



NOVEMBER 1959

The  
**ELECTRICAL WORKERS'**  
Journal

# EXCERPTS FROM GREAT SPEECHES



William Faulkner, in 1949, was awarded the Nobel Prize for literature. Most of his fellow writers, literary critics and thousands of American readers approved the choice, but there were some who protested that his books were unworthy of this honor because they were morbid and obscene. Your JOURNAL staff would never presume to judge the merits of this case—but on a related incident we are happy to give a judgment.

In accepting his award in Stockholm, Faulkner made a brief speech. It was an exhortation to the young writers of the world. We think this was a most stirring and memorable address, one which states truths which citizens in every walk of life, and not just writers alone could well ponder and take to heart. Here are excerpts from that speech.

“ Our tragedy today is a general and universal physical fear so long sustained by now that we can even bear it. There are no longer problems of the spirit. There is only the question: when will I be blown up? Because of this, the young man or woman writing today has forgotten the problems of the human heart in conflict with itself, which alone can make good writing, because only that is worth writing about, worth the agony and the sweat.

“ He must learn them again. He must teach himself that the basest of all things is to be afraid; and, teaching himself that, forget it forever, leaving no room in his workshop for anything but the old verities and truths of the heart, the old universal truths, lacking which any story is ephemeral and doomed — love and honor and pity and pride and compassion and sacrifice. Until he does so, he labors under a curse. He writes not of love but of lust, of defeats in which nobody loses anything of value, of victories without hope, and, worst of all, without pity or compassion. His griefs grieve on no universal bones, leaving no scars. He writes not of the heart but of the glands.

“ Until he relearns these things, he will write as though he stood among and watched the end of man. I decline to accept the end of man. It is easy enough to say that man is immortal simply because he will endure; that when the last ding-dong of doom has clanged and faded from the last worthless rock hanging tideless in the last red and dying evening, that even then there will still be one more sound: that of his puny inexhaustible voice, still talking. I refuse to accept this. I believe that man will not merely endure: he will prevail. He is immortal, not because he alone among creatures has an inexhaustible voice, but because he has a soul, a spirit capable of compassion and sacrifice and endurance. The poet's, the writer's, duty is to write about these things. It is his privilege to help man endure by lifting his heart, by reminding him of the courage and honor and hope and pride and compassion and pity and sacrifice which have been the glory of his past. The poet's voice need not merely be the record of man; it can be one of the props, the pillars, to help him endure and prevail.”

# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

## EXECUTIVE OFFICERS

GORDON M. FREEMAN  
*International President*  
1200 15th St., N. W.  
Washington 5, D. C.

JOSEPH D. KEENAN  
*International Secretary*  
1200 15th St., N. W.  
Washington 5, D. C.

JEREMIAH P. SULLIVAN  
*International Treasurer*  
130 E. 25th St.  
New York 10, New York

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First District.....JOHN RAYMOND  
Suite 416, 77 York Street  
Toronto 1, Ont., Canada

Second District.....JOHN J. REGAN  
Room 239, Park Square Bldg., Boston 16, Mass.

Third District.....JOSEPH W. LIGGETT  
61 Columbia Avenue, Room 204  
Albany, New York

Fourth District.....H. B. BLANKENSHIP  
Alms Arcade, Victory Parkway and McMillian,  
Cincinnati 6, Ohio

Fifth District.....G. X. BARKER  
The Glenn Building, 120 Marietta Street, N.W.,  
Atlanta, Georgia

Sixth District.....GERALD A. BALDUS  
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Pocatello Electric Bldg., 252 North Main  
P. O. Box 430, Pocatello, Idaho

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910 Central Tower, San Francisco 3, Calif.

Tenth District.....J. J. DUFFY  
330 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District.....FRANK W. JACOBS  
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.,  
Clayton 5, Mo.

Twelfth District.....W. B. PETTY  
1423 Hamilton National Bank Bldg.,  
Chattanooga 2, Tenn.

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Man., Canada

GORDON M. FREEMAN, *Editor*

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## CONTENTS

Highlights of the AFL-CIO Convention.....	2
Procedures for Local Conferences.....	8
EDUCATION: United States vs. Russia.....	9
The Elk River Reactor.....	12
Local Wires Publishing Company.....	14
Local Wires Rocket Tower.....	17
Editorials .....	18
How One Local Did It.....	20
IBEW Family Rears Lady Engineer.....	23
With the Ladies.....	24
Department of Research and Education.....	30
Labor-Management Reporting and Disclosure Act.....	32
Local Lines .....	33
Death Benefits.....	79
In Memoriam .....	80





# HIGHLIGHTS OF THE AFL-CIO CONVENTION



Observers at the convention from Ghana were colorful in their robes.

IT IS MORE than a month since labor union delegates from every state in the Union and Canada met in the beautiful city by the Golden Gate to map the course that organized labor will follow during the next two years. The Third Constitutional Convention of the AFL-CIO was convened in San Francisco in mid-September and 916 determined delegates, stung by the passage of a damaging anti-labor bill by the Congress

they were supposed to have elected, assembled in convention to meet the challenge that had been forced upon them.

The challenge organized labor faces today is a triple threat, since it has not only legislative and political ramifications but terrific economic ones as well, clearly illustrated by the steel strike. The U.S. Chamber of Commerce, the National Association of Manufacturers, and big business in all its forms, teamed with reactionary political forces, create a formidable enemy to the labor movement, and unless labor union members stand together and act forcefully to meet the challenge of this enemy, it can be weakened and crippled and its weakest links destroyed. This fact seemed to be clearly grasped by the convention delegates—delegates representing some 125 national and international unions, 6 AFL-CIO departments, 44 state central bodies, 156 city central groups and 41 directly affiliated local unions.

It is the opinion of your IBEW Officers and of other responsible union leaders that the AFL-CIO in its third convention, faced up to the challenge of the anti-labor

forces, and by intelligent discussion and action has successfully girded itself for whatever battles lie ahead.

## Broad Program Developed

The convention worked out solutions for pressing internal problems and also hammered out a long-range program designed to meet the Soviet challenge and strengthen democracy at home and

Dana Andrews, movie star, delegate, thrilled office force by his visit.



abroad. It was the feeling of the IBEW delegates in attendance, who served on committees and took an active part in the deliberations of the AFL-CIO Convention proper, as well as all of the departmental conventions, that this 1959 conclave served to unite the federation and gave warm promise that organizing goals and legislative goals will be achieved.

Space will not permit a detailed account of all that transpired in the five action-packed days of the main convention and the two weeks of departmental meetings. We can only touch on the highlights.

AFL-CIO President George Meany, in his keynote address, voiced the spirit of the convention when he said:

"Labor is an integral part of the social, economic and political life of this great nation. It is part and parcel of the American way of life, and the thinking that adversely affects the trade union movement adversely affects the individual workers in our nations, and workers who are not in our unions, and also adversely affects the welfare and standing of the nation as a whole."

"The history of our national union movement shows a record of achievement, shows that perhaps the most vital progressive force in America for the past three-quarters of a century has been the

Robert Emswiler, Jr., Local 229, York, Pa., piloted Admiral Arleigh Burke, now Chief of Naval Operations, in South Pacific during World War II. "Re-union" was effected by Harry VanArsdale, Jr., B.M., L. U. 3, second from left. With them is Jacob Potofsky, president of Amalgamated Clothing Workers Union.



Left: Secretary Joseph D. Keenan as he gave inspiring speech to conclave which stressed need of political moves.

Below: President Gordon Freeman is sworn in as vice president of Building Trades Department of AFL-CIO. Second from left is L. M. Raftery, president of Painters. Second from right is Joseph P. Delaney, president of Operating Engineers. At right is Frank Bonadio, secretary of Building Trades Dept.



Left: President Gordon Freeman is seen as he escorted Sen. John Kennedy to speaker's stand at Building Trades Dept. meet.

Below: The IBEW delegation at the AFL-CIO convention. At front are Secretary Keenan and President Freeman. With them are Vice President Harbak and I. E. C. Member Foehn and other delegates.





In his keynote speech to convention, President George Meany appealed for labor unity on economic front and for joint action on political front.

American free trade union movement. Keep this in mind, that free trade unions are the trademark of a free society, and conversely where there are no free trade unions there tyranny and despotism reign....

"Labor is not going to take a backward step before the drive big business has launched to weaken, perhaps finally to destroy the trade union movement.

"We are going to fight back as we have fought back before. In the past whenever the opposition became most difficult, labor has fought harder and I am convinced that out of this convention will come a comprehensive plan to meet

our problems both as unionists and free citizens."

#### **Concerning Internal Disputes**

One of the significant actions of the AFL-CIO Convention was the vote of approval given to a program designed to help eliminate internal disputes and create greater unity among the affiliates of the federation. The program embraces the principle of solving internal disputes by a plan of binding arbitration. The convention delegates voted to direct the AFL-CIO Executive Council of which International Secretary Joseph D. Keenan is a member, to develop a detailed plan and procedures,

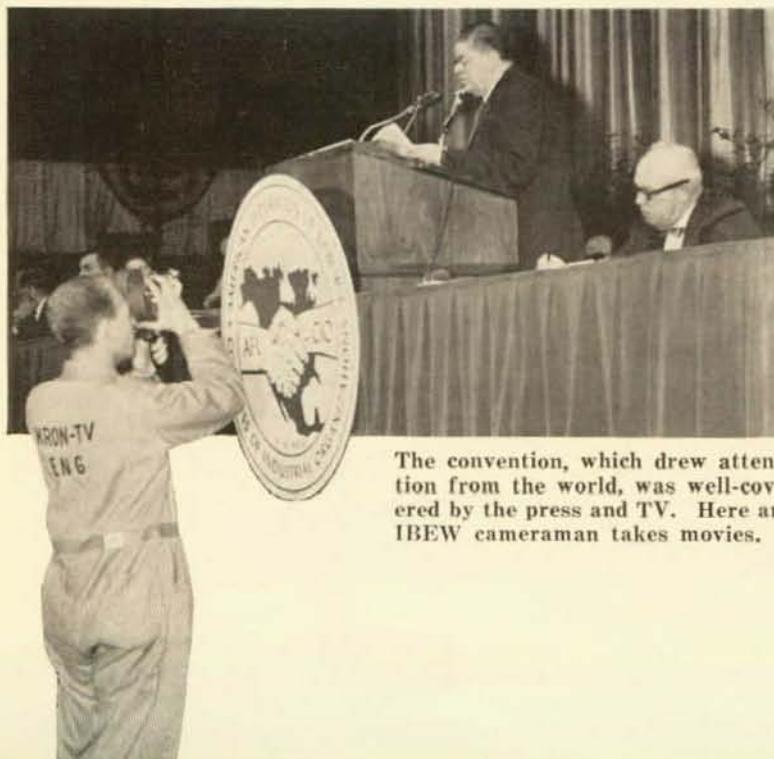
which will be submitted to a special convention of the AFL-CIO for approval.

Another significant action was that taken which placed the entire AFL-CIO squarely behind the striking Steelworkers and the pledge of international unions through their delegates, to provide financial aid until the strike is concluded. An hour's pay per month, for the duration of the strike, from every union member, was the pledge to the hard-pressed strikers.

Nearly 200 resolutions covering a myriad range of subjects of interest to organized labor were debated and voted upon in the course of the five-day sessions.



Executive Board of Union Label Trades Dept. posed for group photo as convention ended. In rear row, second from left, is Secretary Joe Keenan, a ULT vice president.



The convention, which drew attention from the world, was well-covered by the press and TV. Here an IBEW cameraman takes movies.



Michael Fox, IBEW member, president, Railroad Employes Department, AFL-CIO, center, chats with two members of rail brotherhood at meet. Resolutions on rail controversy were ratified.

Following are some of the significant actions on those resolutions.

#### On "Right-to-Work"

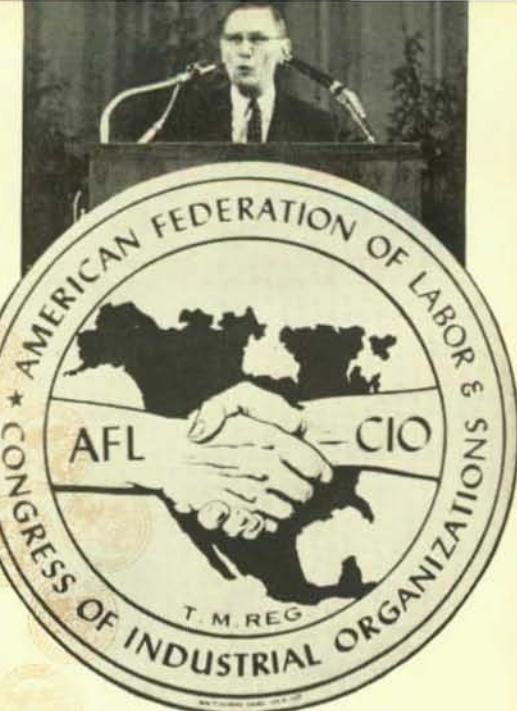
The misnamed "right-to-work" laws were denounced as "a fraud and a menace" that deny workers the right to safeguard the permanence of their unions. The convention called on all unions and central bodies to be vigilant in detecting "right-to-work" campaigns and "unsparing in their efforts to defeat them."

The convention cleared the way for the Executive Council to act on the readmission of the International Longshoremen's Association on a two-year probationary basis. The Executive Council in its report to the convention had stated that the ILA is now in "substantial compliance" with AFL-CIO principles and standards.

Leaders of national and international unions were urged to take "necessary action" to lead all locals to participate actively in the affairs of state and local central bodies.

The delegates pledged the AFL-CIO and its affiliated unions to intensifying their efforts to enroll as union members "all workers in all industries, crafts and services in all sections of the country" and in view of the "massive assaults" on labor, to explore every means of

President Gordon Freeman speaks from rostrum at AFL-CIO convention as he reports for Constitution Committee, one of most vital reports of the conclave.



Below: The delegation of the IBEW at the Metal Trades Department Convention poses for a group photograph. At far right, standing, is B. A. Gritta, secretary-treasurer.



Peter Terzick, president, presents scroll to George Meany for his support of labor journalism on behalf of Labor Press Association.



M. E. Whitfield, IBEW representative from Local 602, Amarillo, Texas, is pictured with Pres. Gordon Freeman.



Robert Hasagawa, L. U. 1186, president of Honolulu central body, is congratulated by Secretary of Labor James Mitchell.



Signing report during Building Trades meet were, from left: L. M. Raftery, Jim McDevitt, John O'Brien, Frank Graham, assistant to Pres. Freeman; Hunter Wharton and Joseph Cousin; secretary-treasurer's report committee.

eradicating jurisdictional disputes and developing a spirit of fraternal cooperation.

The convention, citing a dangerous slowdown in economic growth during the past few years, adopted the position that our nation should grow economically each year at a 5 percent rate. To implement this position the delegates put forth a 15 point program for full employment and economic expansion. They pledged a continuing fight for wage increases and improved fringe benefits.

#### On Community Services

Another important action of the convention was organized labor's rededication to its traditional role of active participation in a wide-range program of community service. Special emphasis was given to



Foreign delegation watched the proceedings of American trade union democracy with interest. Some, like Japanese delegation above, took many photographs of the events.

Right: Louis Marciano, member of IBEW Executive Council, took the stand to second nomination of George Meany to succeed himself as president of the AFL-CIO.

Below: Meany, pictured as he thanked the delegation for returning him to office he has held since death of President Green in 1952.



The executive board of the Maritime Trades Department poses after successful meet which saw union of dissident groups. Fourth from left is Orrin Burrows, IBEW representative. Seventh from left is Paul Hall, department president.

Officers of the Metal Trades Department as they were sworn into office. William Fredenberger, Firemen and Oilers, administers obligation. Pres. Gordon Freeman is seen third from right in the group.



President Gordon Freeman goes over material of the convention of interest to himself and President L. M. Raftery, president of the Painters.



Above: Secretary Joseph D. Keenan in chat with Jay Turner, delegate from Operating Engineers and leader in the Washington, D. C., central labor union.

Right: Secretary-Treasurer William Schnitzler of the AFL-CIO, right, in greeting with hotelman Jim Heimbaugh.

support of voluntary health, welfare and recreation agencies.

In the field of international affairs, the convention adopted a far-ranging resolution. This resolution urged strengthening our national defense set-up, development of our national capacity in outer space technology and ballistic weapons and reorganization and strengthening of NATO.

Reaffirmation of labor's support of the United Nations and a declaration that it be strengthened with greater resources "so that it can

serve more frequently and actively in the promotion of harmonious international relations and human well-being," were a part of the resolution on international affairs.

Another resolution urged the United States to make a "major contribution" to underprivileged nations. The resolution asked Congress to authorize "an expanded, long-term and fully effective program of economic and technical assistance."

*(Continued on page 27)*



Above: Secretary Joe Keenan, center, is greeted by Governor of California Edmund "Pat" Brown. At right is H. C. Bates, Bricklayers' head.

## PROCEDURES

# for Local Conferences

YOUR Journal in recent months has carried a number of articles concerning the establishment of the Construction Industry Joint Conference. It is hoped that establishment of this conference will accomplish a number of objectives. We believe that the conference will promote the welfare of the building and construction industry in the public interest. It is designed to preserve and to promote the contract system. It seeks improved performance and productivity by contractors and workers. It provides a continuing forum in which labor-management and industry problems can be regularly discussed and every effort made to reach constructive and equitable solutions. The national conference is comprised of the General Presidents of international unions in the construction industry and representatives of participating national contractors' associations. The International Brotherhood of Electrical Workers and the National Electrical Contractors Association are a part of the Construction Industry Joint Conference and are represented on the Administrative Committee by International President Gordon M. Freeman and Paul M. Geary.

### Local Joint Conferences

We now bring you further information on formation of local joint conferences.

The April 7, 1959 statement of the General Presidents and the officers of the national contractors associations establishing the Construction Industry Joint Conference stated in part as follows: "The Construction Industry Joint Conferences will promote and encourage the establishment of corresponding local joint conferences in local communities and metropolitan areas, but such local joint conferences shall not be in conflict

with existing recognized local machinery."

The following procedures and regulations shall apply to local construction industry joint conferences:

1. Local unions affiliated with national and international unions in the building and construction industry and local chapters or associations of contractors in the building and construction industry may jointly propose the establishment of a local joint conference and make application for affiliation with the national Construction Industry Joint Conference.

### Consider Application

2. The application shall be submitted to and considered by the Administrative Committee of the Construction Industry Joint Conference which in the course of considering such an application may hold meetings with representatives of the local unions and contractor associations from the locality.

3. Any local joint conference whose application for affiliation with the Construction Industry Joint Conference has been approved shall conform to the April 7, 1959 statement of policy and objectives and subsequent statements of policy of the Construction Industry Joint Conference. Affiliation shall be contingent upon compliance with the policies of the national Construction Industry Joint Conference.

4. Affiliated local joint conferences shall be authorized to use the name "(name of locality) Construction Industry Joint Conference" and to use the official insignia.

5. Local joint conferences shall select a chairman for labor and a chairman for management and a secretary-treasurer for each of the respective sides. They shall notify

the Administrative Committee of the Construction Industry Joint Conference of these officers and the address for communications.

6. Local joint conferences shall furnish the Administrative Committee of the Construction Industry Joint Conference reports of activities as requested.

7. Local joint conferences shall establish an Administrative Committee which shall conduct the activities of the conference between meetings of the conference. The Administrative Committee shall meet regularly and at frequent intervals.

8. Local unions of national and international unions affiliated with the national Construction Industry Joint Conference shall be eligible for membership in a local joint conference. Local chapters of national contractors associations in the building and construction industry affiliated with the Construction Industry Joint Conference shall be eligible for membership in a local joint conference. In the interim period while a national contractors association is considering affiliation with the Construction Industry Joint Conference, the local chapters of national contractors associations invited to the April 7, 1959 meeting of the national Construction Industry Joint Conference shall be eligible for membership in a local joint conference.

### Pass on Eligibility

9. The Administrative Committee of the national Construction Industry Joint Conference shall pass in advance upon the eligibility for membership in local joint conferences of local unions or local contractors associations other than those local unions and local contractors associations referred to in paragraph 8 above.

## EDUCATION:

# United States vs. Russia

(Much has been said in recent months with reference to the educational system of the United States and Russia. This month, the JOURNAL wishes to give a synoptic view of the Russian educational system and also review some of the criticisms made of the U.S. school programs by some of this country's top leaders.)

That the American philosophy of education advocates the fullest development of the individual's capabilities is agreed upon by practically all educators. In Russia, these capabilities are devoted to the State; they are used as the State sees fit.

When Sputnik I was fired some two years ago, there was a meteoric rise in the eyebrows of concerned Americans who suddenly became

Lack of authority for teachers encourages disorder in classrooms, waste of teaching time.

aware of the fact that something might be lacking in our educational make-up.

The fact that our schools are not successfully coping with the challenge of Russian education is not due to any fault in our educational philosophy; rather, there is a discrepancy apparent in the methods used in educating our young people.

### Relative and Absolute

The wise axiom which states that nothing is absolute, that all things are relative, certainly applies to our present dilemma in education. We are now judging our methods (or lack thereof) of educating in relation to the challenge set forth by the U.S.S.R. Had not the Russians questioned our supremacy as a world power,

our educational system would have remained immune to any calculated change.

In dwarfing our might as a world leader, the Russians have held up a mirror in which we may better see ourselves.

### The Challenger

Educational facilities in Russia



Advice from unqualified board members hampers administrators.



may be generally grouped into four categories: (1) preschool, (2) elementary and secondary, (3) higher education, and (4) advanced training. Since 1934 the fundamental unit of Soviet education has been the "10-year" school. A student completing his studies in the "10-year" school would be about the age of an American sophomore in high school. There are also special schools for military and security police training, party and managerial training and adult education. However, for comparative purposes, reference will be made only to the "10-year" school.

At the present time, the Russian student who completes his education in a "10-year" school is approximately two years ahead of his American counterpart in sound basic education, i.e., mathematics, science, mastery of their language, knowledge of their own classical literature and that of major foreign countries. In addition they are expected to have a thorough grasp of foreign languages such as German, French and English and history.

During this "10-year" period the Russian educator is able to determine where the student's greatest capabilities lie. These abilities are then singled out and a concentrated effort is made to develop them to the utmost.

#### **Fallacies: U.S.S.R. and U.S.**

There are, of course, obvious fallacies in the Russian educational system. Frightening is the fact that the individual has nothing to say with regard to where his talents will be used. Equally alarming is the fact that the Russians are attempting to send super specialists, robot-like, out into the Communist world to do a Communist's bidding.

But also frightening is the dilemma posed by the American educational system.

**Prospective teachers are forced to fulfill outmoded qualifications.**



Many children in American public schools are taught a hodge-podge of superfluous knowledge which detracts from the real goals of a "good" education. They are taught to brush their teeth, raise windows, weave pot holders and dance. Older students are taught to drive cars, keep a good budget, how to dress, how to shop and how to cook. As a result, reading and writing, fractions and decimals, take an unattended back seat.

Admiral Rickover, one of the outstanding critics of American teaching methods, said recently before a House of Representatives' Committee on Appropriations that a distinction must be made between *teaching* and *training* a child. He points out that the *training* of a child in many other countries is left to the home, the church or on-the-job experience; education is left to the schools.

#### **Crisis in Higher Education**

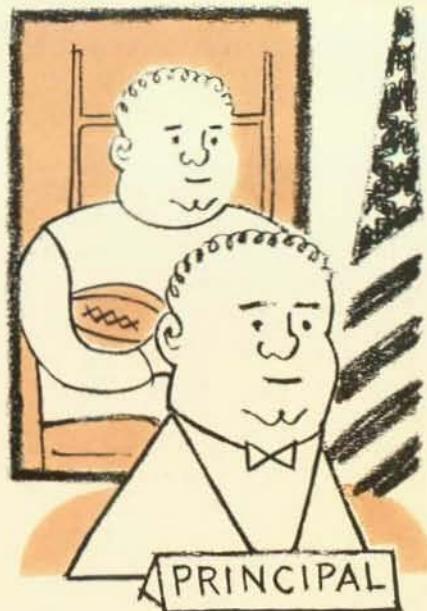
Unfortunately, the teachers turned out by many colleges and universities in this country are taught to be little more than "trainers." While in college they are instructed in a variety of areas to "entertain" their prospective students. They must learn to play the piano, the correct application of cosmetics or the techniques of home lighting. In some colleges they are exposed to a wide variety of arts and crafts. The particular field in which they are to teach, in the meantime, receives inferior consideration.

Recent surveys have pointed out that 25 percent of chemistry teachers and 33 percent of physics teachers in this country have had less than 10 hours' college training in the subject which they teach. (Ten hours is equivalent to one general, first-year course in a college or university.)

And yet a *high school* graduate in Russia has had five years of physics, four years of chemistry, one year of astronomy, five years of biology, 10 years of mathematics through trigonometry and five years of foreign languages.

#### **Mediocrity: A Serious Consideration**

Another disturbing factor in



**Athletic prowess doesn't guarantee qualities of administrator.**

American education is the appalling lack of teachers. And to add salt to this already deep wound, it is estimated that by 1970 there will be twice as many students in our schools as there are at the present time. Therefore, American education is not only faced with the serious problem of catching up to its present needs, but also of allowing for near-future demands.

How is this problem to be met? Professor Henry S. Commanger, a noted educator at Columbia University, believes that a great deal of the teaching is going to have to be done by the students themselves. Professor Commanger further believes that taking the silver spoon of dependent education out of the mouths of American students could be accomplished with little difficulty. One of the outstanding qualities in young people is that they are so "wonderfully adaptable," states Commanger. The Professor has also voiced the opinion that much more could be accomplished in less time if the school year were extended to 11, even 12 months per year.

#### **Progressive Education Not So Progressive**

Another leading educator, Professor Arthur Bestor, of the University of Illinois, believes that "progressive education" has gone off the track. Praising the original idea of progressive education, i.e.,

getting a basic education over to a larger number of students in a better way, Professor Bestor claims that educational or psychological counseling has predominated in the schools, that not enough *academic* counseling takes place. This is one of the reasons why such a basic subject as mathematics has received little attention in recent years.

#### **"Cult of Localism"**

Max Lerner, the noted columnist and teacher, has pointed out several fallacies in American education. Among them is the "cult of localism" which concerns the financing and control of schools on a local level. The "cult of localism" has led the citizens in many American towns to oppose Federal spending for scholarships, fellowships, new buildings, laboratories, etc.; and yet, such people are quite verbose in their criticism of our present educational system.

This "cult" also believes that the town pillars can decide what and how the students will be taught, Mr. Lerner says. Apply this theory to the professional training areas such as law and medicine and it becomes ridiculous, Lerner claims. In the professional school, as it should be on lower levels, the teachers decide what and how to teach.

#### **A Teacher Minus Initiative**

This stripping of initiative on the part of the teacher has often caused many to take other jobs where their initiative is a creative force. There are also discipline problems which the teachers are not allowed to handle. One mid-



Academic counseling, not just psychological tests, is must for students.

western elementary teacher recently observed: "A teacher's hands are tied behind his back. The kids can get away with anything and the teachers and/or principal are not able to do anything about it."

Not to incur the wrath of the city fathers is often the prime consideration of a teacher. Their meager living is oftentimes endangered if they propose new methods. They frequently must sit back and watch their administration handled according to the whimsy of citizens who often send their own children to private schools.

In some states as high as 60 percent of the high school principals were formerly athletic coaches. This either indicates a well-edu-

cated group of gridiron mentors or bespeaks a gross lack of insight on the part of many boards of education.

#### **Second Rate Brains**

All studies point to the blatant fact that the United States is producing nothing more than second-rate brains; perhaps less when one considers the fact that the schools in France and Germany stress an academic atmosphere far superior to ours.

It is a well-known fact that second-rate brains are dangerously inferior in a race of ideologies. But a more subtle outgrowth is the possibility of a decadent nation devoid of moral or intellectual fervor.

One does not need to look far back in history to learn of civilizations which have collapsed because of lethargic moral or intellectual fiber.

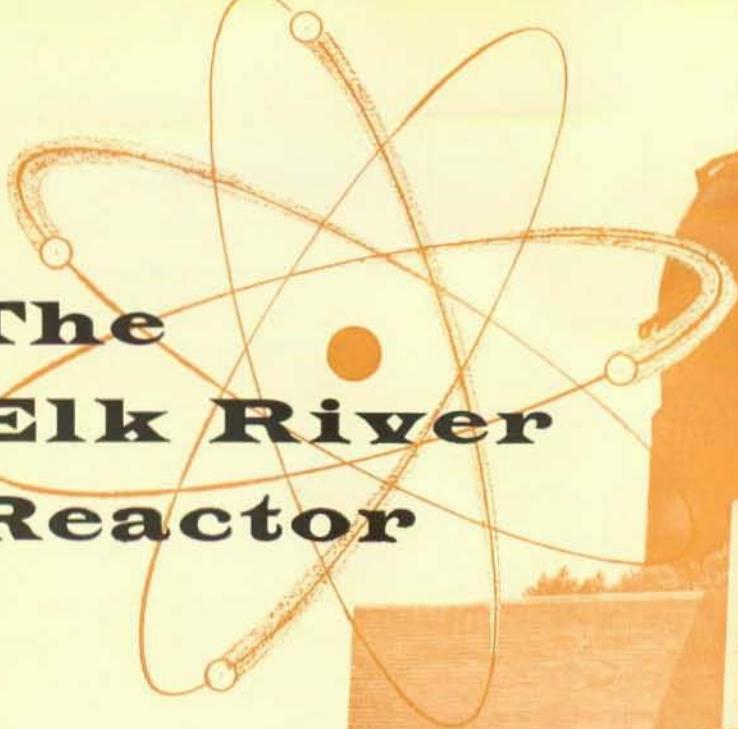
Even cultures which could boast of the finest moral and intellectual girth found their demise at the hands of those whose only art was the enigma of war.

In modern times, however, the ability to destroy lies in the intellectual vein of a people. The missile which could wrack all life with a macabre futility is designed by a learned man.

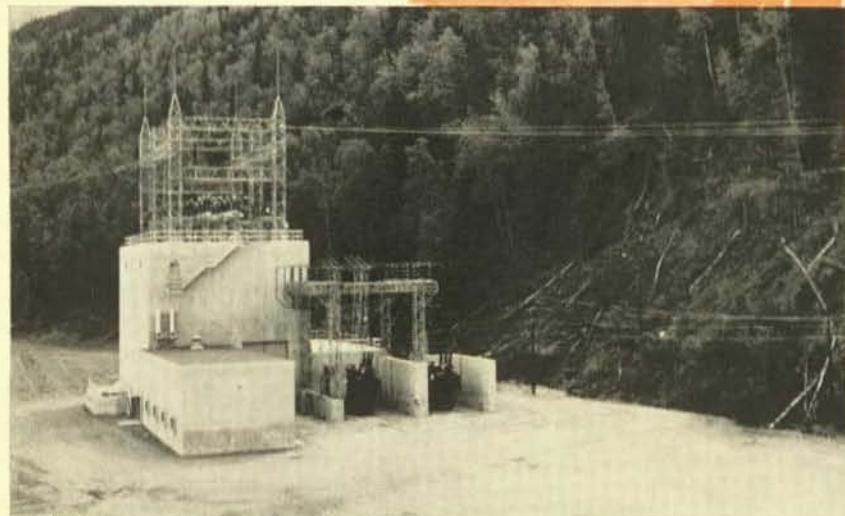
That this nation has learned men to offset any such peril is the responsibility of a far-sighted educational program.

Denial of initiative drives many teachers from profession.





# The Elk River Reactor



Switchgear at new Elk River reactor, first nuclear reactor to be built by the Atomic Energy Commission in rural America. It is 22 miles northeast of Minneapolis, Minn.

View of main building of Rural Cooperative Power Association, which will operate the nuclear reactor, equipped with two 11,520 kw and one 22,000 kw turbo-generators.



WHITE DEER ATOMIC ENERGY COMMISSION  
ELK RIVER POWER REACTOR  
OPERATOR  
Rural Cooperative Power Association  
PRIME CONTRACTOR  
Allis-Chalmers Manufacturing Company  
ASSOCIATE CONTRACTOR Marcon Construction Company

THE first nuclear power reactor to be built by the Atomic Energy Commission in rural America is now under construction at Elk River, Minnesota. The only reactor installation for a cooperative in the world, the project will be operated by the Rural Cooperative Power Association located near Elk River about 22 miles northeast of Minneapolis.

The Association, owned by six member cooperatives working together for low cost wholesale power, maintains five diesel plants, numerous substations and a steam plant at Elk River generating electricity with two 11,520 kw turbo generators and one 22,000 kw turbo-generator.

The cooperative employs a large number of IBEW members from Local Union 160 and the cooperative-IBEW team stands out as a shining example of good labor-management relations. One outgrowth of the fruits of this good relationship can be recognized in the Governor's Safety Award which has been presented to the labor and management group of the Rural Cooperative Power Association for five consecutive years. The cooperative also has an agreement with

Local 12 of the Office Employees International Union.

#### Background

Engineering of the Elk River Reactor was initiated on June 16, 1958 when a formal contract was signed between Nuclear Products-Erco, a division of ACF Industries recently purchased by Allis-Chalmers, Inc., and the AEC. A month and a half later, on August 5, 1958, construction began.

The contract provides for Allis-Chalmers, Inc., as prime contractor for the AEC, to design, develop, fabricate, construct, start up, and test operate a closed cycle boiling water reactor and for the training of reactor operating personnel. The work is being performed on a cost-type maximum ceiling, fixed-fee contract.

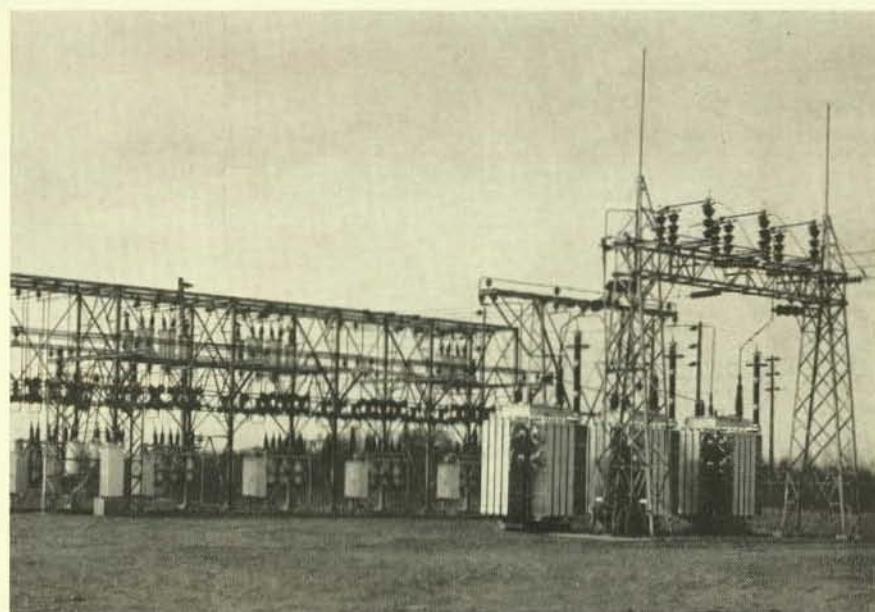
#### Description

The plant being built at Elk River is characterized as a closed-cycle boiling-water type nuclear reactor, operating at a thermal power of 58.2 megawatts. This is being supplemented by a conventional coal-fired superheater of 14.8 megawatts capability. The rated output of the system of 225,000 pounds per hour of 600 psig, 825° F. steam, measured at the RCPA turbine throttle.

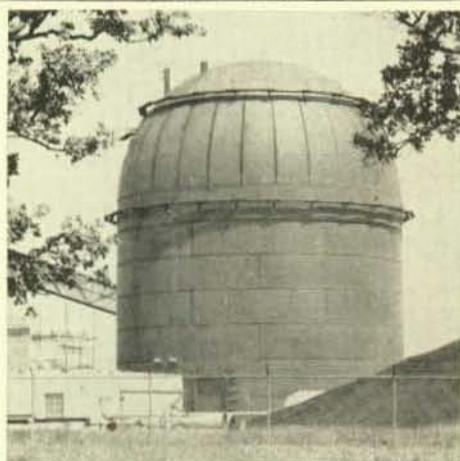
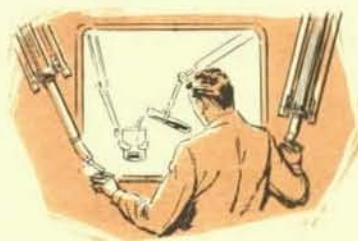
#### Components of the Reactor

The containment vessel in the reactor has an overall height of 115 feet, of which 18.5 feet are below ground level. It has an internal diameter of 74 feet. The vertical steel plates are .74 inches thick and the dome steel thickness

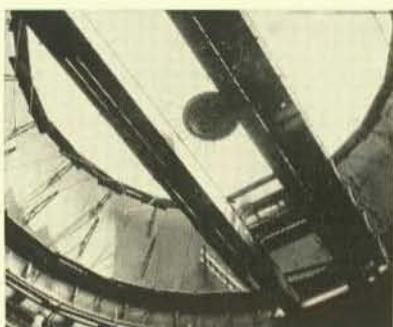
(Continued on page 78)



Above: Transformer banks at nuclear reactor, on which construction was begun in August, 1958. Cooperative which will operate it employs members of IBEW Local Union 160.



Above: Containment vessel at the Elk River reactor is 115 feet high with 18.5 feet below ground level. Internal diameter is 74 feet and is lined with two-foot-thick concrete. Steam is supplied from atomic reactor at superheated temperature of 825° F. Left: New shapes in industrial building are formed by view through dome of containment vessel and two beams of a mammoth 30-ton bridge crane. Below: General view of site. Nuclear reactor will be added to present generating plants; five diesel and one steam plant now in operation.





The crew of Keith Electric Co., Des Moines, Iowa, which wired the big presses of the new Meredith Plant are, top row, from left: C. E. Manders, Arthur Cummins, J. W. Young, L. O. Nagel, Louie Townsend, Wm. E. Waller, S. M. Keller, Clifton LeJeune, Paul Ostring, Jr., Carter Jones. On stairs, top to bottom: Frank Gable, Bill Manders, Bill Garrett. Bottom row from left: Harold Aller, Mike See, H. M. Moore, G. V. Adcock, Mark Manders, Willard Reed, J. C. Gibson, Rodney Reeves, Harold Baker, Business Manager, Local 347; Wm. Burrows, J. W. Bullock, F. S. Breaux and Fred Powers, Assistant Business Manager, Local 347.

## LOCAL WIRES PUBLISHING COMPANY

SOMEONE coined for our Brotherhood many years ago, a stirring slogan — "Where Electricity Goes, There Goes the IBEW!" Every day in the letters which flow into our International Office, in our contacts with our members, we are reminded anew of the truth of that statement. Our work does indeed touch every phase of our modern way of life and we like to bring to our readers from time to time examples of electrical installations which prove how varied, how diversified, how essential, is the work of today's Electrical Worker. Here is one of those examples. Brother Fred H. Powers, press secretary of L.U. 347, Des Moines, Iowa passed this along to us.

Local Union 347 is winding up one of the busiest periods in its history. One of our better jobs involves the electrical wiring and in-

stallations at the new multi-million dollar Meredith Publishing Company Plant. This is the type of job that appeals to the wiremen and affords many hundreds of man-hours of employment.

Three electrical contracting firms have participated in this huge project. The boiler room control wiring was done by the Keating Company, the wiring of the presses by the Keith Electric Company and the service power and lighting installations were made by the Johnson Electric Company, all of Des Moines, Iowa.

An unusual point of interest in the new Meredith Plant is the wiring of the new 1½ million dollar presses. Over 100,000 feet of control wiring interlinks the many electrical features of each of these giant presses. One of the first phases of the general construction

work, following a quarter million dollar grading job, was the construction of the railroad lines into the plant for the purposes of moving in the giant presses.

### Company Relations With IBEW

The Meredith Company has afforded members of the IBEW many advantages over the years. The maintenance contract covering Local 347 members is one of the best in the country. The company also employs many IBEW members in its several broadcasting stations around the nation.

The ultramodern printing and manufacturing plant covers half a million square feet of floor space and 10 acres of Meredith's 107-acre tract in southwest Des Moines. The plant is the first phase of a giant expansion and relocation program

(Continued on page 16)



The new magazine press at Meredith Publishing Co.'s multi-million-dollar printing plant will be capable of printing six colors on both sides of the paper. IBEW members are seen at work wiring the controls.



Close-up of IBEW members wiring the new press. From left: Bill Burrows, Local 347; S. M. Keller, Clifton LeJeune and J. W. Bullock, all from Local Union 390. Three contracting firms participated in wiring work.



Maintenance electricians pictured in the Meredith Publishing Co. electrical shop are (back row, left to right): Bernard Greeley, William Haslup, Charles Eggers, Lawrence Gates, Ed Wingert, Supervisor Paul Ostring. Front row, left to right: Wilton Warren, Duane Benda, Tom Avaux, and Louis Peterson. These men, on Meredith's first shift, are represented by Local 347, IBEW, Des Moines, Iowa.



for Meredith, that will span four years and cost 10 million dollars.

Meredith publishes *Better Homes and Gardens* and *Successful Farming* magazines, six *Idea* publications and 14 book titles. Editorial and business offices as well as publishing and printing facilities have been located in the present Meredith building in Des Moines since 1912. This building is now operating at capacity, housing nearly 1,800 of the company's some 2,500 employees. More than 85 million publications now roll off the Meredith presses each year.

When the program is completed, three years from now, the new building will house all presses, paper warehouses, and other departments concerned with actual manufacturing, production, and transportation of the publications. Editorial and business offices will remain in the present plant building.

A single-story concrete, steel and aluminum structure, the new plant is designed for greater efficiency, better production flow, and better working conditions—to allow for expected increases in circulation for all the publications. To meet expansion problems caused by the now "bulging-at-the-seams" company, Meredith has planned the construction of its new building so that expansion can take place with a minimum of relocation. To this end, walls of the new plant will be constructed of pre-cast insulated concrete panels in the lower portion and of insulated, fluted aluminum panels in the top sections. All panels will be attached to steel framing, and may be detached and re-located as building walls are moved for future expansion. This way, existing heavy equipment will not have to be moved as the company grows.

#### **Production Flow Pattern**

A prominent feature of the new plant design will be a "U-shaped" production flow pattern, designed to expedite the company's printing, binding, and shipping operation. This flow pattern begins at the incoming railroad docks, where paper will be brought from boxcars to a 122,000 square foot

roll storage warehouse. In this area, paper rolls will be stacked three-high, utilizing 40-foot ceilings. The roll storage area adjoins an "L-shaped" press room, in which the heavy volume presses will be placed closest to the paper warehouse. The rolls of paper can then be transported by industrial fork-truck to the loading end of these presses.

For greater transportation speed and efficiency, these heavy-volume presses will also be located next to the signature storage area, the next step in the U-shaped pattern. As the flow pattern is now designed, the signatures which come off the presses will go directly into signature storage from which they can be conveyed as required to the bindery. From the bindery, the finished magazines will be carried to the mail room, where they are addressed and wrapped, and carried for mailing to one of the eight rail and 15 truck docks, which form the end of the "U."

The plant engineering and ink manufacturing operations will be adjacent to the press rooms, but will not interfere with the U-shaped flow pattern. The book stock, photography, job press, and entire printing preparation departments are all located within the center of the production "U."

#### **"Air Space" Utilized**

Meredith's new plant is designed to utilize as much factory "air space" as possible. With the exception of the roll storage and press room areas, which have 40-foot ceilings, walls will be 28-feet high. All major plumbing will be supported overhead, and electrical apparatus are located on balconies, for greater ease of movement underneath. Electronic press control apparatus are located on the balcony above and around the press room. According to Meredith manufacturing executives, the most visible advantage of the new plant design is that production will be a complete single-floor operation, in contrast to the four-floor operation in the present plant.

Meredith engineers have spent

the past three years working out equipment placement and materials handling plans for the new plant on a quarter-inch three-dimensional scale model of the entire building. This model, built by Visual Plant Layouts, Inc., a Pennsylvania firm, is believed to be the first entire plant model to be used for a magazine and book publishing firm of this size. Incorporating more than 13,500 pieces of miniature equipment built to exact scale, the model illustrates the plant as it will be when fully occupied.

With this model, engineers and department heads at Meredith can visualize production and other plant problems. Company executives report that savings of 50 to 75 percent of planning time are now evident from the use of this three-dimensional technique. The scale model will be transferred to the new plant, and will be kept up to date by the Meredith Industrial Engineering Department. When changes need to be made, they can first work them out on the model, and save time and money in actual in-plant experiments. To make blueprints of the plant, the company reproduces the model by means of a film-grid system on the same scale as the model, in which adhesive-backed templates of each piece of equipment may be arranged on a "floor" plan and reproduced.

First equipment installed in the new plant were two new Goss double-six color 56-page magazine presses. The 32 presses, including 18 high speed Gottrells, Hoes, and Claybournes already owned by the Company, are now being moved to the new plant.

Meredith will maintain a split operation until all production equipment is transferred to the new plant. Construction of the plant will be finished in late 1959. Occupancy of the remainder of the building in late 1961 is expected.

Accompanying this article are several photos showing the electrical installation and the I.B.E.W. members who helped to create this ultra-modern plant of the publishing world.

# OAKLAND ELECTRICIANS WIRE ROCKET TOWER

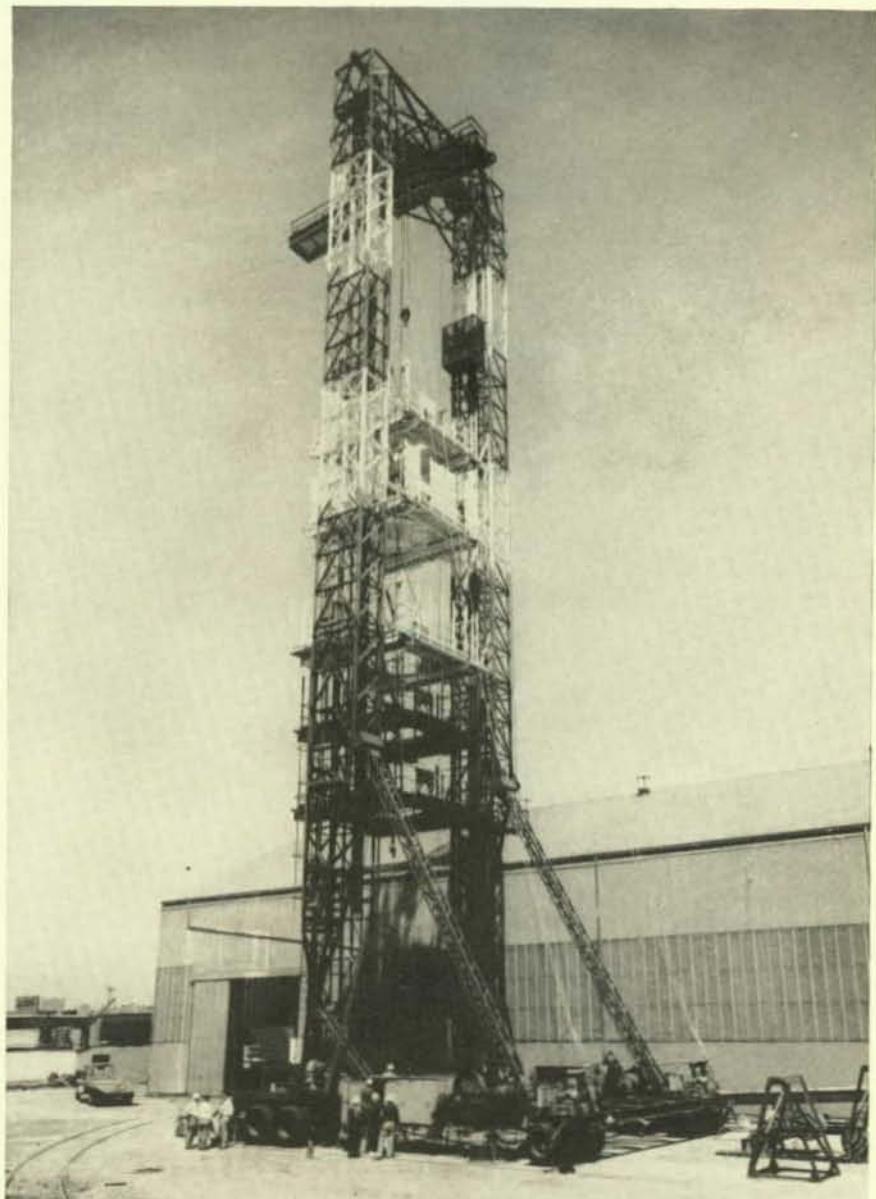
HOW do you fabricate, then package a 160-ton, 160-foot tall missile tower for shipment across the United States? That was a big problem faced recently by Jack D. Noble, president of the Noble Company of Oakland, California. This firm has for many years been signatory to a maintenance agreement with Local 595 of the IBEW.

Nine months from the time engineering started on this complicated structure, Noble and his versatile crew of IBEW electricians and other craftsmen managed to construct, test, disassemble and package in 15 railroad freight cars, a tower capable of launching army Jupiter and Redstone rockets.

Delivery has been made to the National Missile Test Center at Cape Canaveral, Florida. The tower can also be transported to other desirable launching sites around the world in C-124 cargo transport planes.

The overall design, planning and construction was under the supervision of William H. Griffith, engineer for the Noble Company. The vast amount of intricate electrical design was under the supervision of Don B. Graff, electrical engineer for the company. In charge of the actual electrical installation was Brother Leo Blais, electrical superintendent and long time member of Local 595, who, along with other skilled IBEW members wired the complicated project on schedule.

This feat, accomplished with much trial and test procedure of an experimental nature and examination of methods entirely new in concept became necessary in the energizing of this unit to meet exacting specifications and demands by the United States Army Bal-



This 160-foot, 160-ton steerable, rubber-tired, self-propelled, 125-horsepower missile-launching rocket tower was built in Oakland, California, by members of Local 595, then disassembled and shipped to Cape Canaveral, Fla. First of its kind, it can be flown anywhere, loaded into transport planes.

listic Missile Agency. Development operations of this agency are under the directions of the renowned missile expert, Dr. Wernher Von Braun.

This tower represents the first steerable, rubber-tire-mounted service tower of its kind. It is mounted on a pair of heavy trailers, each  
(Continued on page 78)

# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## **Now Is The Time**

Recently, one of our Executive Council Members addressed a group of our IBEW members, on the subject of cooperation. The thoughts he expressed most certainly apply to IBEW members, and so we pass them on to you, here in the editorial pages of your JOURNAL.

The IBEW has come a very long way in the 68 years since we were organized. But the only way we ever got started and survived as a trade union back in the time of Henry Miller and J. T. Kelly, was because each member helped every other member. Each local gave a helping hand in getting another new local into operation. They stood together and worked together, because that was their only chance for survival back in 1891 and 1892, and the only way in which they could hope to better their working conditions and standards of living.

Now I don't believe it's news to any one reading this JOURNAL that we have a real fight for survival on our hands right now. Elsewhere on your editorial pages you'll find two pretty good examples of the type of opposition we encounter every day.

Organized labor is getting it on all sides. Every day the Labor-Management Reporting and Disclosure Act passed a few weeks ago, brings new problems and makes organizing and collective bargaining more and more difficult.

We have many good employers. We have others with whom we have to fight to hold our own.

Even within the labor movement we have to be constantly alert to protect our jurisdiction and retain work that rightfully belongs to our members.

In organizing campaigns we not only have to fight non-union propaganda and company prejudices in our efforts to unionize workers, but often strong efforts must be directed to combatting the attacks of "sister" unions engaged in the same campaigns.

We have a lot of militant unionists in the ranks of the IBEW and we need them, every one of them to help in the common fight we face—the coalition of anti-labor legislation, hostile employers and a reactionary Administration. We have no time or energy to expend in fighting each other, regardless of the difficulties which are bound to rise in an or-

ganization as large as ours and as diversified. The disputes are not many—but one dispute between our own locals and our own members is too many. We have disputes between locals over one small job. Sometimes bitterness ensues when the I. O. has to make a decision in the case.

Let us try to foster a better spirit of cooperation, of understanding in these matters. And let's have a little more of the helping hand spirit that fired our union pioneers, particularly between locals with dissimilar memberships. The construction locals, for example, can do a great deal to promote the materials produced by our manufacturing locals. In the expanding area of electronics opening on so many fronts, there will be more and more opportunities for cooperation among locals and members, with resulting benefits for all.

Let's get together and stand together, united against our common enemies, so that together, all 2,000 locals and 750,000 members, we can put up one really good fight to preserve the labor movement and strengthen this Brotherhood of ours, and bring more and greater benefits to every member in it.

## **The Railroad Fight**

All of organized labor has had an intense interest in the steel strike and its attendant developments. What happens to the Steelworkers will have its effect for good or bad, on all workers for many months, even years, to come.

Now we call the attention of all our members to another battle that is being fought by one group of workers, but which like the steel strike is being waged for the benefit of all American labor. The railroad unionists of this country, of which some 30,000 IBEW members are a part, are engaged in a conflict which threatens their very existence. The carriers of this nation have banded together and organized a costly, high-powered campaign to discredit railroad workers in advance of negotiations. With their charges of "featherbedding" they are demanding that protective work-rules, built up so laboriously by the unions through the years, be struck out of new contracts.

The railroad unions have completely disproved the featherbedding charges. A work force that is moving more traffic than it did 25 years ago with only 50 per cent of the manpower required then, cannot be wasting many work hours in featherbedding.

There is another interesting point in this conflict, of which the general public knows nothing. The work rules which railroad management has arbitrarily resolved to change, were established to protect that public using the railroads, as well as the railroad workers.

All labor is uniting behind the railroad workers to give them strength for their crisis, which AFL-CIO President George Meany has called "another brotherhoods cannot possibly bow to the demands. There seems to be a determination by big business to break the trade union movement, and so this fight against the railroad unions is a fight against all American labor."

Mr. Meany has expressed the feeling of the entire labor movement when he said that the railroad brotherhoods can not possibly bow to the demands of the carriers. If they do, in his words, it will be the "end of the rope for trade unionism."

We are anxious that all members of the IBEW be aware of the crisis looming for their Brother members in rail unions everywhere, and be prepared to lend them encouragement and support.

## About The Opposition

Many times here on the editorial pages of your JOURNAL, we have referred to actions of the National Association of Manufacturers designed to weaken the union movement. Space is not always available for the many examples we could use to illustrate our accusations. Perhaps our members and others who read our JOURNAL might like proof positive that what we say is true. Following is an excerpt from a letter written by the president of the Parker Pen Company, Bruce M. Jeffris, who is also chairman of the NAM's United Business Committee. Referring to the Landrum-Griffin Bill, Mr. Jeffris stated:

"Yes, we have won a battle. We have shaken the entrenched and unwholesome power which has rested too long in the hands of individual union czars. But, we must strive to reduce or equalize the excessive power in the leadership of some of our unions, to place unions under anti-trust laws, provide for secret strike ballots, regulate union political activities, curb compulsory unionism, and eliminate the wasteful featherbedding practices that militate against national economic well-being."

Mr. Jeffris then went on to ask for donations to "finance the important work ahead." Enclosed in the letter to business enterprises were blanks asking for \$25, \$50, \$100 or more.

This is the type of thinking and action we are up

against. Remember when your COPE chairman asks you for your dollars. Remember when each Election Day rolls around.

## Testimony

Ever so often, our labor unions receive a boost from an unexpected source. Today it is common for some businessmen to down the labor movement. However, it has always been the belief of our IBEW members and others, that unions are good for business and good for the country as a whole.

Mr. Paul J. Getty thinks so too. He made his first million when he was barely 24 years old. Today he owns or controls more than 50 companies and pays taxes on an annual income of one million dollars. Here is what Mr. Getty has to say:

"Free and honest labor unions not only helped us create this way of life but are among its strongest and most reliable bulwarks. . . .

"Union members are not only employees, they are also *customers*. The gains organized labor wins at the bargaining table contribute not only to the financial welfare of union members but to the prosperity and growth of the entire nation."

Mr. Getty had a comment on union officers too.

"I sometimes suspect that businessmen occasionally vent their antiunion feeling because they are jealous and resentful of the really good union leaders' initiative, drive and ability. I've dealt with many representatives of organized labor. Some have been outstanding men who would make top executives and formidable business competitors."

Ours would be a better, more efficient and more prosperous, to say nothing of a more peaceful country, if there were more men who believe as Paul Getty does and practiced what they preached.

## Thoughts to Ponder

We noticed in a recent issue of the Ohio AFL-CIO *News and Views*, a "Thought for the Week." It was the following quote from Woodrow Wilson:

"I would rather be defeated in a cause that will some day triumph, than triumph in a cause that some day will be defeated."

Then we came across another quote which we liked and also want to pass on to you. This one comes from the pen of Ralph Waldo Emerson.

"The truest test of civilization is not the census, nor the size of cities, nor the crops, but the kind of people the country turns out."

In these days and times of world insecurity and "dog-eat-dog" philosophy, it is often difficult to stand by our ideals and our principles. May we take the word gems of two brilliant Americans to heart. May we think about them often. May they give us a little strength to continue to do our best.

# How One Local Did it

NEXT year's elections promise to bring out many crucial issues facing the nation. Chief among these issues, as far as organized labor is concerned, is the perplexing problem of anti-labor legislation which could come to bear heavily upon the labor movement.

Organized labor, long the champion of the rights of the working man, has had many battles to fight on the legislative front. The November 1960 ballot boxes promise to be another field of battle. That the ranks of labor prepare themselves effectively to ward off the attacks of big business on the minds of the American people is paramount.

A good example of how to fight an anti-labor foe through the elective, democratic process can be seen in the methods used by organized labor in California last year when the insidious "right-to-work" (Proposition 18) came up for a vote. An overwhelming majority voted a resounding *NO* on election day and gave the nation a look at what organized labor could do at the ballot box if given the proper stimulus.

Outstanding in California's battle for workers' rights was Local Union 11 of Los Angeles, California. Over 1,000 people, representing members of Local 11, their friends and their families, donated their time doing precinct work, working in various political headquarters, registering voters and "getting out the vote" during the crucial campaign.

## **The "SOS" Committee**

Also instrumental in the fight to win for labor were two of the leaders of Local 11, Business Manager George O'Brien and President Webb Green. Given the responsibility for directing the rais-

formed as a vital force on the steering committee of "SOS."

The result was not only the resounding defeat of monied interests, many of whom were from outside the state of California, but also a realization on the part of the membership of Local 11 that their actions accomplished an important role in the realm of political responsibility. They found that, if willing to work, and even pay if necessary, tremendous strides could be made to further the interests of the working people.

The "SOS" Committee of the Los Angeles County Labor Committee, of which Local 11 played such an important role, was able to secure drastically needed finan-

ing of funds for the Los Angeles County Labor Committee's "Save Our State" (the "SOS" Committee). Brother O'Brien did a yeoman task of collecting money to fight off the mass of propaganda put forth by those forces who would see labor ground into non-existence. Brother Green per-

**A typical Local 11 campaign planning committee in action.** The map displayed is of the harbor area, set up to facilitate the "Block Captain System" applied in all six "districts" of Los Angeles County. Around the table from left, standing, are: Wm. J. Atkins, George E. O'Brien, Jack Rose, Herb Whitley, Alex Teerar, E. H. Sorensen and Harold G. Schmiederer. From left, seated: Vern Diehl, Albert G. O'Donnell, Leroy E. Ramsey, Phillip J. Romani, and Vern H. Sheeter.



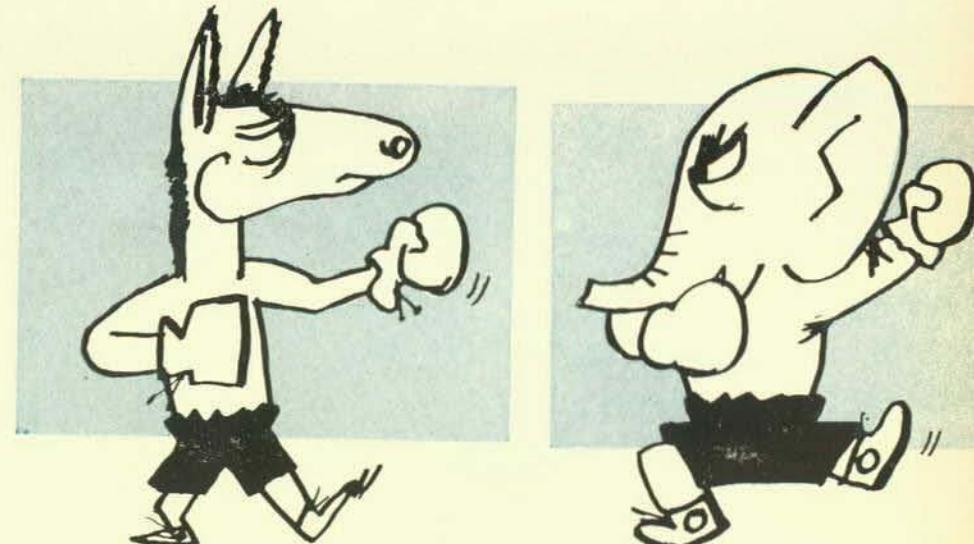
cial and man-hour resources to spread the truth about the real issues in the California campaign. Aided by individuals and labor groups throughout the area, "SOS" was able to contact the people of California in a variety of ways and their methods were so successful that it is believed that "SOS" will be maintained on a permanent basis.

#### **How the People were Reached**

The money collected for the support of the fight against anti-labor aims was used in a variety of ways. One of the big expenditures was newspaper advertising. Advertisements to get the people out to vote appeared in a large number of metropolitan Sunday and daily newspapers as well as community dailies and weeklies, etc.

Another large expenditure went for spot announcements on radio and TV. A large sum went for outdoor advertising also. Probably the largest single expenditure went for printing of various kinds. The money expended in this area went toward the development of manuals, pamphlets and their distribution so that an informed public could vote wisely on election day.

Also effective in the campaign fight was the implementation of campaign buttons, auto bumper



strips, and a tabloid newspaper. Some of the other miscellaneous expenses went for public relations, stationery and office supplies, etc.

Another additional expense went for the upkeep of the 54 field headquarters offices and the central office. This included office rental, equipment and supplies, telephones, posters and many other miscellaneous expenditures which must be made if such a campaign is to be a success.

The *Journal* wishes to take its hat off to the fine leadership given by Brothers O'Brien and Green, not only to the local they represent,

but to the labor movement as a whole. And a vote of confidence must be given Local 11, its friends and relatives, who made the labor movement more cognizant of its political responsibility.

Perhaps in the forthcoming election year other IBEW locals can follow the example set by Local 11 and spread the truth to the people and champion the rights of working men and women all over America.

Our thanks go to Brother John J. Baker of L. U. 11 for sending us material and pictures for this account.

**A telephone crew of L. U. 11 made up of from left: Mrs. Gertrude Baker, Jack Rose, Ollie E. Whites, Howard M. Jones, Mrs. Eleanor Chambers, Executive Board Member George "Jiggs" Lyons, Marion Collins and Charles Keast.**



# IBEW FAMILY REARS LADY ENGINEER

The International Brotherhood of Electrical Workers often has reason to be proud of the ability and good work of its members. Recently, however, we had very good reason to be proud of an entire family of IBEW members, for it seems that their electrical training and prowess has certainly contributed to the outstanding progress being made by a young lady engaged in the study of electrical engineering in a Washington college.

Nineteen-year-old Frances Murphy is the only girl enrolled in the School of Engineering and Architecture at Catholic University. A junior, studying 10 courses, including such subjects as "Mechanics of Solids," "Application of Electronics" and "Engineering Mechanics," Frances is an outstanding student. As a matter of fact, she is first in her class which numbers 125 boys and Frances.

"At home, all I had around me was electricity," is the way Fran-



Photos here show Frances Murphy at work in engineering labs at Catholic University, where she is an outstanding engineering student.



ces explains away her unusual ability and talent.

Her grandfather, Richard A. Murphy, Sr. has been a member of L. U. 26 in Washington for many years.

Her father Richard A. Murphy, Jr. was initiated into L. U. 26, June 14, 1940. Her uncles, Lawrence Murphy and Michael Murphy are also long-time members of L. U. 26. Last summer, her brother, Michael, began his IBEW apprenticeship in L. U. 26.

## 'Pioneer' Woman

Frances transferred from the University of Maryland, as a sophomore, to Catholic University's College of Engineering in September, 1958, the first year that the college allowed women to matriculate.

The pretty young engineer has many interests in addition to her electrical work. She coaches a basketball team at her old high school where she was an all-star guard. She works as a regular part-time bookkeeper for a hardware store to help pay her tuition. She's an active member of Chi Iota Pi sor-

ority and is interested in dramatics. "Twelfth Night" and "Charley's Aunt" are plays in which she starred in high school. In that high school, Immaculate Conception Academy, she was valedictorian of her class, a member of the student council and a class officer.

#### Real Union Girl

With the above-mentioned members of her family such staunch union members, it is not surprising that Frances is a real union girl at heart. Hers is truly a union family, for her mother, Esther Woolls Murphy, works for the Printing Pressman's Union, her maternal grandfather, Seymour Woolls, has worked at the AFL headquarters in Washington for more than 50 years, and her uncle, Leo Woolls, a member of IBEW Local 149, is well-known to many of our readers as head of the Accounting Department in the International Office.

We congratulate Miss Frances Murphy and all the members of this union family on the outstanding success of its lady engineer.

As President Gordon Freeman phrased it when he heard of Miss Murphy's ability: "Let's sign her up! The IBEW needs people like her!"

## Know You

## INTERNATIONAL STAFF



C. McMillian  
I.E.C. Member

whom we have not featured. As we secure pictures of these members we will spotlight them in our magazine.

The International Officer whose picture appears here was a hard man to track down insofar as getting a picture for publication was concerned.

#### Member of L. U. 141

Brother Curley McMillian is a member of L. U. 141, Wheeling, West Virginia. He was initiated into Local 69 of Dallas, Texas November 18, 1915. In 1937 he was assigned to the Fourth District staff as an International Representative and in 1953 was appointed a member of the International Executive Council, filling a vacancy created by the death of Brother Oliver Myers.

## Labor Advisory Committee Meets With Mitchell



In the large conference room outside his office, Secretary of Labor James P. Mitchell, at left with back to camera, talks over provisions of the Landrum-Griffin Bill with representatives of the Labor Advisory Committee appointed by George Meany, president of the AFL-CIO. International Secretary Joseph D. Keenan is in front of Secretary Mitchell, facing the camera. Others at the meeting were heads of and counsels for international unions.

# With the Ladies



## Gifts and Givers

BY the time this JOURNAL reaches the homes of our members, those homes should be all abustle with preparations for the great day coming, Christmas. Of course, lots of the late November and early December activity is concerned with getting the gifts. We thought we'd give you some shopping pointers that we found helpful, and a couple of gift ideas for overburdened budgets.

### How to Shop

A great boon for busy housewives and career girls as well, is shopping by catalogue. Nearly all large department stores get out free catalogues with hundreds of pictures of gift items, complete with prices and order blanks. Many gifts particularly such items as children's books and games and some other toys, household presents like sheets, towels, blankets, dishes, candlesticks, etc. and gifts of food, candy, cookies, cheeses, etc. can be ordered conveniently and satisfactorily by mail or phone.

For the presents you must shop for personally, decide ahead of time what you will try to get. When making your gift list, don't jot down names only, but a suggested gift as well. Then map out a shopping plan. Decide what stores you are going to visit and then go to them in logical order so you won't waste time backtracking. Do the same thing when you reach the store. Go to the highest floor you want to shop on, first, and work your way down, completing your shopping in one department before proceeding to the next.

How many times have you gone into

a store Christmas shopping, and had your tour go something like this: Third floor—slip for mother; down to first floor—pin for Aunt Harriet; up to fifth floor—socks for Uncle Charlie; first floor—earrings for Jerry's teacher; eighth floor—candy dish for Susan; third floor—bed jacket for grandma; fifth floor—tie for Joe; eighth floor—salt and pepper shakers for Bill and Elsie—and so it goes. With a system you can accomplish twice as much in half the time.

### Save Yourself

Next point—harassed mothers, let the stores do your gift wrapping and delivering for you. This saves you time and money and trips to the post office.

Carry your enclosure cards, already written, with you. Also have names and addresses written out clearly so the sales clerks can copy them. This not only saves time but avoids errors.

Use your charge accounts if you have them and don't forget your shopping plate. At the holiday season, many of the clerks are new and inexperienced and are slow in making out sales slips. The charge account plate helps.

Just a few more pointers—wear comfortable shoes and as light clothing as the weather will allow. Avoid the commuting hours. Meet friends for lunch if you like, but if you want to get lots of shopping done, go by yourself.

Now about those gifts! If you have lots of money, then you have no problem! But who has lots of money? It's for those who love to give but have limited resources to whom we dedicate this next section. We have a suggestion for a gift which we think is unusual and glamorous and yet not expensive. The mails are full of wonderful brochures from Fruit Farms, Epicurean Clubs, "Candy-of-the-Month" Clubs and other firms that specialize in food delicacies. Many of their "Gift-of-the-Month" plans sound exciting and wonderful. Imagine having a lovely gift arrive every month or every other month according to the plan selected. That really makes Christmas last all year and the giver will be remembered. BUT, these gift plans are quite expensive. Three I reviewed before writing this article,

were priced at \$44.95, \$49.95 and \$59.95, respectively.

### Personal Gift-of-the-Month

Now here's our plan. You can create your own "Gift-of-the-Month" plan, with gifts from your own kitchen. It would be nice to deliver a gift at Christmas time with your card announcing your personal gift-of-the-month plan. You will, of course, have your own list of specialties, but here's an example of what could be done.

On Christmas morning you deliver a freshly-baked coconut cake, topped with a sprig of holly. On a Christmas card, say something like this. Every month, a gift from my kitchen will reach you. This cake is your first gift. In the following months you will receive:

February—A cherry pie  
March—Homemade chocolate fudge  
April—Easter cup cakes  
May—Homemade coffee cake  
June—Fresh strawberry mousse  
July—One bowl homemade potato salad

August—One bowl corn pudding  
September—One pot vegetable soup  
October—Three glasses, homemade jelly

November—One pot homemade baked beans  
December—Two dozen Christmas cookies

Now girls you can try all sorts of variations of this. Suppose you have a green thumb, your gifts may center around flowers and plants. In February—you might give an African violet



from your collection. In March, a pretty pot of Ivy. In June, perhaps a bouquet of roses from your own garden. In October, dried flowers for an arrangement.

#### Services as Gifts

Another type of gift you may give, which costs little but means much, because you give of yourself, are services. Your children may solve their Christmas gift problems in this way too. Take small cards, paste Christmas seals on them and write on the front a service they are good for.

For a young couple with children—  
Examples: "Good for one evening of baby sitting."

For a person who lives alone—  
"Good for one ride in the country and supper at our house."

For your child to give a busy neighbor—"Good for three trips to the grocery store."

For an older boy—"Good for one job of cleaning snow off your sidewalk."

For an older girl to a little child—"Good for three stories read to you from your favorite book."

That's the idea! You'll have lots of original ideas of your own.

Now, we have just enough room for a few suggestions as to gifts you might like to make while there's still time.

Any gift from your kitchen would be welcome, especially to mothers with large families or working girls who have little time to cook. These may be packaged attractively with colored cellophane or metal wrap. Fruit cakes, cookies, brownies, candy, sugared or salted nuts, jellies, preserves, home-canned fruit, homemade bread—are a few food items which make welcome presents.

Creations fashioned at your sewing machine will be appreciated because a part of you is in them. Little girls love clothes for their dolls. Stores have attractive patterns for these. They are easily made yet if purchased in a store cost anywhere from one dollar to five.

Bean bags, stuffed animals, pajama bags make other gifts acceptable to children while teenage girls would love small pillows for their beds—either fancy and dainty or the crazy kind—fashioned in the shape of animals, fruit, stop signs, license plates, etc.

Your kindred souls who keep house would be pleased to receive hand-sewn luncheon cloths, place mats, a colorful throw, made of bright wool and bound with satin, tea napkins, finger tip towels, monogrammed pillow slips, potholders.

Glamour girls like fancy aprons, especially those made of net or taffeta, an evening stole of taffeta or satin, chiffon scarves, fancy hat or glove boxes (store boxes covered with fancy material and trimming).

## Christmas Cookies

You'll be wanting lots of Christmas Cookies for your holiday entertaining so here are some recipes you will want to try. Good for gifts too!

#### Gumdrop Cookies

1	cup shortening
1	cup granulated sugar
1	cup brown sugar
2	eggs
2 1/2	cups sifted enriched flour
1	teaspoon salt
1/2	teaspoon soda
1	teaspoon cinnamon
1	9-ounce package mincemeat
1	cup finely chopped California walnuts
2 1/2	cup finely cut green and red gumdrops or jelly strings

Thoroughly cream together shortening, sugars, and eggs. Sift together dry ingredients. Dredge mincemeat, nuts, and gumdrops in  $\frac{1}{2}$  cup flour mixture; stir in the floured gumdrops. Pack firmly into six 6-ounce frozen-juice-concentrate cans and then freeze (slicing will be easier if you do) or chill well. Cut in  $\frac{1}{8}$ -inch slices. Place  $\frac{3}{4}$  inch apart on ungreased cookie sheet and top each with pecan half. Bake in moderate oven (375°) 6 to 8 minutes. Cool slightly before removing from pan. Makes about 7 to 8 dozen. (For speed, you can roll balls of chilled dough between hands, then press flat on cookie sheet with bottom of glass. Cookies will be chewier and less crisp than if molded in cans and sliced.)

#### Yule Crispies

1 1/2	cups sifted all-purpose flour	1	cup granulated sugar
2	teaspoons double-acting baking powder	4	egg yolks, unbeaten
1/2	teaspoon salt	1	teaspoon vanilla extract
3/4	cup butter or margarine	1	tablespoon cinnamon
		1	cup finely chopped pecans
			Candied cherries

1. Start heating oven to 375° F. Sift together flour, baking powder, salt.
2. In large electric-mixer bowl with mixer at medium speed, or "cream," or with spoon, beat butter with sugar until light, fluffy.
3. Add egg yolks, one at a time, beating well after each addition. Stir in vanilla; then blend in flour mixture. Mix well. Refrigerate 30 minutes.
4. Form dough into 48 1" balls. Combine cinnamon, pecans; roll balls in this mixture; then place on ungreased cookie sheet. Press each ball with bottom of glass that has been dipped in granulated sugar. Place  $\frac{1}{2}$  candied cherry in center of each.
5. Bake 8 to 10 minutes, or until golden. Makes 48.

#### Coconut Bars

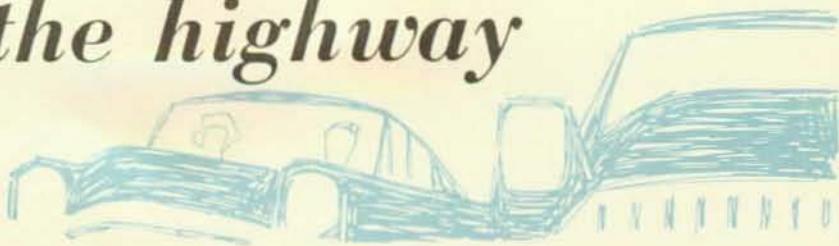
1/2	cup butter or margarine
3	tablespoons granulated sugar
1	egg yolk
1	cup plus 2 tablespoons sifted all-purpose flour
1/2	cup flaked coconut

Start heating oven to 350° F. Grease 8" x 8" x 2" pan. In large bowl with electric mixer at medium speed or "cream," or with spoon, mix butter with sugar, then with egg yolk until fluffy. With spoon, mix in flour, then coconut.

Pat mixture evenly into pan. Cut with sharp knife into squares or rectangles.

Bake 25 to 30 minutes, or until lightly browned. While warm, cut along same marks again. Gently remove from pan. Makes 16 to 20. Note: This cookie is very tender; handle with care!

# safety on the highway



EVERY year many millions of American drivers take to the highways of the land; hundreds of millions of miles are ground out under varying weather conditions by many drivers who actually know little about their responsibility behind the wheel. One of the results of this ignorance is the appalling death toll of some 40,000 lives per year.

Many people fancy themselves as expert drivers with a general savvy of the road that is unexcelled. Perhaps *you* are one of these people in this category. Let's see!

The American Automobile Association and the United States Bureau of Public Roads have, in recent months, made many surprising discoveries regarding the habits and mistakes of American drivers. Many of their reports denote a variety of misconceptions on the part of the people who drive on the highways and byways of the United States.

## Back Seat Driving—Good or Bad?

Comedians, irate husbands and "John Q. Public" have often made fun of the attentive wife—the notorious backseat driver. She has often been considered not only a source of irritation to her piloting spouse but also a menace at large on the highway. But, recent studies report NOT SO—four eyes are better than two!

## Mechanical Failure A Cause of Accidents?

Many a motorist will blame an accident on some mechanical breakdown on the part of his automobile. However, this theory has been debunked by surveys which point out that only two percent of the accidents are caused by unsafe brakes, for example. Only one percent of the accidents are caused by

defective tires, it is reported. What, then, is the main cause? It is the human factor. Out of every one hundred accidents, sixty were caused because the driver violated some *traffic regulation*.

## It Takes Skill to Drive?

It has long been a belief on the part of motorists that good driving is largely a matter of skill. But sheer mechanical ability takes a back seat to the *attitude* of the



driver. Many skillful drivers are found to be the cause of an accident simply because they were caught with their mental or emotional guard down.

## Women Better Drivers?

Many family arguments have begun over the issue as to whether or not the woman of the house is a better driver than her male counterpart. Previous statistics pointed out that women were superior. However, a Bureau of Roads study made recently quashed this fact. Women have a higher daytime accident involvement rate by some 23 percent than do men. At night their rate is some three percent higher despite the fact that women account for

only 16 percent of the daytime vehicle miles of travel and only 11 percent of travel during the nighttime. Touché, Mrs. America!

## Take In Everything!

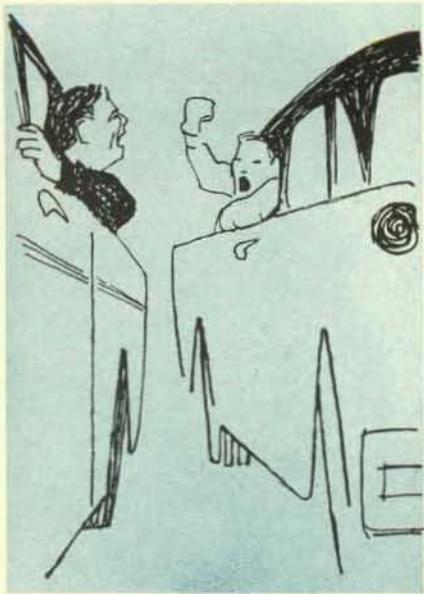
Another belief not established in fact is that one of the criterias of good driving is the ability to keep your eyes glued to the road. However, this will not only wear down the driver and cause fatigue but it also presents a hazard on the highway. The driver should glance away from the road from time to time, not to observe the scenery, but to watch for traffic and to ward off highway hypnosis.

## Driving Safer Today?

Many people believe that driving today is much more dangerous than it was 25 or 30 years ago. Percentagewise, though, traffic fatalities reached an all-time high in 1934 with 16.7 people killed per 100 million driving miles. In 1957 this had decreased to 5.9 deaths. Better highways, safer cars and a generally better-educated driver are some of the reasons for this.

## Autos and Alcohol

For many years the drunk has been considered one of the most dangerous hazards to safe driving. True, alcohol and autos certainly do not go hand in hand. But an even more dangerous hazard is the so-called "social drinker." While the drunk is often oblivious to all that goes on about him, he is easily detected on the road by other drivers and he often protects himself due to his "limp" condition. The fellow who has had just two or three drinks, on the other hand, presents a much more subtle danger. He has an exaggerated opinion of his ability to drive and often takes needless chances to prove it. A recent study indicated



that 21 out of every 100 drivers in fatal accidents had been drinking, but out of that 21 only seven were actually intoxicated!

#### Some Other Misconceptions

There are many other misconceptions on the part of the American driver. The age-old belief that speed is the greatest killer on the highway is not so; the faster-than-average driver has fewer accidents. But, it should be borne in mind that speed should go hand in hand with road conditions. The exercise of proper control of the car is of utmost importance at all times.

And here's a tip for fathers whose children are coming of driving age. The person who contemplates teaching others to drive might be just as well off not considering the idea. One reason is that even though many of us re-

gard ourselves as excellent drivers, in reality we are not. The self-appointed teacher can easily pass on bad habits for what he thinks are really good points on safe driving. Also, fathers and other home-grown teachers cannot have quite the objectivity that a professional does.

Another point to be held in mind by the overly cautious person is that slowness on the highway can be much more dangerous than speed. The modern expressway was built with the idea of expediting traffic as efficiently as possible. Autos are expected to go at a faster rate; in many areas, a minimum speed limit is invoked. The person who drives slower than the accepted rate can be just as deadly as the one who tries to exceed the speed limit. He also creates an awful mess by snarling up traffic.



And while on the subject of speed, it is well to keep some basic rudiments of driving law in mind. Remember: when you are driving 30 miles per hour it only takes 78 feet in which to stop your car; at 60 miles per hour it takes 272 feet! Always adjust your speed to road conditions and always give yourself plenty of stopping room!



## AFL-CIO Conclave

(Continued from page 7)

The AFL-CIO, in a strongly-worded resolution, criticized the record of the 86th Congress and called for adoption of a 13-point legislative program for 1960. These 13 points embraced raising the minimum wage to at least \$1.25; passage of "depressed area" legislation and a program of public works loans; passage of aid-to-education along the lines of the Murray-Metcalf bill; improvement of unemployment compensation benefits; broadening of the Social Security program to provide hospitalization insurance for senior citizens, and broadening of the public assistance program; legislation to provide the American people with adequate housing; development of natural resources; overhauling the present inequitable tax structure; reorganization of the Federal Reserve Board; modernization of the Davis-Bacon and Walsh-Healey Acts so that Federal money will not be used to undermine the hard-won gains of organized labor in wages and related benefits; enactment of meaningful Civil Rights legislation; humanization of immigration laws; and enactment of farm legislation to provide working farm families their full equity in the American economy.

Another resolution adopted by the AFL-CIO Convention delegates stated that organized labor welcomes technological progress to improve the standard of living and the nation's strength but warned that the hard-won rights of working people must be guarded. The Convention's resolution recommended policies to the Joint Economic Committee of Congress to accomplish this protection.

In a series of resolutions concerning Government workers, the convention urged for them the legal rights to organize, to be represented and to bargain collectively.

A resolution concerning development in safety of the peaceful uses of atomic energy, called for a five-point program. This

included accelerated programs to develop nuclear power in large amounts at a cost competitive with power generated by conventional fuels; greater protection of the health and safety of workers and the general public from all hazards of radiation; expanded use of radioisotopes in industry, medicine and agriculture; safeguards to protect the people against monopolization of the new industry by a few large corporations; and United States leadership in developing practical uses of the atom and helping countries of the free world establish their own atomic programs.

#### **On Railroad Labor**

A number of resolutions on behalf of railroad workers were passed by the AFL-CIO Convention. Full support of the legislative program adopted by the 23 Standard Railway Labor Organizations was given as well as unqualified support to the efforts of railroad workers in the coming months to win just wage increases and stabilized employment.

Space will not permit us to elaborate further on the balance of the 200 resolutions acted upon by the Convention.

The course which organized labor should take in the future was outlined by AFL-CIO President George Meany in the brief speech made after his re-election to a third two-year term, together with Secretary-Treasurer William F. Schnitzler, Vice President Joseph D. Keenan and the federation's other vice presidents.

#### **President Meany Maps the Course**

Here are the four major jobs that the trade union movement must accomplish according to President Meany:

(1) Unify labor's ranks "so that we can go out as a solid organization to face these difficulties. That should be our number one job. . . . The number one weapon that we have is our own organization and its traditions."

(2) Organize the unorganized people into the ranks of the trade union movement. . . . "Despite all difficulties we cannot lay aside this function. . . ."

(3) Educate our members and

the public "to know the trade union movement for what it really is: an instrumentality for good. . . . To advance not only the interests and the welfare of the members of the trade union movement, but to advance the entire life of the community. . . ."

(4) Engage in political action so that "we roll up greater and greater majorities of liberals in Congress and in the legislative halls of the nation. . . . If we really turn to . . . we can do just as good a job as those who have spent their lives in the political field."

Throughout the two weeks of Departmental and AFL-CIO Convention sessions, IBEW delegates served on committees and played an important role in the actions which will determine the path which our Brotherhood and the organized labor movement are to take in the future.

Following is a list of our delegates:

**Delegates to the AFL-CIO Convention:** In addition to International President Gordon M. Freeman, International Secretary Joseph D. Keenan, and International Representative Frank Graham of the International Office, the following served as delegates: G. Alexander, L. U. 292, Min-

man, International Secretary Joseph D. Keenan, International Vice President Oscar G. Harbak, and International Executive Council Member Louis Marciante, were the following, J. I. Clueas, L.U. 1200, Washington, D. C.; H. Dove, L.U. 1329, Hackensack, New Jersey; M. Morales, L.U. 1710, Los Angeles, California; F. Riley, L.U. 58, Detroit, Michigan; C. J. Sanders, L.U. 543, San Bernardino, California; E. H. Stark, L.U. 254, Calgary, Alberta; M. Whitfield, L.U. 602, Amarillo, Texas, and P. Zicarelli, L.U. 1377, Cleveland, Ohio.

International Secretary Joseph D. Keenan was reelected a Vice President and Executive Council member of the AFL-CIO.

**Delegates to the Building Trades Convention:** In addition to International President Gordon M. Freeman, International Secretary Joseph D. Keenan, and International Representative Frank Graham of the International Office, the following served as delegates: G. Alexander, L. U. 292, Min-

## **IBEW Pocket Lighter**

Recently in response to requests from some of the members and local unions of our Brotherhood, we authorized the firm of Brown and Bigelow, St. Paul, Minn., to design and manufacture a pocket lighter bearing the IBEW name and emblem.

Circulars have been sent to all local unions from Brown and Bigelow describing the lighter, which is union-made, bears a label, and has a life-time guarantee. Locals may order the lighter with their own imprint for sale to members or to use as souvenirs for banquets, picnic prizes, etc. at a considerable savings over the market price. The minimum order with the local's special imprint is 25. The minimum order without additional imprint which B and B is willing to handle is 10.

We have had a number of requests from individuals, wishing to purchase a single lighter. All those desiring to purchase lighters in quantities less than 10, may send



their order to the I. O. Cost is \$2.25. Send check or money order with your request to:

Joseph D. Keenan, I. S.  
International Brotherhood of  
Electrical Workers,  
AFL-CIO  
1200 15th Street, N. W.  
Washington 5, D. C.

neapolis, Minnesota; H. W. Brown, Jr., L. U. 136, Birmingham, Alabama; J. Carney, L. U. 477, San Bernardino, California; L. H. McLaughlin, L. U. 588, Lowell, Massachusetts; Thomas Murray, L. U. 134, Chicago, Illinois, and C. H. Pillard, L. U. 41, Buffalo, New York.

International President Gordon M. Freeman was reelected Vice-President of this department.

*Delegates to the Metal Trades Convention:* International President Gordon M. Freeman, International Representative Orrin Burrows of the International Office, George Matthews, L. U. 902, Philadelphia, Pennsylvania; J. F. Sehilt, L. U. 713, Chicago, Illinois; F. H. Young, Jr., L. U. 729, Ridgecrest, California, and Joe Ziff, L. U. 6, San Francisco, California.

President Freeman was reelected Vice President of this department.

*Delegates to the Union Label and Service Trades Convention:* International Secretary Joseph D. Keenan, International Vice President W. B. Petty, J. I. Hartman, L. U. 1, St. Louis, Missouri; Jos-

eph A. Koreman, L. U. 724, Albany, New York, and Shands Morgan, L. U. 474, Memphis, Tennessee.

Secretary Keenan was reelected Vice President of this department.

*Delegate to the Maritime Trades Convention* was International Representative Orrin Burrows of the International Office.

Brother Michael J. Fox of the IBEW is President of the Railroad Members Department of the AFL-CIO.

In addition to these, however, we are proud to say that many more IBEW members were in attendance, representing State and City Central bodies.

Some of these are Brothers Frank G. Roche (State of Florida); Sinway Young (State of South Carolina); Vice President W. B. Petty (State of Tennessee); Emile J. Bourg, Sr. (City of Baton Rouge, La.); Robert K. Hasagawa (City of Honolulu, Hawaii); Harry Van Arsdale, Jr., (New York City); Robert M. Emswiler, Jr., (York County, Pennsylvania); Robert MacGregor (City of Mineola).

## About Christmas Lights

Business Manager Earl Holman of L. U. No. 545, St. Joseph, Mo., has asked our help in a matter that is most important to the hundreds of our members engaged in the manufacture of NOMA LITES in that city and to other IBEW members employed similarly in other cities. Following is the message which the members of L. U. 545 have asked us to publicize in our JOURNAL.

"With the jobs of more than 7,000 American workers at stake, domestic manufacturers of decorative lighting strings for the coming Christmas season are urging a 'Buy American' program. Imports of these products from low wage cost Asiatic countries constitute a serious threat to the domestic industry.

"American producers of Christmas tree strings make this equipment under the rigid safety requirements of the Underwriters Laboratories, Inc. This insures

that the use of American-made strings and sets will prevent 'short circuit' fires which might cause serious damage. Fear is expressed that imported Christmas lighting strings probably would not measure up to these safety requirements.

"If imported Christmas lighting strings should supplant those made in the U.S.A., the domestic factories would be forced to close down. This obviously would create much hardship for workers whose jobs would be eliminated and would tend to undermine the country's purchasing power.

"A publicity campaign already has been launched by the Decorative Lighting Guild to acquaint the American people, who buy and use more Christmas lighting equipment than any other nation, of the importance of insisting upon the purchase only of strings which bear the safety stamp of approval of the Underwriters Laboratories, Inc."

## Bill Patterson Taken by Death



William F. Patterson

The members of our Brotherhood will be sorry to learn that we lost an old friend last month, one with whom we have been associated for many years and one who gave us much help through the years in the setting up and development of our present Joint Apprenticeship system.

### Served Secretary

At the time of his death Mr. Patterson was serving in the United States Department of Labor as a special assistant to the Secretary. Prior to assuming that position, Mr. Patterson was Director of the Bureau of Apprenticeship and Training, a post he held from the Bureau's formation in 1934 until 1956.

We shall miss Bill Patterson. May he rest in peace.

## AFL-CIO Unions Win NLRB Votes

Despite a continuing right-wing assault on the trade union movement, AFL-CIO affiliates won 55 percent of representation elections in which they participated during the third quarter of 1959.

# Department of

# RESEARCH and EDUCATION



## Getting the Meat Out of the Contract

WHEN a local union enters negotiations it must be well armed with facts and figures if it is to bargain intelligently and win a fair settlement from the employer. Helping to supply locals with these facts and figures is one of the major functions of the IBEW Research Department.

A key source of this information is the collective bargaining agreements which have been negotiated by our members. Knowing what has been done at other plants in the area or in similar plants in the same branch of the industry can be helpful to a local in its own negotiations. Therefore, one of the most important tasks of the IBEW Research Department is analyzing collective bargaining agreements which arrive in the office at the rate of 400 to 500 a month.

Since many members may not be entirely familiar with the analyzing process, and because a new procedure is currently being developed, it may be useful to outline briefly what happens from the time the contract is received in the Research Department.

### Analysis Process

Step 1. When a copy of the approved contract arrives in the department from the President's office it is numbered and recorded in a log book, an "information card" is made out, and it is classified in one of the 12 major industry groupings such as utility, manufacturing, motor shop, sign, inside construction, etc. These information cards list the Vice Presidential District, company, city, local union, number of members involved, etc. Much of this information is taken from the "Summary Sheet" (Form 105) which should be included with each contract submitted for International Office approval. Without these forms our analysis may be incomplete.

Step 2. The contract is analyzed and the pertinent information listed on an analysis sheet. Basically, the contract provisions analyzed include vacations, holidays, sick leave, premium pay, health and welfare benefits, and wages. A large number of job classifications are listed to give an overall picture of the wage structure

at that particular plant or company. Other items in the contract may also be checked, depending on the nature or practices of the industry.

Step 3. Selected key occupational wage rates are also recorded on the information card, along with the wage increase and certain other key provisions in the contract. This card (reproduced here) is designed for use with Remington Rand tabulating equipment. Each month all information cards for the month are tabulated. Thus we have a complete monthly listing of all the contracts coming into the department along

with key wage information and other major provisions.

Step 4. The Research Department, upon request, can make copies of any desired analysis sheets and send them to local unions preparing for negotiations. New duplicating methods now in use make it possible to provide copies of the analysis sheet *immediately* after the contract is analyzed. Previously, analysis sheets for the various branches of the industry were typed onto printing plates and copies printed only at intervals. Under the new method, we expect to be able to fill all requests for analysis sheets

### LIVING COST HITS AGAIN ALL-TIME HIGH!

#### CONSUMER PRICE INDEX

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average 1947 - 1949 = 100)

Date		All Items Combined	Food	Apparel	Total	Housing	Rent Only
Month	Year						
September	1949	102.1	101.1	97.9	103.2	105.7	
September	1950	104.4	104.0	99.2	109.1	109.5	
September	1951	111.6	112.5	109.3	112.9	114.2	
September	1952	114.1	115.4	105.8	114.8	118.3	
September	1953	115.2	113.8	105.3	118.4	126.0	
September	1954	114.7	112.4	104.3	119.5	128.8	
September	1955	114.9	111.6	104.6	120.4	130.5	
September	1956	117.1	113.1	106.5	122.5	133.4	
September	1957	121.1	117.0	107.3	126.3	135.7	
September	1958	123.7	120.3	107.1	127.9	138.2	
October	1958	123.7	119.7	107.3	127.9	138.3	
November	1958	123.9	119.4	107.7	128.0	138.4	
December	1958	123.7	118.7	107.5	128.2	138.7	
January	1959	123.8	119.0	106.7	128.2	138.8	
February	1959	123.7	118.2	106.7	128.5	139.0	
March	1959	123.7	117.7	107.0	128.7	139.1	
April	1959	123.9	117.6	107.0	128.7	139.3	
May	1959	124.0	117.7	107.3	128.8	139.3	
June	1959	124.5	118.9	107.3	128.9	139.5	
July	1959	124.9	119.4	107.5	129.0	139.6	
August	1959	124.8	118.3	108.0	129.3	139.8	
September	1959	125.2	118.7	109.0	129.7	140.0	

NOTE: Increase in "ALL ITEMS" for past 12 months equalled 1.5 Index Points or 1.2%  
Costs have risen continuously since March, 1959.

CONTRACT INFORMATION, LOG & FILE CARD		
4-8 Log Number	10-14 T.C.	1-2 V. P. District
21-42 Company	16-19 L.U. No.	59-60 State (Province)
44-57 City	68-72 No. of Emps. Members	77-79 Cents per hour increase
62-66 No. of Emps. covered	86-89 Expiration Date	80-89
74-75 Scope		
81-84 Effective Date		
1-5 Log No. 7 Deferred Increase <input type="checkbox"/> 9-10 Holidays <input type="checkbox"/> 11 Triple time for Holidays (1) <input type="checkbox"/> 12 Less than 40 hr. week (2) 13 Max. of 3 weeks vacation (3) <input type="checkbox"/> 14 Max. of 4 or more weeks vac. (4) 15 Sick Leave (5) <input type="checkbox"/> 16 Shift Differential (6) 17 Hosp., Medical-Surgical (7) <input type="checkbox"/> 18 Pension-Retirement Plan (8) 19 Life Insurance (9) <input type="checkbox"/> 20 Severance Pay (1)		
SELECTED WAGE RATES (highest rate always listed)		
UTILITY-OUTSIDE-TELEPHONE PLANT		
32-34 Lineman	35-37 Groundman	38-40
INSIDE-MOTOR SHOP		
42-44 Journeyman	45-47	48-50
BROADCASTING (sk.) (unsk.)		
52-54 Engineer	55-57 Technician	58-60
PAPER MILL & SIGN TELE. TRAFFIC		
62-64 Electrician	65-67	68-70 Operator
CLERICAL		
72-74 Stenographer	75-77 Typist	78-80

Form No. 131

Sample information card. Similar one is available for manufacturing operations.

within 24 hours after they are received. Thus, up-to-date information on wages and fringe benefits in companies with IBEW contracts will be available immediately to our locals.

#### Requests for Information

The importance of providing this kind of information can be judged by a tabulation of requests received by the Research Department. A breakdown of 630 requests received in a recent six-month period showed more than one-third (37 per cent) concerned wage surveys or other wage information. Another 13 per cent concerned contract or contract clause comparisons.

Other requests involved these main categories:

Financial analyses of companies  
IBEW literature

Health and Welfare and Pensions  
Education  
Union organization  
Industrial engineering.

We also receive occasional requests for information on such things as arbitration, safety, labor law, and job classifications and descriptions. Most requests come from local unions, International Representatives, and district offices of the Vice Presidents. But we also receive many requests for information from universities, students, other international unions, and foreign labor groups.

This brief summary of the work of the Research Department, with special emphasis on contract analysis, is an attempt to familiarize IBEW members and locals with some of our major functions and to encourage use of the Department by all who have need of its services.

## THE CONSTRUCTION WORKER IN THE UNITED STATES

A new pamphlet published by the United States Department of Labor provides an interesting picture of the United States construction worker and his industry. Here are some facts taken from the booklet, "The Construction Worker in the United States."

The construction industry has been expanding rapidly. Employment in contract construction has increased by more than 40 percent since 1947. Fifty percent of the construction industry's labor force are skilled craftsmen.

About 4.5 percent of the skilled building tradesmen are Electricians.

Hourly and weekly earnings of construction workers are considerably higher than the average for factory workers, but yearly earnings are not as high as the hourly rates would indicate because of lost time due to weather and sharp seasonal fluctuations in employment.

Construction workers have a higher unemployment rate than factory workers and are subject to more frequent periods of unemployment.

The construction industry has a higher injury-frequency rate than most other industries. The rate is nearly three times the average for all manufacturing injuries.

Training authorities consider apprenticeship the best way to train for the building trades. Most journeymen (more than 90 percent) who acquire their skills through apprenticeship remain in their original trade.

A considerable expansion of construction activity is expected in the coming decade. Substantially more construction electricians will be needed. Other new workers must be trained to replace those who die or retire.

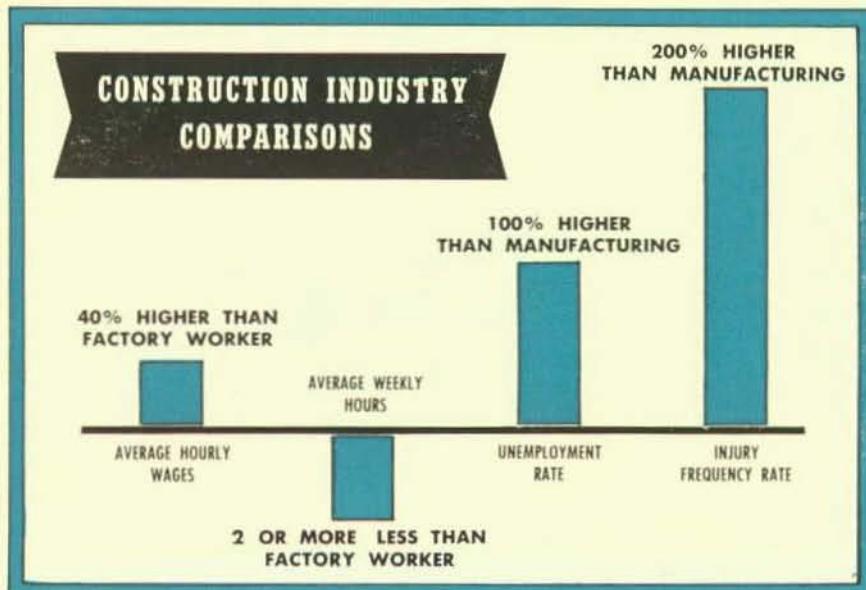
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## Labor Dept. Sets Bonding Date

Requirements in the Landrum-Griffin Act for the bonding of union officers do not become effective until the start of a union's fiscal year, according to Labor Sec. James P. Mitchell.

Mitchell made public his interpretations of the apparent contradiction between one provision in the bill appearing to make it effective as of Sept. 14, and another section specifying that bonds be fixed at the start of a union's fiscal year in an amount not less than 10 percent of the funds handled during the preceding fiscal year.

Mitchell said he understood the act to require that the bonding provisions be met by the union's fiscal year beginning after September 14.



# Section-By-Section Analysis of the Labor-Management Reporting and Disclosure Act of 1959

(Prepared for the Senate Subcommittee on Labor.)

**Section 1.**—Contains the short, or official, title of the act, "Labor-Management Reporting and Disclosure Act of 1959."

**Section 2.**—Contains a declaration of congressional findings, purposes, and policy.

**Section 3.**—Contains definitions of terms used in the act. Except as indicated below, these terms have substantially the same meaning as in the Labor-Management Relations Act, 1947, as amended.

**Section 3(e).**—Defines "employer" as including any employer or group or association of employers engaged in an industry affecting interstate commerce (1) which is, with respect to employees engaged in an industry affecting interstate commerce, an employer within the meaning of any Federal law relating to employment of employees or (2) which deals with any union engaged in an industry affecting commerce. The definition includes any person acting directly as an employer or indirectly as an agent of any employer in relation to an employment. The U.S. Government and any corporation wholly owned by the Government are specifically excluded from the definition, as are State governments and political subdivisions of the States.

**Section 3(f).**—Defines "employee" as any individual employed by an employer including any individual whose work has ceased as a consequence of, or in connection with, any current labor dispute or because of any unfair labor practice, or because of exclusion or expulsion from a union in any manner or for any reason inconsistent with the requirements of the act.

**Section 3(h).**—Defines "trusteeship" as meaning any receivership, trusteeship, or other method of supervision or control whereby the autonomy of a subordinate body is suspended by a national or international union.

**Section 3(i).**—Defines "labor organization" as meaning any union which is engaged in an industry affecting interstate commerce and as including any conference, general committee, joint or system board, or joint council so engaged, which is subordinate to any national or international union, other than a State or local central body.

**Section 3(j).**—Provides that a labor organization shall be deemed to be engaged in an industry affecting commerce if it (1) is the certified representative of employees under the National Labor Relations Act, as amended, or the Railway Labor Act, as amended; (2) is a national or international union, or a local union, which is recognized or acting as the representative of employees of an employer or employers engaged in an industry affecting commerce; (3) has chartered a local union or subsidiary body which is representing or actively seeking to represent employees within the meaning of paragraph (1) or (2); (4) has been chartered by a union which represents or is actively seeking to represent employees as the local through which such employees may enjoy membership or become affiliated with such union; or (5) is a conference, general committee, joint or system board, or joint council, subordinate to a national or international union, which includes a union engaged in an industry affecting interstate commerce within the meaning of paragraph (1), (2), (3), or (4), other than a State or local central body.

**Section 3(k).**—Defines "secret ballot" as meaning the expression, by ballot, voting machine, or otherwise, of a choice with respect to any election, cast in such a manner that the person making the choice cannot be identified with such choice. Proxy voting is expressly excluded.

**Section 3(l).**—Defines "trust in which a labor organization is interested" as meaning a trust or other fund or organization (1) created or established by a union, or of

which one or more of the trustees or members of the governing body are elected or appointed by the union, and (2) having as its primary purpose the provision of benefits for members of the union or their beneficiaries.

**Section 3(m).**—Defines "labor relations consultant" as meaning any person who, for compensation, advises or represents an employer, or employer organization, or a union concerning employee organizing, concerted activities, or collective bargaining activities.

**Section 3(n).**—Defines "officer" as meaning any constitutional officer of a union, any person authorized to perform the functions of president, vice president, secretary, treasurer, or other executive functions of a union, and members of a union's executive board or similar governing body.

**Section 3(o).**—Defines "member" and "member in good standing," when used in reference to a union, as including any person who has fulfilled the requirements for membership in the union and who has neither voluntarily withdrawn nor been expelled or suspended from membership after appropriate proceedings consistent with lawful provisions of the union's constitution and bylaws.

**Section 3(p).**—Defines "Secretary" as meaning the Secretary of Labor.

**Section 3(q).**—Defines "officer, agent, shop steward, or other representative," when used in reference to a union, as including the union's elected officials and key administrative personnel, whether elected or appointed (such as business agents, heads of departments or major units, and organizers exercising substantial independent authority). Salaried nonsupervisory, professional, stenographic, and service personnel, however, are specifically excluded.

**Section 3(r).**—Defines "district court of the United States" as meaning any U.S. district court or any U.S. court of any place where there is no such district court.

## TITLE I—BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS BILL OF RIGHTS

**Section 101(a).**—Provides that every member of a labor organization engaged in an industry affecting interstate commerce is to have the following rights and privileges:

(1) *Equal rights* and privileges to nominate candidates for union office, vote in union elections and referendums, attend membership meetings, and participate in discussions and voting on union business, subject to reasonable rules in the union's constitution and bylaws;

(2) *Freedom of speech and assembly* in and out of union meetings, subject to the union's established and reasonable rules pertaining to the conduct of meetings and the union's right to adopt and enforce reasonable rules as to the responsibility of every member toward the union as an institution and to his duty to refrain from conduct that would interfere with the union's performance of its legal or contractual obligations;

(3) *Dues and initiation fees* can be increased, and assessments can be levied, only as follows: (A) In the case of local unions, (i) by majority vote of the members in good standing voting by secret ballot vote in a membership meeting, subject to reasonable notice that the question is to be voted on, or (ii) in a secret ballot referendum; (B) in the case of national or international unions, (i) by majority vote of the delegates voting at a regular convention or at a spe-

(Continued on Page 70)

## Anticipates Stoppages As Winter Approaches

L. U. 1, ST. LOUIS, MO.—September is fast drawing to a close with 90 degree temperatures here in St. Louis. Throughout rural Missouri, fall is beginning to show some color in the foliage and by press time Missouri will be a blaze with color. But soon after comes winter and winter means but one thing in the construction trades, "Unemployment."

Local No. 1 has several large jobs now at a stage where they will be closed in in several months. Also we have several jobs in the stage that with several months of work weather they can then proceed through most of the winter. What hits the hardest though is the residential work. Most residential builders don't want to start buildings in the cold weather. It costs too much to protect them from freezing weather, so we usually have a great number of the men who do this type of work, waiting around the hall hoping for a few days work to help out.

The business manager of Local 1 has for many years laid great emphasis on the value of adequately policing these residential jobs in order to secure for our members the electric work in its entirety. Much of the electric work on residential buildings is being performed by other trades—stove hoods with motor and lights are being set by others, exhaust fans and air conditioners are being set and built into brick walls by other trades, just to name a few.

Electric stove tops and built-in ovens also come under this category, all are a part of the Electrical Workers' jurisdiction and should be a part of the electrical contractors contract, but in far too many cases these

# Local Lines

## NEWS FROM THE LOCALS

electrical appliances, including electrical fixtures, are furnished by the owner or general contractor. However, the fact still remains that regardless of who furnishes the electrical appliances they should be installed by IBEW members and should bear the IBEW union-made and wired labels.

More electrical supply houses are being signed to union agreements by the business manager's office and will be given space in this column next month. This makes just about all of the supply houses in St. Louis signed with Local 1 with the exception of the national organizations.

Purchasers of electrical supplies should give special consideration to these independent suppliers.

At a recent showing of electrical fixtures and appliances at the United Electrical Supply Company an affiliate of Local 1, the Progress Manufacturing Company of Philadelphia which has the label on the products that it manufactures, introduced its 1960 line of electrical fixtures and other electrical products to the electrical trade. This is a complete line of electrical appliances used in residential construction. Many new products were introduced bearing the IBEW label. Be sure to look for the union label.

If it has none call the business representative in your district.

As this article will be reaching our members before Christmas, Mrs. Kauffman and I wish to take this opportunity to extend to all our friends in the International Office, to the *Journal* staff, and to members throughout the Brotherhood a Very Merry and Prosperous Christmas Time and May the New Year Double Your Joys!

FRANK KAUFFMAN, P.S.

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## High Level of Labor-Management Relations

L. U. 11, LOS ANGELES, CALIF.—Labor-management relations are an important item in the over-all program of Local 11. Under the determined guidance of Business Manager George E. O'Brien, the officers and members are kept aware of its importance, to the end that our relations in this field have reached, and are maintained on a very high level.

On each Labor Day for 13 years, the Los Angeles County Catholic Labor Institute has presented the Father Coogan Award to the labor

## Union Label on Exhaust Fans, Range Hoods



V. V. Green, general purchasing agent for the United Electric Co., has approved the line of I.B.E.W. union made exhaust fans and range hoods. Look for the I.B.E.W. union label on all electrical fixtures and appliances that you handle. Left: Ed Reyering of Progress Co., V. V. Green of the United Elec. Co., and E. Schmidt, Local 1 member, shop steward at the United Co. At right, Mrs. Berry Vail, vice president, United Electric Co., buyer of residential electric fixtures, selects a new three lighter of modern design manufactured by the Progress Co. Both companies employ members of the I.B.E.W. Left: Ed Reyering, factory representative Progress Electric Co.

## Inter-Coms Installed by Local 1



This picture shows a 1960 model master station of a Progress Sound Guard inter-com being installed in the kitchen wall of an already built house. All inter-com equipment, which includes all roughing in, boxes, wire and finish hardware installed in new or old houses, is the work of I.B.E.W. members.

and management groups, which have: "Contributed most substantially to the cause of industrial peace, and whose efforts have been marked by devotion to sound ethical principles and practices in the field of labor-management relations."

This year Local Union 11, and the Los Angeles Chapter of the NECA were the joint recipients of this coveted award.

Receiving the award in behalf of L. U. 11 were Business Manager

George O'Brien and President Webb Green. In behalf of the NECA were Executive Secretary Ray Carey and Chapter President Al Berg.

The 13th annual Labor Day Mass was celebrated at 8:30 a.m. in St. Vibiana's Cathedral by His Eminence Francis Cardinal McIntyre.

Following the Mass, nearly seven hundred members of organized labor, and management filled the Pacific Room of the Statler-Hilton Hotel for the breakfast, and award ceremony.

Brother Joseph E. Kemmerling, President of the Catholic Labor Institute, and Chairman of Unit 1 of Local Union 11 carried off the duties of chairman with appropriate dignity. In places of honor at the head table were dignitaries of church, labor and management.

Mr. Phil Regan, nationally known entertainer lightened the spirits of all with his inimitable song and banter.

Guest of honor and principal speaker for the occasion was International Secretary Joseph D. Keenan. Brother Keenan's message was as always, keen, forceful and comprehensive. Inspired by the then-threatening passage of the Landrum-Griffin Bill, Brother Keenan reminded us that labor's fight is a never-ending fight. In reviewing past accomplishments of organized labor, and the rewards of past endeavors, Brother Keenan made clear that despite the abuses and calumnies heaped upon us by our enemies, we live in a society where the dignity of man is recognized to a greater degree than anywhere else in the world. Gains achieved through the efforts and sacrifices of organized labor are reflected through, and enjoyed by our entire economy. It is unlikely however, that we shall ever reach the point where we can rest on our laurels. The fight must continue.

JOHN J. BAKER, P.S.

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## Feel Effects of Steel Strike in Pueblo, Colo.

L. U. 12, PUEBLO, COLO.—Work in

## Labor-Management Share Annual Award



Los Angeles Local 11 and the area chapter of N.E.C.A. were the proud recipients of the coveted annual Father Coogan Award for contributions to industrial peace. Across the page are seen, from left: Joseph E. Kemmerling, president, Catholic Labor Institute and Chairman Unit 1—Local Union 11; Mr. Ray Carey, executive secretary, Los Angeles Chapter, National Electrical Contractors Association; Rt. Rev. Msgr. Thomas J. O'Dwyer, Director of Hospitals, Los Angeles Archdiocese, representing His Eminence Francis Cardinal McIntyre; Brother Joseph D. Keenan, secretary—International Brotherhood of Electrical Workers; George E. O'Brien, business manager, financial secretary, Local Union 11; Brother O'Brien, Msgr. O'Dwyer, Secretary Keenan and Local Union President Webb Green as they admire the award.

## Graduate from Omaha Apprentice Ranks



A fine new crop of journeymen joined the ranks of Local 22, Omaha, Nebr., after graduation ceremonies in June.

this area has recently become very slow, and we have a number of our local men on the bench. Part of this condition is probably due to several jobs being completed at one time, and new jobs not starting in time to take up this slack. Another factor of great importance is the continuance of the steel strike which is affecting everyone. Mr. Bernard C. Strand, business manager and financial secretary of Local Union 12, has a few more grey hairs due to this unusual condition existing in this jurisdiction. However, he is doing an excellent job of placing the men of this local.

At the present time, there are quite a few members who have had to leave home to procure employment, and we sincerely hope that it will be possible for them to return within the very near future.

The St. Mary-Corwin Hospital job, which has been in progress for the past four years has now been completed, and Brother Elmer Sickinger general foreman on this project, is to be highly commended for his ability in handling this job.

Also completed are two new large shopping centers which employed a number of the members of Local Union 12.

Brothers Robert Dean Grinstead and Robert G. Park have just completed wiring a new 980 foot TV tower which will be broadcasting the first color television in this area in the very near future. We would like to express our gratitude for the fine cooperation of the unions which participated in this project.

A step forward has been taken with

the licensing of all journeymen Electricians by the State Inspection Department, known as the Colorado State Electrical Board, of which Brother John B. Pannunzio is a board member. This board is a new department and a great amount of credit is due to those who are devoting their time to this worthwhile development.

Our Credit Union, organized about two years ago, has been growing rapidly and is an asset to the membership of Local Union 12.

ARTHUR D. LAZZARINI, P.S.

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### 23 Apprentices Win Journeyman Status

L. U. 22, OMAHA, NEBR.—June 24, 1959, was a big day for 23 apprentices, for it brought to a close four years of apprentice education. The completion dinner was held at Trentino's Cafe.

Honored guests at the dinner were Ed Parrish, assistant superintendent of the Omaha Public Schools and John Connelly, of the Federal Bureau of Apprenticeship Training.

After everyone enjoyed a dinner of "Nebraska beef" a few but very good words were spoken to the class of apprentices. Each graduate received the certificate and a medallion of the IBEW-NECA. This medallion is a very handsome pocket piece and should be carried at all times to remind us of the fine relationship which exists between the IBEW and the NECA. Congratulations to the graduating Brothers!

July 7, 1959 our local was saddened

by the death of Ed Youngren. Brother Ed was a 40-year member of this local. Many a traveling brother will recall Brother Ed's easy going nature and sound union policy. We will all miss Brother Ed.

The month of August was a hot one in Nebraska with temperatures constantly in the 90's and the humidity just as bad. Work in the jurisdiction is in good shape with two missile bases going full swing plus other major projects such as the new Federal Post Office Building, Regional Safeway Warehouse, Capehart Housing Project, etc. Home construction is at an all-time high here, so after a slow winter and spring Local 22 realized full employment this summer.

Our business manager has spent considerable time lately trying to organize a Westinghouse transformer and motor repair plant which was recently opened in Omaha. After the petitions were successfully signed, a date was set up for an election. This date will be in September and from indications this plant will be unionized and become affiliated with Local 22. "Hats off" to Brother Ed for a job well done! (Editor's Note: We did win this election and add our congratulations.)

August 6, was the award night for the summer mixed bowling league, Blenders with 24-6 record took the league championship. Louise Barth had the top game for women with 216.

Bob Dobrovolny, executive board member, was high with 257. High series for the girls went to Irene Seigiano with 580. Geo. Havorka and

## *Scenes from Washington Jurisdiction*



Local 26, Washington, D. C., introduces its new slate of officers. They are, from left to right, sitting: William Creamer, chairman, Executive Board; Francis O'Neill, recording secretary; Edmond W. Gray, president and assistant business manager, and Robert W. McAlwee, business manager. Standing: Malcolm Cox, treasurer; Wade Sheriff, Executive Board member; James Cox, Executive Board member; Connie Curtin, financial secretary; Thomas B. Noone, assistant business manager; Phil Porter, Executive Board, and H. P. "Nuts" Newman, press secretary.



Members of Local 26 pose at the site of construction at Taylor Naval Basin at Carderock, Md. First row, left to right: Norman Callahan, sub-foreman; Earl Webb, engineer; Vince Grady, general foreman; Warren Wolfe, sub-foreman; H. Anderson, Harold Beall, Sr., sub-foreman; T. Norton, steward; R. Arnold and F. J. O'Neill, recording secretary. Second row: Percy (Dutch) Roeder, sub-foreman; L. Boan; L. Hipsley; Wm. Ross; A. Caldwell; F. Tiffany; E. Paluger; J. White; Marshall Williamson; J. Demnicki; T. Travis; C. Kale; M. Leonard; L. Arnn; T. Madden; J. Blakely; R. Usak; R. Moore, apprentice; T. Hoover, and Paul O'Dowd.

### WELCOME BOWLERS



At the annual dinner and dance of the Bowling League of Local 26, the captains of the winning teams display their trophies. In the center, Percy (Dutch) Roeder receives the most coveted prize of the evening, the award "For the Best Effort." Looking on are Scorer Tom Horan and President Clint Bearor. Mrs. Jean McAlwee, first lady of Local 26, carries off her gift, at right, presented for making up the program for the Bowling League.

Bob Dobrovolny tied for high series with 593. Keith Lingren received a patch for a 171 triplicate. Frank Franco and Bill McKinley are the

boys responsible for forming this league and guiding it through another successful campaign. Thanks fellows!  
C. JENSEN, P.S.

**Dual Reports from Washington Scribes**  
L. U. 26, WASHINGTON, D. C.—The

## Spotlight Personalities of Local 28, Baltimore



Brother Ollie King was recently presented his 50-year membership pin by Local 28, Baltimore, Md.

Ladies Auxiliary held its annual dance at St. Bernard's Crystal Room and a good time was had by all. Mrs. Novella Porter was lavish in her praise of Mrs. Cassie (Buck) Cumberland for her efforts to make this affair the success that it was. Music was by Frank Flanagan's Band and was most welcome to the more than 250 guests who were on hand to help out the ladies (*God bless them*) put this affair on the profit side of the ledger.

The Bowling League had its annual dinner and dance and it was the usual tremendous success. The Silver Room at the Hamilton Hotel was the scene of activities and the WELCOME BOWLERS sign over the speakers rostrum meant all of that. Visitors from Baltimore included Business Manager Karl King and his party with Mr. Curtice of the Ironworkers enjoying all the fun. It was also Thomas B. Noone's birthday. A toast to his health was drunk with Tom smiling broadly and enjoying every minute of it.

The *piece de resistance* was not only the excellent food but also the Rag-mop dance put on by three of our younger and more energetic bowlers. No one knew who they were until they removed their "hair-do" which consisted of a mop, sans handle, of course, and then the fun began. One of the dancers (?) began to do a strip tease act with propriety and good taste being the theme of the dance. It was a most hilarious act and won the applause and admiration of all present. After the uncovering it developed that the dancers were none other than Jerry De Rocco, Wasson and Watts. They chose a most inopportune time inasmuch as the photographer selected that particular moment to change film, with the result that all this fine action was lost.

Prizes for nearly everything were distributed with Percy (Dutch) Roeder receiving the best prize of all—For



This daring young man is Local 28's faithful press secretary, "Pete" Hamill.

the best effort! The accompanying pictures tell the story.

Much praise and thanks go to the committee headed by out-going President Clint Bearer and his staff of workers which included Buck Cumberland and Ed. McDonough. Mrs. Jean McAlwee, the new First Lady of Local Union 26 was also presented with a gift for the work that she had done to get the program together. All the committees should receive great praise especially the Banquet Committee.

The group picture shows members of the IBEW before the wall of one of the biggest projects ever worked on in the jurisdiction of L. U. 26. It is called the Rotating Arm. This is a sort of bridge which operates in a circular motion centered on a huge pedestal in the middle of a great opening. It is 130 feet long and can rev up to 50 MPH in half a circle. It is made of aluminum and can be pushed around by hand. The pit is filled with water and through the use of wave-making machines a simulated picture of boats and ships in action can be observed. In the other half of this tremendous building, is the biggest indoor bridge in the world, from all accounts. In this same part of this half of the building is an elongated pit that is filled with water. Its calm, disrupted by wavemaker machines and through undersea windows, allow the reaction of water and wind upon submarines may be seen. The bridge can be operated by one man at the controls, with ease. Three way switches are installed all over the place as well as remote controls from an observation tower and the machine room. This building has nearly as much equipment as an up-to-date power-house and will take nearly as many men to operate it. Truland Electric Company is the contractor with Brother Vince Grady in charge of the job. Brother Warren



Demonstrating his invention for installing layout screws in pie plates without stooping is Brother Joe Connolly.

Wolfe was assigned to the pipe and wire work on the movable bridge and Brother Percy (Dutch) Roeder is handling all of the equipment on the Rotating Arm. Brother Harold Beall, Sr. is supervising the placing of equipment and wiring of the machine room with Brother Norman Callahan in charge of the lighting and the wiring of the power plugs, wire pulling and the broom department. Miles of four-inch pipe high up in the air caused somewhat of a problem but it was overcome by the use of a scaffold hung onto the overhead catwalk and it proved most effective.

The membership of L. U. 26, in the recent election made some changes and the press secretary is among the newly elected officers. He was elected as recording secretary. Not being able to proficiently perform both jobs, President-Elect Ed. Gray felt that a new press secretary should be appointed. It is with some sorrow and regret that this press secretary's job is relinquished, only because of the many happy hours and the satisfaction gained from being able to convey to other members of the IBEW the happenings in the Washington area. The successor to this particular job is a man well qualified to keep everyone informed and his unique style will be well appreciated as time goes on. Mr. Herbert (Nuts) Newman will be the new press secretary and everyone can be assured that many fine articles will be written in the future.

The newly elected officers of Local Union 26 for the coming two years are: Edmund Gray, president, Thomas B. Noone, vice president, Francis J. O'Neill, recording secretary, Malcolm Cox, treasurer, Cornelius F. Curtin, financial secretary, and our business manager is Robert W. McAlwee.

## Old-Timers Feted by Cleveland Local



The officers of Local 38, Cleveland, Ohio surround this group of Old-Timers. Fourteen men are represented here with fifty or more years in the IBEW. A wonderful record!! See the accompanying article for their names.



This group of senior members of Local 38 represent journeymen with thirty or more years in the electrical industry. We can be proud to have so many attend their annual Old-Timers outing.



Executive Board member Lou Seelbach and Secretary Ed Brunner having a buffet luncheon with some of the old-timers.

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Elected to the Executive Board were: William Creamer, Wade Sheriff, James Cox and Phil. Porter. Elected to the Examining Board were: W. Shoemaker, Jr., Bud Holt and Paul Dietrick.

FRANCIS J. O'NEILL, Past P.S.

(What Brother O'Neill called his "swan song" and a letter from the new press secretary were both received for this issue of the JOURNAL. Under the circumstances we are glad to give a little extra space and bring you both letters.)

Brothers don't get all shook up if you see Bob McAlwee our new business manager on your job. He is just paying you a visit to see how things are going. He tells me that one of his two assistants or himself will make this a new practice, so better have your paid-up card with you, they may happen to ask for it.

The boys on the Bowling Teams are surely doing fine. Why not come out and give them your support.

Time surely flies. Here are some of the Brothers who come to mind, who have retired this year: Tom Clary, Harry Raup, Jimmy Fagan, Harry Noyes, Emerson Fuller, Ernie Cornwall, one of our Examining Board members for 20 some years, and Sam Marlow, who has been very sick, but is convalescing in St. Petersburg, Florida. We all send him our best wishes for a rapid recovery.

There is a picture of the new Executive Board in this issue.

Well boys this is my first attempt. Hope to do a lot better next time!

H. P. (NUTS) NEWMAN, P.S.

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### Hardy Veteran Honored By Baltimore Local

L. U. 28, BALTIMORE, MD.—Local Union 28, Baltimore, Maryland, has had the honor of presenting a 50-year pin to a well known and most like-

able Brother. He is Brother Ollie King who was initiated July 19, 1909 into Local Union 34, Peoria, Illinois. His card was deposited in Local Union 28 in September, 1917. Brother King has been a member on the Executive Board and also a delegate to the Building Trades Council. He had perfect attendance at these meetings and the union meetings for a period of five consecutive years. Brother King is 71 years of age and still working.

I understand he was in a very seri-

## 150 Years Plus of IBEW Membership



The three old timers in this picture represent over 150 years of service in the IBEW. They are left to right: W. Frank Moore, Init. 3-6-1906, in Local 116; Dave A. Barnett, Init. 2-20-1905, in Local 266, and Phil E. Braun, Init. 11-1-1909, in Local 266. Brother Dave Barnett was the first journeyman with whom Brother Phil Braun worked in Sedalia, Missouri, back in 1909. At right, International Representative George A. Mulkey presents Brother Phil Braun with his 50 year pin. The oldsters were honored by Local 40, Hollywood, Calif.



Incoming officers of Local 40 with International Representative Mulkey are standing, l to r: Fred Sweet, Examining Board; Ralph Luce, Executive Board; L. R. Mulkey; John Reinhart, Executive Board; Jack Humphreys, Examining Board, and Ted Kirkwood, Executive Board. Seated: Dave Barnett, Executive Board; John Morgan, vice president; Ted Robinson, president; Jean Baker recording secretary; Charles Thomas, business manager-financial secretary, and Harry Jaedtke, Executive Board.

## Syracuse Men on Night Shift



Local 43, Syracuse, N. Y., night shift workers at Crouse Hinds Plant: Russell Day, Jr. of L.U. 328, Oswego; Milton (Shorty) Oatman, foreman and member of L.U. 43; Leo Montgomery of L.U. 79, Syracuse, and in the rear, Don Mulcahey of L.U. 328, Oswego.

ous auto accident several weeks ago and we all wish him a very speedy recovery. He has always kept so busy that he has never found time to apply for his pension. Maybe he is trying for a 100-year pin. Congratulations to you Brother Ollie King! Brother King has three sons in Local 28—Gordon "Barney" King, Mark C. King and Carl M. King, business manager of our local. Nice going "Shorty!"

Do any of you work on a job that requires any amount of bending or stooping and you find yourself wishing you were stooping for the last time? If you do then get in touch with Brother Joe Connelly, Local 28 and maybe he can solve your problem. Joe has just invented a device for installing layout screws in pie plates on header ducts at the Social Security Building where he is employed by H. P. Foley Company, electrical contractor. Joe says it saves your knees and it beats stooping anyway you look at it. The accompanying picture shows the tool in use. It looks as if Joe is trying to make sure he will be around to receive his 50-year pin.

While we are on the subject of inventions, Brother Carvel Euler employed by Harry A. Goldberg Company, electrical contractors, designed, built and used the platform in the accompanying picture. The platform was necessary in order to cut threads on a two-inch nipple welded onto the top of 40-foot steel poles on a parking lot job. The poles were converted from a single 1500-watt incandescent flood lamp to a yoke for two 400-watt

mercury vapor flood lamps. The engineer on the job insisted upon threading the nipples, otherwise a slipfitter could have been used.

The Bowling League started up its 1959-1960 Winter Season with a record turnout. They are bowling at the Arcade Alleys at North Avenue and Maryland Avenue on Thursday nights at 7 p.m.

There are times when you just can't seem to get ahead. The Baltimore area is just recovering from an exceptionally long hot spell that broke several records for high temperature. Now that the temperature has dropped to a comfortable degree for working, so has employment dropped. There are about 125 members on the bench at the time of this writing.

Local Union 28 has lost several members this past month and we all regret the loss of our members: Charles Patterson, Harry Trusheim, Chester Armstrong, John Pascal, Clarence Wright, and Jesse Riddick.

"PETE" HAMILL, P.S.

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### Lively Banter at Old Timers' Stag

L. U. 38, CLEVELAND, OHIO—Saturday, August 27, brought a large turnout to the Old-Timers Annual Stag. To be invited to this affair, a 30-year or more membership in the IBEW entitles you to an invitation. It is an event deserving of this special occasion.

This all-day affair starts early in

the morning. The committee which did a splendid job had prepared for a large turnout. As was expected the old-timers turned out for a gala time. A buffet luncheon with all sorts of delicacies kept the fellows well fed. The refreshment bar had plenty of service and this is where most of the stories were exchanged. As your press secretary, I was fortunate to help lend a hand serving these members.

One of the conversations that amused me was between two fellows engaged in a friendly argument, discussing when they first started working together. One said it was 1914 when the Statler Hotel was being built, the other said it was 1912. After some amusing language they both agreed it was 1912. Comments on the types of wiring, methods of installation and the contrast in wages kept the tempo of conversation very lively. They talked of many hardships and battles that they all had to face in the good old days when things were different. With each one's assistance and with all their fighting ability they always came out on top.

By the sound of clanging horseshoes you could tell the pitching arms were in motion, others enjoyed playing their favorite games of cards.

Working for many years in our jurisdiction many old-timers have ventured to other parts of this country. Pensions, health reasons and moving families have sent them away, but each year some return to visit with us on this day. Old-timers from California, Florida and Arizona were on hand to say hello. The picture shows only a few of our 50-year or more members with the current officers of our Local Union. These members are: Harry Horrocks, John Gunning, Al Empkey, Lee Leinweber, Dayton Fisher, Harry Engelman, Fred Just, Hank Beck, Clarence Chamberlain, Charles Lytle, Pete Lunte, Leonard Fiderius and John McLaughlin. Starting in the infancy of the electrical industry and coming up to their present retirement, Business Manager George Chapple recognizes the contributions to the labor movement made by these older members and wishes to take this opportunity to extend the thanks and very best wishes of all our members.

One can be proud to belong to an organization which has so many men with years of electrical experience behind them. Achievements, ideas and methods passed down to us younger men will never be forgotten. With members like these old-timers, Local 38 cannot and will not fail.

PETE LOBAS, P.S.

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### Hollywood Member is Fifty-Year Veteran

L. U. 40, HOLLYWOOD, CALIF.—At the regular local union meeting of

## Annual Picnic Staged by Detroit Local



Walled Lake was the scene of the annual picnic of Local 58, Detroit, Mich., where these lively goings-on took place.



Local Union 40 on Monday, July 27th, we had the pleasure of having another old-time member receive his 50-year pin.

International Representative George A. Mulkey presented Brother Phil Braun with his golden anniversary symbol. Brother Braun told the members present some of the difficulties encountered over the years by the old timers.

International Representative Mulkey also installed the officers for the coming term, and gave a report of the activities in the State Legislature this past session and urged the members to become more active in the affairs of labor and particularly those of their own local union.

PRESS SECRETARY.

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### Step Up Campaign At Crouse-Hinds Plant

L. U. 43, SYRACUSE, N. Y.—The wife of our business manager, Mrs. William Butler, is now at home recovering from a serious operation. We hope that she has a speedy recovery.

International Representative William Schrode, who has been on the scene for several months has now stepped up the tempo of the campaign to bring the employes of Crouse Hinds Com-

pany into the I.B.E.W. fold. The members of the electrical department of that company are assisting him to achieve this aim. We were intending to assist at a passout of printed pamphlets at the gates but were foiled by the appearance of Hurricane Gracie.

Brother Oliver A. La Tart recently died in St. Mary's Hospital in this city, and his funeral was held in his hometown of Marcellus, with burial in St. Francis of Xavier Cemetery. We extend sympathy to his family.

Tragedy also struck at the home of Lawrence D. Feeley, one of our younger brothers, when his two-month old son developed pneumonia, which took his life within a matter of hours. Our sympathy goes out to both Larry and his wife at this time.

JAMES N. MCKAY, P.S.

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### Strike Idles Members On Washington Coast

L. U. 46, SEATTLE, WASH.—As a fine summer draws to a close, we are looking back on a swell picnic where a couple of hundred kids and oldsters had a wonderful time at Lake Sammamish. Morrie Moskowitz proved to be a one-man gang when it came to organizing the many details of the affair and a big bouquet goes to him and his volunteer committee.

Construction jobs at this writing

are slowing down partially due to the Steel Strike, and we have quite a bunch on the bench.

Our Marine men are all idle due to the Coastwise Strike in the Yards, and the outlook is gloomy there too. The issues, like those in the Steel Strike, go deeper than just the deadlock on wages and retirement benefits.

Lady Luck was looking the other way recently when several of our members were pretty seriously hurt. Clyde Donovan has been eight weeks in the hospital with two broken legs after a tumble from a scaffold. Dave Hartman had to have an arm amputated after taking 4160 through the unshielded synthetic covering of an underground primary at the airport. Bruce Higgins stepped through a ceiling and has a broken arm to show for it.

Our former Treasurer, Myron Hornbeck, was badly shaken up in an automobile accident, but now is on the road to recovery in what was a very close shave. The point of these reports is, of course, to remind all that your turn may be postponed if you think and talk Safety First.

Leon H. Minton has applied for his pension.

Arthur L. Lindberg and Donald Burkland have passed away since the last report.

"KNUTE" MALLETT, P.S.

## Nation's Most Modern Post Office in Denver



Under the hands of these members of Local 68, the most modern mail handling establishment in the country is taking shape in Denver, Colo. They are, first row, from left: Roy Kauffroath; Ray Mobley; Ted Degenhart; Harold Regensberger; E. P. Schroder; Price Allred; Chuck Stansberry, and Kenney Hathaway. Second row: Charles Richards; Nick Lillo; Paul Wanley; R. W. King; Loren Roberts; Pete Herring; Alfred Yannacito; Conrad Sinner, and Earl Kirkbride. Back row: Gerald Thomas; Gary D. Sundine; R. T. Washburn; Harry Ritter; John Derrera; R. D. Ashford; Harold Pranger; Robert Sanders; Ronald Kennedy, and Don Haag.



As Local 68 graduates its apprentices, Business Manager Larry Farnan and National Apprenticeship Director "Bill" Damon are surrounded by 26 graduates. Names of the Apprentices are included in the local's article. At right, retiring Apprentice Instructor Alvin F. Blair receives an engraved plaque for 13 years of service to the program from the Director of the Joint Apprenticeship and Training Program, Harry Z. Gibney.

### First Place Tie for Detroit Ball Team

L. U. 58, DETROIT, MICH.—Will attempt to give you an idea of our summer, in a nutshell. Our baseball team finished the regular season in a first-place tie. In a sudden death playoff they won the championship. Hats off to a hustling ball club.

Our annual picnic was a big success as usual, with prizes galore, and plenty of fun at the tap. There were plenty of free rides for the kids, and we think the Entertainment Committee did a swell job.

Bob Rushford, our president, and Ed Webber, conducted the races and raffling with help from the committee-men. This is one event every member and his family should make a must.

Labor Day is drawing near with 58 being selected to head the parade. A band will lead our marchers down Woodward Avenue. Terrific chow and entertainment follows. . . . Did you make the parade or just the chow line? Pictures of this event will follow in the next article.

It seems as if summer just started, now it's gone.

Electronics being the thing these



days, Local 58 is starting two 16-week courses, beginning September 21st, and 23rd. Irv. Reif, chairman of the local's Educational Committee said the classes will be limited. So, first come first served.

FRED KRAUSE, P. S.

## Deplores Modern Labor Day Laxity

L. U. 67, QUINCY, ILL.—Labor day passed with little or no activity in the Quincy area as far as celebration is concerned. Sometimes we wonder if our desire to get away from work and enjoy this holiday, which is our own, has not led us to abandon the "old-fashioned" Labor Day parades and activities which brought our numbers and strength in direct view of the public. Now we seem to be recognized only by newspaper accounts of labor strife and troubles in distant cities. We feel that if John Q. knew that the John Doe who lives just next door in every block was a member of an old and reliable union that had been quietly and efficiently servicing his needs for years, that all labor would have a far more sympathetic public. Our Congressmen acknowledge our letters of protest concerning anti-labor legislation, and promise to give us aid from the floor, and we complacently believe that we have done all that is possible in our own behalf.

Local 67 is having its annual picnic Sept. 19 with chicken and other refreshments being served. The picnic this year will be a stag affair. From year to year we have tried about all the variations that an outing can take, i.e., fish fries, ham dinners, family picnics, stag etc., but regardless they all end up about alike . . . we come out in the hole financially but every one is happy with the results and looks forward to next year.

There isn't too much news this month. Work continues with the usual summer tempo, which just about keeps the bench empty. Brother Charles Snyder, business manager, is in Chicago this week attending an Illinois State Federation of Labor meeting and we hope for favorable news upon his return.

C. E. FRANK, P.S.

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## Finishing Touches on Finest Mail Facility

L. U. 68, DENVER, COLO.—The picture accompanying this month's article displays the new ultra-modern Post Office building being built in Denver. At the time of its completion, February, 1960, the seven-million-dollar building will be the most modern, automatic, mail-handling installation in the United States.

To give you an idea of the equipment being installed by the members of Local Union No. 68, there will be eight miles of conveyor systems when the building is completed. This work will entail the latest innovations in electronic equipment.

The local in conjunction with the Collier Electric Company, the contrac-

### NOTICE TO ALL IBEW MEMBERS THIRD ANNUAL IBEW GOLF TOURNAMENT

Youngstown Local 64, IBEW will welcome all members to the Third Annual IBEW Golf Tournament to be held at Beautiful Mill Creek Golf Course. The date: August 13, 1960. Tee off time 8:00 a.m. Eastern Daylight time.

For further information concerning entrance fees and reservations, address all correspondence to:

Robert L. Beil, Tournament Chairman, Local Union No. 64, IBEW, 348 West Rayen Avenue, Youngstown 2, Ohio.

tor on this job, hopes to put to use some of the knowledge obtained in the recent electronics classes that this local held.

At present, only 31 men are employed on this project. The work being done is basically the normal electrical construction found on any building. The work, however, will soon progress into the setting of motors and equipment, and the wiring and installation of the automatic controls necessary to the mail-handling system.

The work on the Titan Missile Sites east of Denver is getting off to a slow start and only 23 men are employed at present. These jobs naturally take a long time to get under way, and we don't anticipate any large call for men until at least next summer.

Twenty-six young men, Local Union 68's finest, were honored Friday, September 18, 1959, at the Apprenticeship Completion Ceremony.

This particular ceremony was the culmination of months of planning on the part of the Joint Apprenticeship Committee. It represented standards to which the committee has aspired for years.

The affair was held in the Silver Glade Room of the Cosmopolitan Hotel. The graduating apprentices, their wives, parents and guests gathered at 6:30 p.m. for a social hour of cocktails and conversation. The Silver Glade Room was beautifully decorated and furnished and at 7:30, those assembled gathered at their respective tables for a delicious steak dinner.

Following the dinner, the following guests and their wives were introduced by Master of Ceremonies Tony Gayhart: L. F. Anderson, Vice President, 8th District, IBEW; "Bill" Damon, Director, Nat'l. Joint Apprenticeship and Training Committee for the Electrical Industry; Bob Wooden, International Representative, 8th District, IBEW; Harris Steele, president, Rocky Mountain Chapter,

NECA; L. C. Farnan, business manager, Local Union 68, IBEW, and member, National Apprenticeship Committee; John Hecht, chapter manager, Rocky Mountain Chapter, NECA; D. L. Frodine, regional director, Bureau of Apprenticeship and Training, United States Department of Labor; Ted Morris, state supervisor, Bureau of Apprenticeship and Training, United States Department of Labor; Carl C. Ferris, area supervisor, Division of Trade and Industrial Education, Colorado State Board for Vocation Education; James R. Warden, coordinator of Apprenticeship Training, Denver Public Schools.

Reverend James Moynihan, Pastor of our Lady of Grace Catholic Church, was the keynote speaker. He urged the new journeymen in our industry to apply the knowledge they had received in their training for the betterment of themselves and mankind.

Principal speaker for the industry was "Bill" Damon, Washington, D. C., the director of the National Joint Apprenticeship and Training Committee. In a very thought-provoking talk, he told our young journeymen that in spite of the obstacles labor was facing at the present time, they could be very proud of the IBEW and their place in the industry.

The apprentices were then introduced individually and called forward to the platform to receive their State Vocational Apprenticeship Certificate, the Certificate from the National Joint Apprenticeship and Training Committee, as well as the National Committee Medallion. This bronze medallion was inscribed with their name and the year of their completion. The medallion is a new item being used in apprenticeship graduations.

Local Union 68 is very proud of the 26 fine men who graduated in this year's ceremony. They are: William A. Bailey, Harold D. Barber, James A. Bible, John Burke, Jr., Leo G. Eberhart, Carl R. Glaze, Edwin L. Gookin, Richard Green, Harold C. Hague, Kenneth F. Hathaway, William W. Hortensius, James A. Kelso, Joel R. Lineberger, Harold D. Luebke, Chester Mulvaney, Robert E. Nesland, Jerry Lee Pierce, Jerry Lee Redwine, Robert L. Rhodes, Louis M. Schorn, Ivan E. Stevens, Herman E. Swanson, Donald R. Switzer, Glen G. Ward, James R. Williams and Alfred Yannacito.

The surprise of the evening took place immediately following the presentation of certificates. At that time Brother Alvin F. Blair was called back to the platform. Al has served 13 years as an apprenticeship instructor. He is loved by hundreds of journeymen in our area, who because of his efforts were able to pass their final tests and become journeymen. Al probably knows the National Code better than anybody in this region.

This was his specialty, and for years he has taught the fourth year apprentices on that course. Al has retired as a teacher and in recognition of his many years of service, he was presented a bronze engraved plaque by Brother Harry Z. Gibney, the director of the Joint Apprenticeship and Training Committee.

Members of the Denver Apprenticeship Committee are: John Hecht, chairman; Albert W. Wright, secretary; Charles Band, contractor; Ernest Graham, contractor; Bill Ruff, Forrest Younkin.

Representing the Boulder Unit: Jim Strickland, chairman; Jack Laycock, chairman; Ed Kummer, contractor; L. M. Switzer, contractor; Russell Selvy.

Representing the Greeley Unit: Lawrence Barnett, chairman.

Of course, those who are primarily responsible for the quality of the graduating apprentices are the fine instructors that we have teaching our apprenticeship classes. They are the ones, who without fanfare and publicity give up their evening hours to teach the apprenticeship school. Those doing this very important job and worthy of recognition are—Denver Unit: Robert Beard, Anton Gayhart, Clarence Trichka, Earl Haglund. Boulder Unit: George Bernzen, Charles Carter.

LAWRENCE C. FARNAN, B.M.

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## Move to Discourage Non-Union Contractor

L. U. 77, SEATTLE, WASH.—Well, vacations are just about all over for 1959. I was gone most of August so didn't have the chance to get any news into the JOURNAL that month so will try to bring things up to date.

In July a non-union contractor went to work at the Hanford Project. The Contractor refused to have any dealings with Local 77 so pickets were placed around the project. Placing of these pickets did not constitute strike action as we have no employees with this non-union contractor, but it was to inform the public as well as other men on the project that this contractor is non-union. The contractor filed "unfair labor practice" charges against Local 77 with the Nation Labor Relations Board and a hearing was held. The decision finally reached was by stipulation and no trouble with the Board is anticipated. We hope this will discourage other non-union contractors.

Last year in negotiations, Mason County Public Utility District pleaded poverty and the membership agreed to ride along with practically no changes in the contract. The picture has improved since then and in August we settled for a 12 cent per hour increase effective August 1, 1959. Who says unions aren't reasonable?

It would take too much space to give a complete report of Radio and TV but the following is a list of Radio and TV Agreements which have been signed since March, 1959:

SPOKANE: Three year agreements, third year open for wages.

KHQ TV: 20 cents first year, 10 cents second year, plus fringes.

KHQ AM: 20 cents first year, 10 cents second year, plus fringes.

KXLY TV: 20 cents first year, 10 cents second year, plus fringes.

KXLY AM: 15 cents first year, 10 cents second year, plus fringes.

KNEW AM: 17½ cents first year, 10 cents second year, plus fringes.

KGA AM: 17½ cents first year, 10 cents second year, plus fringes.

KPEG AM: 17½ cents first year, 10 cents second year, plus fringes.

KLYK AM: 31 cents first year, 10 cents second year, plus fringes.

TACOMA: Two-year agreement.

KTNT AM: 12½ cents first year, 10 cents second year, plus fringes.

KTNT TV: 25 cents first year, 10 cents second year, plus fringes.

SEATTLE:

KIRO TV: 10 cents first year, 10 cents second year, plus fringes.

KOMO: 10 cents (1 year agreement)

KING: 10 cents (1 year agreement)

ABERDEEN: Two-year agreement.

KXRO AM: 7½ cents first year, 7½ cents second year, plus fringes.

KBKW AM: 7½ cents first year, 7½ cents second year, plus fringes.

MT. VERNON: Two-year agreement.

KBRC AM: 7½ cents first year, 7½ cents second year, plus fringes.

WALLA WALLA: Two-year agreement.

KUJ AM: 13 cents first year, 12 cents second year, plus fringes.

RAYMOND: One-year agreement.

KAPA AM: 10 cents per hour.

BREMERTON: One-year agreement.

KBRO AM: 25 cents per hour, plus fringes.

BELLINGHAM: One-year agreement.

KVOS TV: Profit sharing, 15 cents per hour.

Since our last Unit Conference Meeting many units have passed resolutions recommending setting up a Defense Fund. These various proposals have been gone over by a committee and a suggested proposal will be presented to the delegates of the Unit Conference September 26th for their action.

Skagit Valley Telephone is still in the midst of negotiations. The company has made no wage offer as yet.

Our King County Blood Bank account is down to 11 pints. We are out for blood—yours—, how about it?

STAN BOWEN, P.S.

## Stage Outstanding Labor Day Parade

L. U. 80, NORFOLK, VA.—Tidewater labor, "its head bloody but unbowed," marched in the biggest and most colorful Labor Day parade in these parts in some 20 years. During the march, the "biggest yet" number of spectators on bright and sunny Labor Day watched the "biggest yet" number of union members, bands, floats and numerous other contingents (including the junior world's champion majorettes, the Virginianettes of Norfolk County and boys marching units), march up Granby Street from Norfolk Auditorium to City Park amphitheatre. Here were heard the Labor Day speeches of union leaders, with the dramatic and precise role of master of ceremonies being performed by Brother Paul Askew, international vice president of the Operating Engineers, AFL-CIO.

The address featured Brother R. J. Thomas, executive assistant to AFL-CIO president George Meany, who said, "We did not want to go into politics. We don't want to today. But we have been driven into politics."

Chairmen of the program were D. C. Phelps, president, Tidewater Industrial Unions Council and M. M. Price, president, Norfolk Central Labor Union.

We are glad to report that Brother H. B. Brewer is back home and to extend to him the sincere "get well" wishes of all the Brothers.

It is our sad duty, however, to report that although back home after a successful operation, one of our more seasoned mechanics (former general foreman of the third unit of the VEPCO power plant), Brother C. B. Sweetwood, is temporarily blind due to adverse reaction of his operation.

Still another sad duty is reporting the critical condition of Mr. Irving Tuck, owner of Tuck and Kendall Electric Contracting Company, who has many good friends in Local 80 and is held in highest esteem by all of our members.

The Brothers also extend sincere "get well" wishes to Brother Sweetwood and Mr. Tuck.

Sympathy and condolences of all the Brothers is hereby extended to the survivors of Brothers J. F. Terrill, who died in a local hospital at 4:30 p.m., Monday, August 31st and C. A. (Pop) Horne, who died on August 4th at home in Norfolk.

Local news item: (By Carl B. Hough, president, Portsmouth Central Labor Council, AFL-CIO.) "Legislation has been passed that is unfair to the rank and file of labor. We feel that we have been let down by some of our friends in Congress. Thousands of words have been written about the alleged crooks in labor. As our state, national and international leaders

## Community Service a Hallmark of Local 100



IN GRATEFUL APPRECIATION TO  
LABOR UNIONS AND THEIR MEMBERS OF  
FRESNO WHOSE UNSELFISH GIVING  
OF THEIR TIME, LABOR AND  
FINANCIAL HELP MADE THIS  
BUILDING POSSIBLE.

APRIL 1959.

Representative of the public service performed by Local 100 and by all the locals of our International are these views of community projects that have been erected with the assistance of this Fresno, Calif., local. At left, is the handsome new Community Hospital to which building tradesmen not only contributed their services but they also helped finance the fund-raising drive. The plaque at right expresses the appreciation of the community for the contributions of labor to the new Fresno Boys' Club.



Volunteer labor of Fresno building tradesmen helped give retarded children better educational opportunities with the completion of the Colhouer Hall, at left, the first building of the Kelso Village School. Working without recompense, building tradesmen and Local 100 completed Fresno's Junior Museum, right, where youngsters in the area learn the wonders of nature.



Shades of 1919. At left we see the Labor Day float of that year of Marine City, Mich. Robert Milstead is perched on top. The group in the 1919 photo at right include: Unknown; Unknown; Tom Montgomery; Jack Perky; George Saulwater; Ralph DeLong; Robert Milstead and Foreman Charlie Ville.

have repeatedly stated, we do not want and will not tolerate crooks in our organizations. In all walks of life you will find some that do not live by the Golden Rule. We have state and Federal laws to take care of those people when proper evidence is presented. We don't feel that the rank and file of labor should be persecuted for the wrong doings of a few."

(AP) — San Francisco — "George Meany, president, AFL-CIO, told delegates at the national convention 'the International Longshoremen's Association made amazing progress in cleaning out hoodlums and corrupt conditions and had earned a place back again in the labor family of unions.' Affiliation of the ILA was approved unanimously.

"The AFL-CIO has demanded that the Government investigate two TV stations for loading a so-called public service program with anti-union propaganda. The program designed to help put over the labor reform bill was probably financed by big business, the AFL-CIO charged. The complaint was filed by Thomas E. Harris, AFL-CIO associate general counsel, with the Federal Communications Commission. Harris asked an immediate investigation of the program carried by W.T.T.G. of Washington, D.C. and W.N.E.W., New York City, both owned by the Metropolitan Broadcasting Company."

As big business is now in the driver's seat, we dare not ignore the fact that they're most certainly holding the reins. The so-called "test of strength" by a hands-off policy to establish the economic value of collective bargaining amounts to only a myth while Taft-Hartley's 80-day injunction hangs over the heads of hungry workers like a misplaced sword of Democles that acts as an added incentive for still greater conquests for the richest, most powerful and unrestrained adversary of any faction of the American public today.

On September 17, when United States ambassador, Henry Cabot Lodge, answered Mr. K's criticism of America, he said: "There is only one ruling class in this country and that is the American voter." That should be convincing enough for anyone who can or will read. The only alternative for members of organized labor is either summon the courage or initiative to face our foes in the political arena, regardless of their political affiliation, or be prepared to head back down the road to the decadent era of some 60-odd years ago.

RADIO COMMENTATORS SPONSORED BY AFL-CIO OVER A.B.C.

FIVE NIGHTS A WEEK:  
EDWARD P. MORGAN AT 7:00 p.m.  
JOHN W. VANDERCOOK AT

10:00 p.m.

LISTEN TO THEM!

J. V. HOCKMAN, P.S.

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## Legislation Makes Benefits Mandatory

L. U. 100, FRESNO, CALIF.—The trustees of our Health and Welfare Fund have been instructed to draw up a complete set of specifications for open bid by various insurance companies by December 1st, 1959, and to notify the California Physicians' Service of our intention to terminate our present area trust agreement.

AB 317 has now been enacted into California State Law. In substance this means that fringe benefits will be mandatory on all state construction jobs from here on out. Our own local Building Trades Council sponsored this bill under the able leadership of our local President, Brother Loyd Myers (who is also business manager of the Building Trades Council). "Ol' Hosey helped herd this one along, as did others within Local 100. State Representatives Bert DeLotto

and Gus Garrigus, and Senator Hugh Burns have perfect batting averages on this preferred legislation.

Our Apprenticeship Training Committee has been working overtime on a training program which has caught the attention of the membership. Some features of the program, such as the five-year plan, etc., have already been adopted in the East. However, outside the Brotherhood, the program has run into some short-sighted opposition. Our committee is composed of Brothers Frank Foreman, Stanley Flud, and "Bert" McFarland, who were given a vote of confidence at our first meeting in September.

The Central Labor Council is sponsoring a "Consumers' Buying Guide" for union members in this jurisdiction. There will be no advertising in the "Guide," and it will be supported entirely by union men and women at approximately 20 cents per copy. Local 100 is on record for giving the project full support. The booklet should be a handy little item to have around the 'phone when calling for special services or supplies, or when shopping with the local merchants. One of the most potent ways for labor to operate is through the pocket book—and this lil' item is designed to put our financial backing solidly behind union employers.

The neon sign workers are back to work in the area after settling their differences for a 16 cents increase each year for the next two years. Now that they're all bedded down comfortably, we have the motor shop agreement up for discussion. . . . And this is a tale out of school. When one of the motor shop proposals came up for consideration at the September 8th meeting, guess who did the "considering?" Yep, inside wiremen—as there were no motor shop Brothers in attendance.

With a tip of the ol' topper to Local 17, Marine City, Michigan, we are introducing this month a couple of old timer's photos—one, of that local's entry in the Labor Day parade of 1919, and the other of a group of stump jumpers taking a break alongside of what looks like an old Mack truck in use at that time. Brother Bob Milstead, riding atop the float, is a retired member of Local 100.

An individual achievement, Brother Mert Ballenger went to work with some trigonometry, etc., and came up with a simplified conduit bending chart which just about puts the ol' pipe right on the money. The chart has been copyrighted for a buck.

We are happy to submit the enclosed pictures outlining the part organized labor has played in local community activities. Members of Local 100 who could, donated many hours of labor to certain of the projects; and there is no doubt but that these activities have helped to boost the local's prestige in the community.

## Leaders of Paterson Local 102



This fine shot of the Executive Board of Local 102, Paterson, N.J., is fully identified in that local's accompanying letter.

We regret to report that Brother Carl B. Morris, 61 years of age, passed away September 25th, en route to a hospital after suffering a heart attack. Carl had been with us for the past 12 years, coming here with his family from Akron, Ohio. He is survived by his wife and five children.

Our business agent, Brother Fred Hardy reports: The Mammoth Pool Powerhouse job is fast approaching the finish line and should be completed around January. . . . Work has been holding up very well for this time of year. . . . The usual winter lull has been slow in coming.

*(Editor's Note: A correction for the October issue of the JOURNAL reached us too late to make that issue. The name of the CPA accountant was Mr. Sheldon Lewis, not "Mr. Sheldon.")*

HERB HETT, P.S.

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## Two Veteran Members Honored in Paterson

L. U. 102, PATERSON, N. J.—We

recently honored a 50-year member and a newly-pensioned member at a Testimonial Dinner which was attended by the entire membership. A picture is enclosed. Seated left to right are: Executive Board members Raymond Clark, John Vogel, Luis Schaefer, and William Kelsall. Standing left to right are: John Holmes, local union president, Louis Williams, newly-pensioned member, and Jacob Goodridge, 50-year member. Theodore Lynch, business manager is shown presenting a certificate of service and a letter of congratulations from President Freeman to Brother Goodridge who had served for many years as financial secretary of the local union. Brother Williams also served as an Executive Board member for many years.

TED LYNCH, B.M.

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## Conference Board Wins Forty Cent Package

L. U. 103, BOSTON, MASS.—Our Conference Board recently returned

from Washington, D. C., and announced the increased rate of 20 cents and 20 cents for the next two years. Double time and mileage remain the same.

A standing vote of thanks is certainly due to the committee, namely, President Eugene McSweeney, Financial Secretary André Jasse, and Business Manager Joseph Slattery for the splendid manner in which Local 103's case was handled.

The local contractors could not see eye to eye with us on the increase. The best they would offer was 10 cents and 10 cents for a two-year contract and so the case was submitted to the Council on Industrial Relations.

The merits of our appeal certainly must have made our case a justified one and the verdict in our favor was the answer. This is the second time in the last two agreements we have had to appeal to the Industrial Council and both times we have been successful. When are the local contractors going to wake up and listen to the union side of the story? I don't say that they should grant all that we ask, but a half-way compromise would

## Happy Scholarship Win in St. Paul, Minn.



Miss Mary Ann Kolles, recipient of the first annual Electricians & Associates, Inc. Scholarship award with her family are seen at left. (Left to right) Leonard Kolles, Jr., Brother Leonard Kolles of Local 110, Mary Ann, Mrs. Kolles and Katherine Kolles. Miss Kolles is shown at right receiving the Scholarship award from Theodore Warnlof, secretary of Electricians & Associates, Inc. In the rear is the Board of Directors of Electricians & Associates, Inc. (left to right): G. Klein; G. Brissman; J. Curran; H. Halvorson; L. Houska; T. Griffin; J. Mueller, and A. Eddy.



Left: Arthur Tieso, general chairman of Picnic Committee (with cap) and Local 110 Assistant Business Manager Harold F. Buck (at microphone) conducting drawing at Electrical Industry Picnic in St. Paul. Picnickers watch drawing of prizes at right at the Annual Electrical Industry Picnic held by Locals 110 and 23, Northern States Power Company, N. E. C. A. and local wholesale houses.

stop this unnecessary trip to the Board, also stop some of the hard feeling that develops from the stalemate and late signing of the contract.

The City of Boston is finally waking up. Whereas the city has more or less done very little building, we are now on the brink of a face lifting such as the Prudential Project, Civic Auditorium, hotel and other building, government buildings, new tunnel under harbor—all a year or so away, but definitely to come.

The local last summer had a moonlight sail down Boston Harbor—August 22 to be exact—and a good time was had by all who attended. Some of the Brothers claimed that the boat never sailed, but that's not so, Vice President Morris Berkowitz was head skipper assisted by Miss Mary Cooney, assistant to Financial Secretary Andy Jasse.

I'm getting sea sick now, so I'll sign off.

EDWARD P. CUNNINGHAM, R.S.

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## Daughter of Member Wins Industry Scholarship

L.U. 110, ST. PAUL, MINN.—Brother Leonard Kolles, a member of Local No. 110 and Mrs. Kolles are quite proud these days and with very good cause.

On August 4, 1959, Miss Mary Ann Kolles, daughter of Brother and Mrs. Kolles, received the First Annual Scholarship Award sponsored by Electricians and Associates, Inc., a non-profit organization founded to promote the welfare of people engaged in the electrical industry and consisting primarily of members of Local No. 110. The scholarship is in the amount of \$300.00 for a period of four years.

Eligibility for the award is limited to high school graduates who are sons or daughters of members of Electricians and Associates, Inc. The Scholarship Committee of Electricians and Associates, Inc., consisting of Brother Lawrence Houska, chairman, Brother George Klein and Brother Olav Sorlie, unanimously chose Miss Kolles from among 10 candidates, using a very unique system.

Applicants and applications were known to the committee only by a number assigned by a member of the office staff who also blanked out the names and addresses of applicants. The services of two counselors of the St. Paul Department of Education were employed to assure a correct evaluation of academic accomplishments and prospects for success in college.

The Board of Directors of Electricians and Associates, Inc. is tentatively planning to award a similar scholarship each year. This will

result eventually in four such scholarships running concurrently.

Miss Kolles has also been awarded a four-year scholarship by the National Health Foundation. She is 18 years of age and has enrolled in a four-year course in occupational therapy at St. Catherine's College in St. Paul. The very best wishes of Local No. 110 are extended to her for success in her chosen field of service to humanity.

Members of Local Union No. 110 and their families turned out on August 8, 1959 at Sauer's Park in North St. Paul for the most successful and enjoyable outing that anyone here can recall.

The occasion was the Annual Electrical Industry Picnic held in conjunction with Local Union No. 23, Northern States Power Company, the St. Paul Chapter of the National Electrical Contractors Association and the St. Paul Electrical Wholesalers.

Attendance was very good, being estimated at approximately 3,000. Prizes in the amount of approximately \$2,500, all of which were donated by those listed above and some individual contractors, were given out through hourly drawings. The grand prizes were a Pryne Hood Fan and Light Combination, an RCA Transistor Radio and a Kelvinator Refrigerator and Freezer Combination.

A local TV personality, T. N. Tatters, free mechanical rides and a variety of sack races, egg throwing contests, etc. were provided for the benefit of the small fry. A softball game between Local Union No. 110 and Local Union No. 23 was the highlight of the afternoon.

Mr. Arthur Tieso of Tieso Electric Co., who served as general chairman, deserves a pat on the back for a job well done; as do Brother Ray Conrath, Local Union No. 110 secretary-treasurer, and the chairmen of the several committees: Brothers J. Curran, R. McMahon and H. Buck of Local Union No. 110; Brothers J. Barrett and J. Meisinger of L. U. No. 23; Mrs. J. Deeg and Mr. A. Hansen of the Contractors Association; Mr. J. Gfrerer, Mr. K. Carlson and Mr. J. Fisher of the Northern States Power Company. Also due a pat on the back are Brother C. Otteson who provided and operated the public address system and other helpers, too numerous to mention.

The weather man collaborated by furnishing good picnic weather and a very pleasant time was had by all.

JOHN E. MUELLER, P.S.

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## Utility Workers Serve In Denver Emergency

L. U. 111, DENVER, COLO.—At this

writing (September 29th) we are having our first snowstorm of the season, and it is really coming down. Broken trees, branches, telephone and power lines litter the streets and alleys. Our linemen will put in many long, miserable hours of work before this mess is cleaned up. We sincerely hope that the job can be done with no injuries. At times like this, and after the recent tremendous gas explosion in downtown Denver, the fact is brought home to us that the trade of the utility worker is an extremely hazardous one, in spite of extensive safety programs. We must ALL continually think and practice safety!

Negotiations have been concluded at Pueblo Gas and Fuel Company with a 5 per cent wage increase, and at Poudre Valley REA our members accepted 13 cents per hour. Still to be settled is Sterling TV and Citizens Utilities Company.

It is interesting to note the tremendous gain in number of members on pension, as reported in the last JOURNAL. In this day of high costs, our pension benefit is one of the best bargains going.

The Triple-One Credit Union has grown to the point where it has moved to its own quarters and employed a manager. Since the organization of our Credit Union in March of 1958, our members have borrowed nearly \$60,000 at a reasonable rate of interest, and other members have received a good dividend on the money they have saved. We feel that this credit union has performed an important service for the members of Local 111.

At the present time all of our line construction members are working. We have our fingers crossed, hoping that it will hold up through the winter.

JIM KELSO, Ass't. B.M.

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## 45c Per Hour Package Won in New Orleans

L. U. 130, NEW ORLEANS, LA.—We are happy to report that Local Union 130, has recently signed a two year contract which calls for a package increase of 45 cents per hour.

Two of the more significant features of the new contract are the establishment of a local pension plan and additional funds being allocated into our existent vacation plan.

During the past summer our members started receiving their first paid vacations, and we sincerely hope that the day will soon come when every member of the Brotherhood will enjoy a paid vacation.

Our COPE Committee has been very busy lately with plans and preparations for the coming state elections. We are determined to lend every pos-

## Local 130 Helps Form United Fund Drive



Plans for the Annual United Fund Drive in New Orleans, La., are being formulated at the annual Labor-Management lunch. Seated left to right: A. P. Stoddard, Staff Representative, Community Service Activities, AFL-CIO; Mr. Conrad Appel, president, South Louisiana Chapter, Inc., NECA; Lloyd T. Garcia, business manager, Local 130. Standing: Michael Elgutter, Chapter manager, NECA; G. A. Blackwell, Assistant business manager, Local 130; Frank W. Emig, Assistant business manager, Local 130; Emile Barris, president, Association of Independent Electrical Contractors, and John A. Guirovich, Jr., financial secretary of Local 130.

sible effort to our very active Central and State Labor Councils to defeat our enemies and re-elect our many friends who are presently serving in the State Legislature. We are particularly proud of the fine record of State Representative Nick Laparna, a member of Local 130 who has worked so hard for favorable labor legislation.

Our most recent activity was our annual kick-off luncheon of the United Fund Drive. An all out effort on the part of both management and labor has been assured, and we are looking forward to a successful campaign.

LLOYD T. GARCIA, B.M.

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### Expresses Thanks for Courtesy to Travelers

L. U. 146, DECATUR, ILL.—Members of Local 146 and their families enjoyed the annual summer picnic held at Chap's Amusement Park again this year during the latter part of August. The free rides on all concessions were the big attraction for the kids. Yours truly, the "old left-hander," was unable to attend, due to a sprained ankle suffered on the job and my annual hay fever attack, which was at its worst.

On Wednesday, September 2nd, Hatfield Electric terminated all out-of-town Electricians working at the Mossville caterpillar plant. Four Decatur men, including Roy Turner, Stewart Mercer, Everett "Bull Moose" Allison, and myself were included in the layoff.

I would like to take this opportunity to thank the Peoria boys for the wonderful treatment we received while working in their jurisdiction. Their friendliness and consideration made working with them a genuine pleasure.

At the present there are about seven men on the new Staley job and 14 on the new St. Mary's hospital. These are the only sizable jobs far enough along to employ men throughout the coming winter in this area. Millikin University has two buildings started, but they are hardly far enough along to require many men this year.

There are Local 146 men presently working in Springfield, Champaign, Rantoul and Mattoon.

Among those working on the new Associated Spring job at Mattoon for the Allison Electric Company of Chicago, are Ken Banning, "Mickey" Mercer, Oscar Saltzman, Jake Koehler, "Shotgun" Winchester, Jim "Killer" Keller and "yours truly," Bob Wayne.

Here again we have been treated with the friendliness which seems to be so prevalent among IBEW members. This is also the first time I have had the pleasure of working in Mattoon's territory, but I hope not the last.

Among those on the sick list and still convalescing are George Gritton and Leo Mull who both suffered heart attacks. Take care of those tickers, boys, remember they're irreplaceable!

Among those announcing new additions to the family lately were the

Larry Lawlers and the Bob Skeltons. Congratulations and best wishes to these lucky people and any others we may have missed.

We understand Lamar "Minnie Pearl" Purvis and his wife are sporting a new Lincoln purchased recently. Wow! How "ritzy" can you get? We're only kidding, "Minnie."

Well this about wraps it up for the present. Hope to see you all at the next union meeting. Your old left-hander,

BOB WAYNE, P.S.

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### Local 177 Approves New Work Agreement

L. U. 177, JACKSONVILLE, FLA.—The story continues from here in the Gateway City, the story that will depict the "life and the loves" of the members of our local union.

As we all know, life has a way of moving on, despite our personal motives and pleas for time to stand still, or perhaps move back into the past. We, as human beings, are prone to mistakes but our behavior as far as unionism is concerned shows progress—progress in our working agreement as well in our regular meetings. This progress will be our mark for the future.

In whatever we do, we are motivated by our desires for a better life. We want it to be better than the last year, and next year we will want it to be better than this year. This is why

time moves on and waits for no man. They say opportunities are lost if one hesitates.

Which brings me to say a word about the forthcoming approval of our new working agreement. No matter how small the pay raise, no matter how few the fringe benefits, whatever the new terms may be, it is fact that we are moving ahead, and making progress, not only for a better life, but defending our agreement merely points out the fact that we have found faith in our predecessors who wrote our original working agreement.

And recently, we have had an opportunity to show our faith.

As we read our JOURNAL we read stories, see photos of every phase of electrical work — apprentices and graduation — Electricians and their installations — Linemen and line work, and construction by our joint efforts.

I, also, will succumb to this precedent. However, this month, I have been disappointed by my photographer, who should have had several photos for me, but who also explains that the Brothers didn't cooperate with him for the appointments to have their photos taken. Brothers, please cooperate in the future because I will be writing to you and for you. THIS IS YOUR LIFE.

I take this time to ask our Bowling League to get their life in order, because after the first of next year, I expect to exploit their activities.

Listening to remarks by my Brothers: "Mr. Garrett Baker, our new business manager is spending a lot of money but he has undertaken an enormous project which will be a fine achievement upon its completion."

I'll add: We will be reading about it in our local papers.

FRED CANCELLA, P.S.

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## Norwich Local Loses Charter Member Nichols

L. U. 225, NORWICH, CONN.—We of Local 225 lost one of our beloved Brothers and charter member of our local in the passing of Jack Nichols. One of our most well liked old-timers, Jack was always on the job and did it well. We will all miss him. Our deepest sympathy goes to his family.

We still have a few more men on the bench but Business Manager Tom Rodgers says that there should be some new jobs starting in the next few weeks to take care of that.

Plans are in the works for our annual banquet and it has all the prospects of being another good one. But this year there will be some pictures of the gathering, as your scribe will see if someone will be able to focus the camera to take a few pictures.

W. G. (TEX) DELTMANN, P.S.

## Opposition to Bad Law Too Little, Too Late

L. U. 230, VICTORIA, B. C.—Reading the letters to the editor of this JOURNAL is certainly quite an experience, the range of subjects includes births, deaths, retirements, apprenticeships, contract negotiations, and even clam-bakes.

It must be quite difficult, however, for our International Officers to use them as the basis for any policy on matters of major importance, since it is very rare that any two letters touch on the same issue.

The recent passage of the Landrum-Griffin Bill in the United States would seem to indicate that generally speaking, union members fail to get all steamed up over these issues at the proper time, *which is before they happen*, and let other locals know about it through the medium of the JOURNAL.

After the thing is done, everybody says "It's the law, can't buck that can we?"

We had the same experience here in British Columbia when the new Trade Union Act was passed this spring. Now known as "The Lawyers' Unemployment Insurance Act," by some of our more critical union officials, this act abrogates most of the hard-won rights of labor in the collective bargaining field, and changes the strike from labor's powerful weapon of last resort to an opportunity for employers to cripple unions financially.

The Canadian Bar Association recently held its convention in Vancouver, British Columbia, and as usual the press made hay. A Supreme Court Judge when asked his opinion of the act said that it endangered the rights of free speech, free association and assembly, and that no legislature had the right to restrict these things. As a Supreme Court Judge he should have some understanding of these matters.

Next day, the retiring presy of the Bar Association publicly opined that the judge had spoken out of turn. The act is fine, he and his buddies hope to see it in effect right across Canada. The ex presy, besides being the mouthpiece for many firms who believe in "right-to-work" laws, also holds directorships in some 10 companies.

One thing he won't do, he will never get a "Bill 43" passed in Saskatchewan while the present Farmer Labor Government holds office. At present, Saskatchewan, is the only Canadian province where trade unions can feel secure from the machinations of the Chamber of Commerce and the National Association of Manufacturers. I hope they keep it that way.

I hope too that union members everywhere will now realize that the

only way to have friends in the government is to elect that government, from their own people, not from the ranks of big business. Elect them to office with specific instructions as to what is to be done, and see that they do it. The writer doesn't believe that any country has a monopoly on brains, and for that reason, when referring to the Labour Party of Great Britain, hastens to point out that necessity, not superior intellect was responsible for its birth.

It would now seem that the same necessity has arisen in both Canada and the United States, to remove laws from the statute books that prevent trade unions from operating as they should. A labor party, composed of men and women from the ranks of labor, pledged to repeal these laws and to make sure that General Motors et al are run for the good of the country, not the country operated for the good of General Motors, would seem to the writer to be worth discussing at our local union meetings across the land.

F. J. BEVIS, P.S.

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## High Employment Level For Sioux City Men

L. U. 231, SIOUX CITY, IOWA—Local 231 of Sioux City, is enjoying a bit of action and prosperity (with more to come) much of it due to the work of Brother Tim Murray, president and Brother Tom Dugan, business manager, as well as the other officers. The power house project and shopping center at Spencer, Iowa, are under way, SAGE at the Sioux City Air Base and the Capehart Housing near there, are going fine. Estherville Hospital addition is about completed and another job there will be coming up soon. At Sheldon, Iowa, the Big Four Co-op Feed Mill project is progressing; at Yankton, South Dakota there is a good-sized pipe-line job, with prospects, within the next couple of years, of sizeable contracts, at the State Hospital and the Catholic Hospital. These are just a few which, with local house keeping up a good pace, enables L. U. 231 to be very much encouraged.

Our apprenticeship program is going forward. On September 17th, the Joint Apprenticeship Committee, consisting of three Local contractors, George Deyo (Electrical Engineering Company) chairman, Ray Murphy (Power Engineering Company) and Cal Nyreen (Nystrom Electric) representing the National Electrical Contractors Association, along with three members of L. U. 231, Brother Tim Murray (president of L. U. 231), Brother Pat McGinnis (secretary of the committee) and Brother Royle Claussen, met for dinner. (For which

## Direct Apprentice Program in Sioux City



The annual dinner meeting of the Joint Apprenticeship Committee of Local 231, Sioux City, Ia., was held at the Hotel Martin in Sioux City. They are, left to right: Royle Claussen, Executive Board Local 231; Fred Hadley, Executive Board & press secretary Local 231; Cal Nyreen, Nystrom Electric Co.; Ray Murphy, Power Engineering Co.; Tom Dugan, business manager, Local 231; Harry Binder, Omaha, Manager, North Central Chapter, N. E. C. A.; A. L. Wegener, St. Louis, District Representative N. E. C. A.; Geo. Deyo (Chairman) Electric Engineering; Tim Murray, President Local 231; Bob Beacom, new Journeyman, Local 231; Gail Grimsley, new Journeyman, Local 231; Sid Nyreen, new Journeyman, Local 231; Pat McGinnis, secretary, Apprenticeship Committee and Executive Board, Local 231.

the NECA picked up the tab. Thank you!) It was held at the Hotel Martin to honor and present certificates to three new journeymen: Gail Grimsley, Sid Nyreen and Bob Beacom. Also present were Brothers Tom Dugan, business manager and Fred Hadley, press secretary. The main speaker was A. L. Wagner, St. Louis, district representative of the NECA and short talks were given by Harry Binder, Omaha manager, North Central Chapter of NECA and Brother Henry Kuklish, Des Moines, International Representative of the IBEW.

Speaking of our apprenticeship program, in the *Sioux City Press Dispatch* recently, there was an item asking "What Has Happened to the Apprentice?" and, as usual, our prompt acting Brother Tom Dugan immediately replied with a letter outlining the apprenticeship program of L. U. 231, which was a good piece of strategy. At present L. U. 231 has 13 apprentices, including two recent men, Jim McCure and Bob Dahl. More will be taken in as available.

Labor Day was observed in Sioux City with a band concert, speakers and fireworks. The main speaker was a local attorney, Harry H. Smith, who dealt with the ramifications of the labor law just enacted. We are sorry to say that there wasn't a very large attendance. Even though the day was sizzling and this was the first celebration for some years, it does seem that more people should have shown an interest. For one thing, they missed a good program.

Brother Tom Dugan, business manager, has his "finger in many pies" and gives generously of his time and



The speakers at the Committee's dinner were, from left: A. L. Wegener, St. Louis district representative, N. E. C. A.; Henry Kuklish, IBEW Int'l. representative, and Harry Binder, Omaha manager of the North Central Chapter, N. E. C. A.

effort. As a trustee of the Woodbury County Council, which sponsored the Labor Day affair, he worked on that; as a member of the Northwest Iowa Building Trades Council he has accepted an invitation to give a welcome address when the Brickmasons hold their state convention in Sioux City October 17, 1959. Tom makes many trips over the jurisdiction every week and has developed many jobs at outlying points, as well as much work here in Sioux City. Few realize the hours Tom puts in.

We are always sorry to have to report the passing of another Brother. On September 21st, Brother Edward Bonser, of Arnolds Park, Iowa, a member of Local 231 for many years, died after a long illness. He tried to keep going and his last effort was on the Power Plant at Spencer, Iowa, at which time he was unable to continue. While some of us in Sioux City were not privileged to know him,

we understand he was well liked and respected among his fellow workmen and neighbors. We offer sincerest sympathy to his family. His Brother members will also greatly miss him.

There have been many accomplishments in Local 231 in recent years—so many, in fact, that we feel "Our Own Progress Report" for Local Lines, would be of interest not only to our members but to other IBEW members. We plan to enumerate and elaborate, more or less, on some of the outstanding features, in our letters, including the current letter, as follows:

### OUR OWN PROGRESS REPORT Introduction

When, in January 1952, all new officers were appointed by the I.O., when L. U. 231 was under International supervision, Brother Tim Murray was named president and Brother Tom Dugan was chosen as business manager. This proved to be a wise choice and these two have been re-elected every time since—a tenure now beginning its 7th year.

The local has prospered in every way, starting with a treasury at nil and is now up to a healthy condition. Brother Murray has conducted all meetings in a dignified, democratic manner, strictly adhering to the International Constitution and the local's bylaws. Brother Tom Dugan is a zealous and sincere business manager, promoting the welfare of Local 231, guarding the rights of members and dealing with fairness for all.

Also, this is the first time a full-time, efficient secretary has been hired for the office and in the person of Mrs. "Tommy" Tompkins, full cooper-

ation has been maintained, accurate records kept and a general handling of union affairs carried on to the general satisfaction of all.

Under President Murray's tenure, L. U. 231 has become one of the most active trade unions in Sioux City and it is especially notable that with Electricians in the building industry, including residential, they are 100 per cent organized.

Brother Tom Dugan can point with pride, as business manager, to his accomplishments and activities as the most effective business manager L. U. 231 has ever had. Brother Dugan not only attends faithfully to L. U. 231 business but takes part in many other organizations, civic and in connection with organized labor or the welfare of the community. This makes for good public relations, along with the efforts of Brother Tim Murray as President and other officers of the union. (To be continued.)

In closing we would like to mention that some time ago a memo from the L. U. 231 office, enclosed with each member's receipt, entitled "Something To Think About", read: "We take great pride in this union and its accomplishments. It didn't come easy, however. Please remember that unionism, like Americanism, is not a heritage but, rather, must be continually protected and fought for." We quote this, in part, because it is something to THINK about. And may we add, apathy when things are going well, is one of the greatest dangers to any organization and especially so to organized labor.

FRED HADLEY, P.S.

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### Presents Draft of National Safety Code

L. U. 245, TOLEDO, OHIO—With the local primary elections a little

over two weeks away, the interests of Local 245, Toledo, Ohio are centered on the candidacy of Business Manager Thomas for a place on the November ballot in the councilmanic election. A testimonial dinner for Brother Thomas was recently given at the Secor Hotel. State Senator Frank King was the toastmaster and Professor Frank Miles of Bowling Green State University was the principal speaker. We will have the primary election results next month.

President Jim Gunselman, Business Manager Thomas and Assistant Business Manager Yenrick attended the Ohio State Electrical Utility Board meeting at Cedar Point over the Labor Day weekend. President Gunselman reports a very interesting meeting with our International Safety Director Victor Whitehouse attending and addressing the delegates. He presented a draft of the new IBEW nationwide safety code. The board made some suggestions of additions to the code. Chairman Yenrick appointed the following committee to work on the safety drive: Brothers Gil Steinen (1194) chairman, Charles Pancake (1466) and Floyd Barber (832).

Brother Yenrick reports a 32.8 per cent wage increase for the Telephone personnel working under the 4 State Agreement.

Brother Yenrick also reports two items regarding safety. At a recent meeting of the Joint Safety Committee of American Line Builders in Dayton were N. White, F. Cripe, W. F. Hilsman and S. Schweikart representing management and Brothers R. T. Woodall, J. Vines, H. Maxwell and C. Yenrick representing the IBEW. Brother Yenrick reports that all delegates were in accord that emphasis should be placed on safety.

He also reports that Joint Safety meetings held every two months be-

tween representatives of the Hoosier Engineering Company and Local 32, Lima and Local 245, Toledo are producing results.

Brother Yenrick also reports that at present outside construction work in our area is pretty good and that practically all are working.

Our retired Brother Harry Stoup recently died. May he rest in peace.

PAUL D. SCHIEVER, P.S.

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### Offer Suggestions for Texas Apprentice Plan

L. U. 278, CORPUS CHRISTI, TEX.—Electricians and educators with a total of 203 years of experience as journeymen and 113 years of experience as instructors, met as a committee in Mineral Wells, Texas, August 24-28 to review, evaluate, and make recommendations for the Texas statewide electrical apprentice program. The meeting came at the end of the first decade of the Texas program. After five days of hard work the members of the Committee on Instructional Material for the Electrical Construction Industry suggested an outline of the contents for a five-year course for electrical apprentices. Meeting with the representatives of the electrical industry were educators from the Industrial Education Department, Division of Extension, at the University of Texas, which produces the material for the course.

Basically, the suggested training has a four-year program which will prepare the apprentice in the fundamentals of his vocation, plus a fifth year which will provide for study of electronics and other advanced aspects of electrical work. The recommendations of the committee included:

*First year*—Safety, individual, 4 hours; Orientation, getting along, 10 hours; Tools, Material and Equipment, 10; Arithmetic, 30; Basic Electrical Fundamentals, 60; Job Information, 12; Blueprint Reading, 8; and Code, 10.

*Second year*—Safety, 6; Related Mathematics, 2; Electrical Theory, 60; Job Information, 16; Blueprint Reading, 18; Code, 40; and Equipment Precautions, 2.

*Third year*—Safety, 2; Related Mathematics, 14; Electrical Theory and Introduction to Electronics, 68; Job Information, 56; and Code, 4.

*Fourth year*—Safety, 6; Job Information, 12; Blueprint Reading, 40; Code, including motors, 22; Electronics, 44; Motors, AC and fractional, 20.

*Fifth year*—No specific hours recommended, but the following subjects were suggested: Safety, Semi-Conductors, Industrial Electronics and Controls, System Controls, Servo-

### Plan Apprentice Training Program



Those who attended the training program workshop of Local 278, Corpus Christi, Tex., in Mineral Wells are seen, left to right—R. L. McIntyre; John C. Mayes, Jr.; R. P. Riley; Mack Sutton; Warren Swafford; Herman D. Whatley; Murray L. Wykes, and James C. Parish. Standing: Art Edwards; Allen Ellington, and Joe L. Reed. This includes all people in attendance with the exception of Mr. Cyrus, Lawrence Martin and L. E. Dorsey.

## Two Join Ranks of Golden Jubilarians



Two members of Local 408, Missoula, Mont., receive their 50-year membership pins and scrolls. From left, are International Representative Stanley E. Thompson, Fifty-Year Men Elmer Wurtz and Harry Lowe and Business Manager George Goeckel. At right, the honorees are joined by Brother Bill Lyons, who marked his golden jubilee in 1956. The many members who knew Bill will be happy to hear that he seldom misses a day on the golf course and he says his IBEW pension keeps him well supplied with balls.

mechanisms, Related Mathematics including Trigonometry.

Committee recommendations are to be presented to the State Joint Apprenticeship and Training Committee for the Electrical Construction Industry, when it meets in Austin, September 15. Final approval, with any modifications, will come at that time.

Present in Mineral Wells as members of the Committee on Instructional Material were Allen F. Ellington, Fort Worth; Robert L. McIntyre, Houston; John C. Mayes, Jr., Midland; Ronald P. O'Riley, Dallas; James C. Parish, Corpus Christi; Mack C. Sutton, Austin; and Warron Swafford and Herman D. Whatley, both of Abilene. Representing the University of Texas were Joe L. Reed, as conference chairman; Arthur J. Edwards, as discussion leader; Murray L. Wykes, specialist in electrical training, and Charles Cyrus, teacher trainer. Present from the State Joint Apprenticeship and Training Committee were L. E. Darsey, Dallas, chairman and treasurer, and Lawrence Martin, Dallas, secretary.

General recommendations for each year of training were made by two-member subcommittees. Recommendations for the first year were by O'Riley and Swafford; recommendations for the second year were by Wykes and Mayes; recommendations for the third year were by Sutton and Ellington; recommendations for the fourth year were by McIntyre and Parish.

JAMES C. PARISH, P.S.

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### Investigate Educational Program for Local 305

L. U. 305, FORT WAYNE, IND.—At the last regular meeting of our local,

our business manager said the outlook for this winter is very good. We have several good jobs that should break within the next few months.

There is a desire to get some kind of an educational program started. Several courses have been investigated and if enough journeymen are interested one of these may be put into effect.

Here is a thought I had. While we are trying to get some higher education we have been getting a real education by the people who are opposed to organized labor. We talk to others about politics and all we hear is "it's all graft." Sure there is, but we aren't all saints in labor either. If a man hits you in the eye you don't kiss him, you make an effort to hit back. Well, we reelect a man to office who votes against us time after time. We don't fight back. Well, you name it. There is a word for it. (Education maybe?)

Now don't get me wrong. I don't think politics will solve all of our problems but I do know empty polls and empty seats at meetings won't correct them. "Let Joe do it" is a common thing. He serves on committees, runs for office. Just suppose Joe stayed home, then what? Who takes Joe's place?

You readers will have to excuse me at this time of year. It's the November air. Please remember a labor man said: "Reward your friends and defeat your enemies." See you at the polls and union meetings.

W. L. WASSON, P.S.

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### Long-time Membership Acknowledged in Missoula

L. U. 408, MISSOULA, MONT.—Harry Lowe and Elmer Wurtz were

guests of honor at a dinner given by the local chapter of the International Brotherhood of Electrical Workers, Saturday night, June 6th in the Empress Room of the Palace Hotel, Missoula, Montana.

They were presented with 50-year pins by Stanley Thompson, International Representative, and George Goeckel, president of Local 408. Forty-eight other members, received pins for long time membership.

August 1, 1904 Harry Lowe started his career working for a public utility in Fairmont, Minnesota. From 9 o'clock in the morning until noon he trimmed carbon lamps and from noon to 9 in the evening he fired the steam generator. This 12-hour stint, seven days a week paid him \$25 a month.

When they decided to run the plant 24 hours a day Harry was promoted to operator from midnight till noon and his pay was doubled. The generator was a 40-horse power engine whose fly wheel achieved 300 revolutions per minute.

Harry came to Missoula, October 11, 1908 and applied for a union card in Local 408, October 15th but was not formally initiated until March 23, 1909.

He went to work for Montana Power as a journeyman lineman on the line crew and was soon promoted to troubleman. At the time of his retirement in 1948 he had been meter foreman for the Montana Power Company in Missoula for many years. Harry served as treasurer of Local 408 from 1912 until 1926.

Elmer Wurtz's first job upon leaving school was with the Sterling Boiler Company, building water tube marine boilers for the Japanese Navy during the Japanese-Russian war.

At this time Elmer was taking an I.C.S. course. When the Northern

Ohio Traction and Light Company needed an operator in their Barberton substation he applied for the job. He went to work there on June 2, 1906 and stayed for 14 years. After that he operated in a blast furnace gas engine plant for the American Steel and Wire Company in Cleveland.

In the Spring of 1909 Elmer's brother was sent to Montana for his health and Elmer came with him. He was initiated into Local 408 of the IBEW April 29, 1909. He worked at the Montana Street substation and the Madison River Plant for the Montana Power Company before coming to the Milltown Plant of the Clark Missoula Power Company.

After that he helped build the 110,000 volt transmission line between Piedmont and the Butte Yards of the Milwaukee Railroad. He then helped assemble the Janney, Josephine and Two Dot substations. Elmer operated the Janney sub awhile before going to Butte to do maintenance work on the Butte Street Railway.

In 1928 Elmer was called back to the Milltown plant where he remained until he was retired as plant foreman in February 1953. He was admitted to IBEW pension on May 1, 1953.

Those receiving awards for 40 years of membership were Dave Hope, F. G. Carruthers, Jake Heydorff, and Sophis Peterson. Thirty-five year recipients were Joe Cook, Edgar Ellefson, O. E. Dunnwever and Everett High.

Thirty-year pins were awarded to Phil Enderlein, Ralph Barnes, R. L. Franks, Ryland Walford, Ernest Bray, Ted Keefer, Ernie Smith, Joe Tinsley, W. E. McDonnell, Roy Penhale, Joe Black, O. K. Fallis, Pete Langdorf, Bill King and Carl Lindborg.

Marguerite Alkire received the ladies pin for 30 years and Blanche Bonawitz received the ladies pin for 25 years. Others receiving 25-year pins were Glen Brown, Spence Bryant, Leo Pestka, George Scott, William A. Smith, Bob Southern, O. S. McAllister, A. G. McAllister, C. L. Taylor, Elmer Vichmann, Lester Wills, H. R. Wolaston, Earl Holzkencht, Carl Holmes, Frank Thibeadeau, Henry Seidel, Everett Doney, Cliff Jacobson, Harvey Wohlschlager, Ray Darnell, Bryon Hanson, Leonard Webb, C. M. Hillman, Jack Matlock and James R. Thomson.

GEORGE GOECKEL, Pres.

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## Brother Carver, 92, Marks 50th Anniversary

L. U. 501, WHITE PLAINS, N. Y.—It is with extreme pleasure that we extend our congratulations and sincere gratitude to our Brother George

J. Carver, who has not only completed 50 years of faithful and loyal service to the International Brotherhood of Electrical Workers, but who has also recently celebrated his 92nd birthday. He has, during these past 50 years, been one of our staunch supporters and went through many battles of strife to preserve our union. He was always ready to help us to victory.

Brother Carver, while a member of this local, served on the Executive Board, and as Vice President of the Yonkers Federation of Labor. He was advertising and circulation manager of the "Workmen of Westchester County," a weekly labor paper and, also, represented organized labor on the Advisory Board of Grasslands Hospital, Westchester County, New York.

### 50-Year Man



Brother George J. Carver, shown here in his daughter's home in Philadelphia, has just completed 50 years of membership.

We are all very sorry that, because of Brother Carver's health and the distance between us, it was not possible for our Business Manager Fred Wright and our President William Kalkbrenner, to present the 50-year pin, presentation letter and scroll to Brother Carver in person and, that we had to depend on Uncle Sam to deliver it to him for us. However, we all sincerely hope he will wear and cherish his pin in good health for many years.

May God bless you, George, and keep you well and happy for a long time to come.

WILLIAM C. BLAIR, P.S.

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### Reports on Election, Negotiations, Picnic

L. U. 505, MOBILE, ALA.—Greetings from the Heart of the Deep South!

Many things have happened in Local 505 in 1959, but I suppose that the most important ones have been the local union election, negotiations, and the annual picnic.

The election was the best we have ever had. Everyone had his man, but, it was sort of a friendly campaign. The results are as follows: President S. R. Evans; Vice President A. D. "Pop" Smith; Business Manager and Financial Secretary T. E. Ridgeway; Recording Secretary Tom Druey; Treasurer William R. Houck.

Executive Board: S. R. Pipkin, R. L. Brooks, N. M. Foster, C. W. Barnard, W. A. Weekley, J. W. Cobb, and J. T. Mitchell.

Examining Board: R. G. Armstrong, G. D. Kitchen, J. L. McCord, E. W. Smee, and S. T. Smith.

The next event of the year was the negotiation of our agreement. We asked for a 25 cent per hour increase but the only thing we could agree on was to accept 12½ cents per hour and ask the Council to grant us an additional 12½ cents. The scale was \$3.525 plus 10 cents per hour health and welfare. Now, it is \$3.65 and 10 cents for the Welfare Fund.

With all of our labor, there is a place for good eating and fine fellowship and Local 505 specializes in both. The occasion was our annual picnic, held August 29th at Paul Devine Park, Chickasaw, Alabama. We had golden brown Southern fried chicken, fresh Gulf shrimp and all the trimmings served up by our own Master Chefs, Brothers N. M. (Shorty) Foster, H. A. Rohmer, D. L. McCullough, Ray Gatwood and W. T. Bedgood plus anyone else they could get to work.

A swell time was had by all. Thanks boys, it was one of the best.

Well, that's all for now, save your Confederate money, the South will rise again.

TOM DRUEY, P.S.

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### Death Claims Two of Montreal Local 568

L. U. 568, MONTREAL, QUE.—After an absence of two months from the pages of our JOURNAL, I must resume my letters with a note of sadness by reporting the death of two of our well-known Brothers this past month, in the person of Brother Frank Griffard, who passed away after a long illness, and Brother Albert Plourde who was killed in a car accident on his way home from work. Both these Brothers were well known in our local union. Brother Griffard was a former business manager, and Brother Plourde was a foreman for many years with the firm of Bédard and Girard Ltd. He will be long remembered for his smooth and effective

way of handling men and his friendly advice to the apprentices in his crew. Both these men will be sadly missed by us all.

After 12 months of fruitless negotiations with our union contractors and following two months of conciliation proceedings under the supervision of the Department of Labor, your negotiating committee is right back where it started from . . . to report an offer from the contractors of a big fat **NOTHING** . . .

Following a general membership meeting held on September 29th, the members have approved unanimously the recommendation of your committee to apply for arbitration proceedings. I am referring here to the union agreement and not to the decree which was signed in February 1959. Further news will be reported here from time to time concerning future developments once the Arbitration Council is set up. This will be our fourth consecutive renewal of the union agreement referred to an arbitration council—which should be food for thought to some of our members who show signs of complacency by letting the committee shoulder the whole responsibility whenever negotiations bog down like this.

Our apprenticeship training program is going great at this time. Registration for evening classes has reached the 500 mark, and we are now faced with a possible shortage of instructors. If any of the instructors have not been contacted already, please get in touch with your local union. You do not necessarily have to be bilingual, separate classes are set up in both languages. The pay is fair and the personal rewards of having the satisfaction of helping a fellow member by passing around some of that extra knowledge of yours, is most worthwhile.

A reminder to all our members that December 21st will be a red letter day for L. U. 568 this year. This is the day of our monthly meeting when our oldest member will be accepting his first pension check from the International Office on the occasion of his retirement from his teaching duties at the Apprentice Center. I'm referring here to Brother Alzée Bastien, our senior member in L. U. 568 with 50 years of membership in the IBEW. All former students of Brother Bastien for the past 13 years are requested to attend our December meeting and to give him a rousing cheer for a job well done. As a former student of his myself, I hereby appoint myself the Cheerleader for December 21st. Don't let me down!

Speaking of the month of December brings to mind another special event, which is Christmas . . . and to many of us with little kiddies, it also strains the pocketbook sometimes out of shape. It's times like these that you should find out about the services

offered by our Credit Union—confidential and friendly financial help is yours for the asking. Do yourself a favor and find out the facts today.

Après une absence de 2 mois, il est regrettable que je dois revenir dans les pages du **JOURNAL** en vous annonçant la mort de 2 de nos membres durant le mois dernier, en la personne du Confrère Frank Griffard, décédé après une longue maladie, et le Confrère Albert Plourde qui fut tué accidentellement dans un accident de la route en revenant de son travail. Ces deux membres étaient avantageusement connus parmi nos confrères, le confrère Griffard ayant été un de nos anciens agent d'Affaires et le Confrère Plourde qui était à l'emploi de Bédard & Girard comme contremaître et dont l'autorité et la gentillesse envers ses confrères lui avaient valu l'admiration et le respect de tous et spécialement des apprentis travaillant sous ses ordres. Nos plus sincères condoléances à leurs familles.

A la suite de 12 mois de négociations avec nos Employeurs et après avoir passé 2 mois en procédures de Conciliation, votre Comité de Negociations se voit rendu au même point où il était il y a 12 mois . . . et le seul rapport de l'offre des Employeurs est un gros **ZERO** . . .

Les membres réunis en assemblée plénière le 29 septembre dernier ont approuvé à l'unanimité la recommandation de votre comité de faire application au Ministère du Travail pour les Services du Conseil d'Arbitrage en ce qui concerne notre demande de renouvellement pour le contrat d'union. On ne doit pas confondre ici le Décret signé en février 1959 et le contrat d'union . . . ce qui nous concerne actuellement c'est le contrat d'union; ceci fait la quatrième demande consécutive de renouvellement de contrat qui est référée à l'Arbitrage . . . peut-être que ça portera quelques-uns de nos membres à réfléchir un peu plus sur les conséquences que peuvent apporter leur complaisance en laissant le comité endosser le blâme lorsque les résultats des négociations sont nuls . . .

Notre programme pour l'entraînement des apprentis va bon train aux

dernières nouvelles; l'enregistrement aux cours du soir a atteint le chiffre de 500; s'il y en a parmi nos membres qui croient avoir des aptitudes pour enseigner à nos apprentis, veuillez communiquer avec votre bureau de l'union locale.

Notre assemblée régulière du 21 décembre 1959 sera une des plus importantes dû au fait qu'à cette assemblée notre membre senior, en la personne du confrère Alzée Bastien, prendra officiellement sa retraite après 50 ans de service dense membre de l'I.B.E.W. Durant les 13 dernières années, le confrère Bastien était employé du Centre d'Apprentissage comme instructeur dans le département de l'électricité, et tous ses anciens élèves devraient se faire un devoir d'assister à cette assemblée pour témoigner leur reconnaissance envers ce confrère pour son dévouement des années passées à l'entraînement de nos apprentis.

Puisque le mois de décembre approche, la fête de Noël s'en vient également, et pour plusieurs d'entre nous cette saison est une occasion de dépenses pour les surprises des petits . . . les membres de notre union locale devraient se prévaloir des services de notre Caisse d'Economie durant cette période si le besoin s'en fait sentir . . . il s'agit de votre part de vous informer des bénéfices auxquels vous avez droit; la Caisse existe pour les membres seulement . . . vous avez tout à gagner en y faisant partie, à vous d'en profiter.

LOUIS G. THERIAULT, P.S.

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## Memories of 50 Year Stockton Member Hahn

L. U. 591, STOCKTON, CALIF.—At our regular meeting on Wednesday, September 2, 1959, Brother Walter Hahn, Card No. 106336 was presented a 50-year pin and certificate commemorating his 50th year in the Brotherhood. He was initiated as a member of Local 404 in San Francisco on April 29, 1909 as a fixture maker. Local 404 had a membership of about 200 at that time. Later, during the

## Honor Half Century Member



Officials of Local 591, Stockton, Calif., took great pleasure in presenting Brother Walter Hahn with the marks of his 50 years of IBEW membership.

depression, this dropped to about 80 members and during this period Local 404 was amalgamated with Local 6.

Most of Brother Hahn's employment was with the Thomas Day Fixture Company of San Francisco, the largest fixture manufacturing company west of Chicago. The Thomas Day Company went out of business and Walter worked for Hanchen Goddard Fixture Company until 1942 when he came to Stockton and transferred into this local on September 30, 1942, working here until his retirement in January of 1946.

Brother Hahn recalls many incidents during that early period when wages were \$4.50 per day for a 5½ day week. Many of the massive fixtures still hang in buildings in San Francisco which were mainly fabricated of bronze castings and assembled in place on the job due to the weight, which in some cases was over a ton.

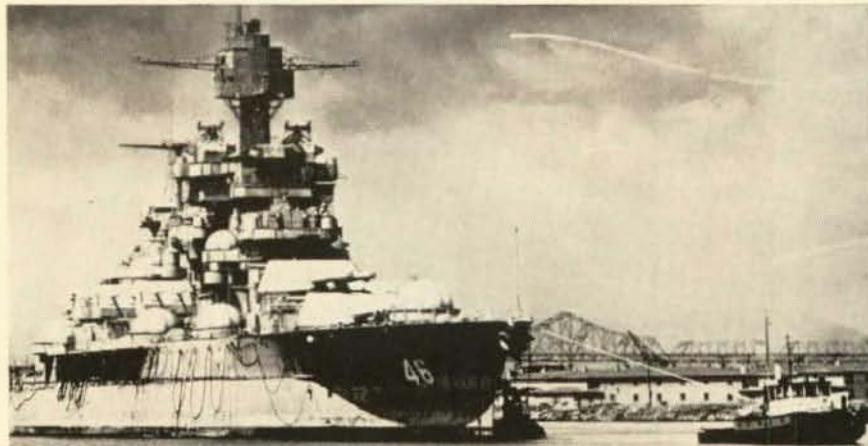
Walter lives on a half acre plot in a subdivision of finer homes in a home he built himself during spare time and since retirement. His theory is to keep busy and keep living and at 80 years of age he is still quite active and enjoys life to its fullest. One of his favorite forms of relaxation is his stereophonic system for finer music and vocals. He emphasized the importance of the IBEW pension in that this additional amount makes a large difference in your standard of living upon retirement.

He takes pride in his daughter who lives next door to him, also his four great grandchildren and 10 grandchildren. His son holds an administrative office in the City of Inglewood in Los Angeles.

Walter's present address is 5456 Morada Lane, Stockton, California, in case anyone who knew or worked with him would care to drop him a line.

R. ZIMMER, B.M.

### Death of a Battleship



Local 595, Oakland, Calif., send us this sad photo, showing the once-mighty battleship "Maryland" being towed to the scrap yard. She was a strong defender of our nation for forty years.

### Afterthoughts on AFL-CIO San Francisco Convention

L. U. 595, OAKLAND, CALIF.—"Backward, turn backward, oh time in your flight," which means, "We trust you remembered to turn your clocks back one hour."

Many members of organized labor in the Bay Area have followed with keen interest the activities and reports emanating from sessions of the recent AFL-CIO Convention.

So many millions of words describing the many actions and business of this meeting have been printed in the press, it would be repetitious for the writer to attempt to bring you more than one single highlight from this exciting and historical labor event. This exception was an amusing and wise observation uttered by President George Meany who said, in a reference to the Landrum-Griffin Labor Bill, "Labor cannot afford another Democratic victory." Suffice to say that among the many distinguished delegates attending this convention, the IBEW group of International Officers and delegates, headed by President Gordon M. Freeman, performed creditably with dignity, aiding materially in the successful conduct of various issues and matters of national importance so vital to the future welfare of every working man and woman at this period in our history. Certainly, I believe the editors of the JOURNAL will make available a complete report of this assembly in this or future issues.

The writer was privileged to meet and talk with many top officers, including Brothers President Gordon M. Freeman, Secretary Joseph D. Keenan, Executive Council members C. (for Curly) McMillan, and Charles J. Foehn and many others. In my opinion, no labor organization can boast of officers of finer quality than

these who conduct the affairs of our great Brotherhood.

Sunk at Pearl Harbor on that "day in infamy"—December 7, 1941—back in action six months later, her 16-inch guns successfully supporting the Okinawa invasion in 1945, brave and respected the U.S.S. *Maryland* now lies in her final resting place after a distinguished career of almost 40 years' service to our victorious nation. In Oakland's estuary, seaport to the seven seas, our accompanying photo shows the last of our famous dreadnaughts being towed to a berth at Todd's Shipyard where she awaits the cutting torch. Here, the "Mary's" once-proud hull will be cut into chunks of scrap. Built at Newport News (Virginia) Shipbuilding Company in 1920 and when commissioned known as the "world's most powerful battleship," the *Maryland* is now to be scrapped. The Learner Company of Oakland who purchased her for \$670,000, estimates this operation will require approximately 10 months to finish.

So passes one of our once-great defenders and watch dogs. A new era begins now with the construction program of nuclear submarines which will replace the Navy might of the old battlewagon. Members of the IBEW will play an important part in the future construction of this new "front line" flotilla of defense.

As you read this, the holiday season will be nearing, (so soon?) so in closing I bring to all readers of this column a short and sincere holiday greeting: Happy Thanksgiving!

WILLIAM M. SMOCK, P.S.

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### Annual Jackson Picnic Described as Gala Event

L. U. 605, JACKSON, MISS.—We enclose herewith a couple of snapshots portraying some of our good Brothers of this local union. The group is from left, Brothers Alford, Dismuke, Jackson, Minton and Ware (the corn planter). A fine-looking group of young fellows, if we do say so! Then the single is of Brother J. W. Dennis, working on an old distribution pole at Northview Drive and Meadowbrook, in Jackson, which pole because of a shadow appears to be broken near the contact point of his safety strap. However, this pole was still in a good sound condition when all line material was removed therefrom. And Dennis is also a fine looking fellow at closer range.

Our annual picnic was held recently at Raymond Lake, and we understand that it was a gala event. Although we have not had contact with many who attended, we know that without a serious hitch it would have been fine, on account of the tremendous amount of enthusiasm built up

## Members of Local 605 Pose for Journal



On the distribution job at Senatobia are these members of Local 605, Jackson, Miss. Seated: Brothers Johnson, Snuggs and Robinson. Standing: Brothers McRea, Barlow, Goodnight and Allday. At right are seen Brothers Alford, Dismuke, Jackson, Minton and Ware.

by our membership in advance. The following came in for special praise: softball, swimming, boating, Swift's Premium (union-processed) chickens, for the barbecue pit and watermelons galore. We appreciate very much the attendance of two of our distinguished union Brothers, Bill Hopper and B. F. Wager.

And so we are sure it must have been a huge success. We understand that an umpire of the softball game was ganged up on and thrown in the lake, due to alleged improper decisions at a former picnic. And they seemed to be warning the future umpires to render their decisions in a proper and uprightly manner. There was also some mention of the possibility of throwing a business manager in the lake, until the prospective victim came up with the plea that the water was contaminated, which defense was so well put that it tentatively removed him from the hook.

The following members of 605, worked in Biloxi, Mississippi some time ago on a wishbone type 115 KV line thru town: Curtis Allday, T. L. (Leslie) Boothe, Philbert Axton, Dick Morrison, Jack Johnson, Donnie Stewart, Robert Smith and Floyd Welch.

This work was in the jurisdiction of Local Union 903, Gulfport, Mississippi, and we have been requested to pass on by this medium a few words of thanks and appreciation to the members of that local and to their very fine business manager, Brother Lon B. Gilstrap, for the courtesies extended to our members. And we hope that some day we may be able to return the favor. These boys also wish to send greetings to Brother Earl Havicus, general foreman, and their many other friends in that area.

Our work with the power line contractors seems to be picking up a little now in that we have a few dis-



Brother and Mrs. Curtis Allday display their two fine children at left, and Brother J. W. Dennis displays his daring on an old distribution pole in Jackson, in the photo at right.

tribution crews working at this time and there are three fair-sized Hi-line jobs breaking at this time also.

We enclose herewith two snapshots. One is of our crews in extreme North Mississippi, posing by the line truck of Southeastern Utilities Service Company. This is the entire crew except yours truly. The other snapshot is of one of our members who served out his apprenticeship here and his very attractive family. Curtis Allday, has become quite a boomer lineman who has worked in many states and also quite a family man too. They live in a fine trailer and when the work site changes the Alldays hit the trail. So many years of good work, traveling and happiness to you fine people is our sincere wish.

J. W. RUSSELL, P.S.

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### Completion Neared on Ultra-Modern Powerhouse

L. U. 654, CHESTER, PA.—Some of the Electricians who worked on the

Philadelphia Electric Company's new ultra-modern powerhouse here in our territory are shown in the accompanying photograph.

This project is an outstanding example of cooperative achievement on the part of management coupled with quality work performed by union labor, and the engineering "know-how" of a company like United Engineers and Constructors, Inc.

The first Electricians were assigned to the job in the early summer of 1956, and the force reached its peak of 285 men during the winter of 1958. Relations with the contractor and the Philadelphia Electric Company have been excellent and during this time there has not been one single electrical work stoppage. Progress on the job continues with the first unit scheduled to go on the line late this year and the second unit sometime in 1960.

The Eddystone generating station is being built on a 97-acre tract along the Delaware River at Eddystone, Pennsylvania. It will house two 325,-

000-kilowatt super-pressure double reheat units, consisting of a monotube boiler and cross-compound turbo-generator.

No. 1 Unit will operate at 5,000 pounds per square inch pressure at 1200 degrees. This is the first time such high pressure and temperature have been attempted in powerhouses. No. 316 stainless steel is being used for the high-pressure steam piping. No. 2 Unit will operate at a pressure of 3500 pounds per square inch, 1050 degrees.

Pulverized coal is the fuel burned in the main boilers and is delivered to the plant by rail. It will automatically be supplied to the bunkers in response to a low coal level signal. Over 200 tons per hour will be required to operate both units at full load.

The nerve center for the entire station is a central control room containing all controls for electrical generation and distribution, boiler control, turbine control, ash handling, soot blowing and auxiliary boiler. The plant is so modern in design that only two operators are required in this room.

The outdoor 132-kv and 66-kv substations are designed and installed using aluminum for conductors as well as structural supports. The two main transformers for each unit (20 to 132-kv) rated at 200,000-kv have their coolers located in a combined cooler bank separated from their associated transformers. It is possible with this set up to concentrate all the cooling for both transformers on only one. Therefore, if it becomes necessary to remove a transformer from service, the rating of one transformer will be increased to 350,000 kva.

Congratulations are certainly in order to the Local Union No. 654 men responsible for the expediting of this job. General foreman, Brother Gerald D. Smith, and his area foremen, Brothers Edward P. Hamilton, Marlin E. Lebo and Hugh M. Snow,

are but a few who played a major role in this operation. A word of praise is due Brother Herschel Sheppard for the conduct of his duties as steward. Through him, job problems have been held to a minimum. The names of all our deserving Brothers are far too numerous to mention in the limited space of this article, and as much as I would like to give them personal credit, I cannot.

Local Union No. 654 of Chester, Pennsylvania, is fortunate to be located in the heart of Delaware Valley, U. S. A. I am sure the experienced workmanship of our Brothers will benefit the people of this area for generations to come.

GORDON R. ANDERSON, P.S.

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### Reports Results of Outline Line Contract

L. U. 728, FT. LAUDERDALE, FLA.—Greetings again from Ft. Lauderdale. First let us congratulate our Negotiating Committee, Brothers Yon, Henderson, Nichols, Jacobson and Gartman for their time spent while negotiating our new outside line contract.

The linemen received 15 cents per hour—\$3.65 now, with percentage increase for the remainder. Again Brothers, we congratulate you on your efforts and time spent.

Also, congratulations are in line for Brothers William Sexton and J. R. Byrd. They just topped out as journeyman linemen, after having finished a very hard four-year apprentice school program taught here in our local. Best of luck to you both!

Just completed at Pompano Beach, Florida were 3.9 miles of single pole structure hiline by the L. E. Myers Construction Company for F.P. and L. Company with Brother Carl Burrell as general foreman. The job was finished in good time and with few obstacles.

Somewhat yours truly keeps getting back to this thing called safety. One line contractor in Florida reported as few as four lost-time accidents in the State of Florida for his company for the month of July. Someone must be thinking safety. If we talk it enough, maybe some of it will rub off on some of us. Keep working and thinking safe.

The picture accompanying this report was taken at the Safety Council Meeting of August 19, 1959 at which a large display of various safety equipment was inspected by some 50 or 60 representatives from labor and management.

Many thanks to Mr. S. J. Roche and Mr. Allen Morehouse of the Florida Industrial Community for their support and cooperation in our accident prevention program.

C. L. ACKER, P.S.

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### Building Boom Spurs Pascagoula's Growth

L. U. 733, PASCAGOULA, MISS.—Originally a sleepy little town on the banks of the Pascagoula River, the city has awakened into a fast-growing metropolis.

The metamorphosis of a city unfolds almost before one's eyes—and even a most casual visitor is powerless to ignore it. Today, and every day, striking alterations in the physical appearance of Pascagoula compel the attention of the individual. New construction, the blood and guts of any community, is everywhere. Concrete, steel, wood, and stone vie with each other to add their strength to that of this port area.

Recently completed are the new multi-million-dollar Singing River hospital, with plans calling for an immediate addition of a 60-bed unit plus a 100-room building, and facilities for a nurses' home and training

### Install Ultra-Modern Facility in Chester



This group represents just part of the membership of Local 654 at work on the Philadelphia Electric Company's powerhouse in Chester, Pa.

## From Local 728, Ft. Lauderdale, Fla.



Broward County Safety Council officers. Reading left to right: John R. McCall, treasurer; W. L. "Mutt" Henderson, president, and Gus Vass, recording secretary. Safety posters shown were part of safety display.

center; the new Merchants and Marine Bank Building on South Pascagoula Street, a beautiful one-story brick and stone structure, completely air-conditioned for everyone's comfort; and in the process of construction is the four-story Pascagoula-Moss Point Bank Building of brick and steel, located at the Watts Avenue and Magnolia Street intersection. This building will be a combined bank and office building with a planned parking lot to accommodate 400 vehicles. This building will replace the old one on Delmas and Magnolia Street.

A huge supermarket site, located off Highway 90 on Verdun Street is already under construction. Here the Winn-Dixie and TG and Y Variety Store plan to open early in 1960.

Recently completed earlier this year, and in full operation, is the huge H. K. Porter Plant at the Bayou Casotte area. Just a short distance north is the multi-million dollar Coastal Chemical Plant, also in full operation, along with a huge ammonia plant, recently completed early in the summer.

Sharing in the expansion are the schools—work under way now includes a new city school facilities building to house a gym, band, choral music, industrial arts, and health and physical education classrooms at Pascagoula High School. In East Central, a new elementary and high school, being built by the County, rises. The new unit will accommodate 750 pupils.

Production has already started at Pascagoula's new Continental Can Company Plant, and work is continuing on two more lines to be in production around November 1, 1959.

Like grains of sand on a beach, the construction under way of new homes, office buildings, church units, and stores is almost without number. The growing pains of the community won't be denied.

Brother K. M. Holloway, of IBEW Local 733, and all its members are proud to be a part in the new construction era, and at this writing,

nearly 100 per cent of Local 733's members are at work.

FRANK S. CAIN, P.S.

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### Local 760 Sponsors Boy Scout Post 228

L. U. 760, KNOXVILLE, TENN.—Once again I'll send some news of Knoxville, Tenn.

I am sorry I haven't sent in a story lately, but I'll try to be more faithful in the future.

To begin with, I am sending in a picture of Mr. Holmes and some of the boys from Boy Scout Post 228.

And now let me tell you something of Mr. Holmes and Post 228. This Boy Scout Troop was founded in 1946 by the Oak Ridge Recreation Department and later the troop was taken over by Local 204 (in 1947). Then in

1948, L.U. 760 took the troop over and Mr. Holmes has been chairman of the troop all of these years. Only last year Mr. Holmes was appointed as an international representative of the Boy Scouts. Mr. Holmes has given a lot of time to this work and we owe him a vote of thanks.

Also, in our next issue I hope to have a picture of the TVA substation crew who are building the new 161 kv substation in North Knoxville.

I will also try to keep a story coming each month as long as I am press secretary.

Anyway, I wish all of you the best and I hope you hold on to those jobs for I guess work might be sort of slow this winter.

CLARENCE H. GARRETT, P.S.

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### 300 Members and Guests Attend Ashtabula Picnic

L. U. 762, ASHTABULA, OHIO—Local 762 held its annual family picnic on the second of August, on the banks of the Grand River in Lazy Acres Recreation Park near Austinburg, Ohio. Over 300 members and guests were served a buffet style dinner of steak, ham, meat loaf, scalloped potatoes, tossed salad, potato salad, relishes, ice cream, cake and coffee. The soft drinks and other refreshments were served from an electrically-refrigerated truck during the afternoon. The refrigerated truck was donated by Laine's Creamery, W. 8th Street, Ashtabula, Ohio. The owner, Paavo Jarvi, has been very kind in loaning the local the truck for the last three picnics.

### Public Service by Local 760



Mr. Holmes, chairman of Boy Scout Post 228, helps display the Post's banner along with some of the boys. The group is sponsored by Local 760, Knoxville, Tenn., and has been since 1948.

The afternoon program featured pony rides, rocket rides, and a striker (the type you strike with a large mallet and then ring the bell). All who were able to ring the bell received a good cigar. Games and the presentation of a 40-year pin and a certificate

to Mr. Amos Taylor the retiring business manager, made up the balance of the program.

The following received door prizes:

Mrs. Amos Taylor—a sun lamp—donated by Harman Electric Company; Mrs. Andrew Giannelli—door

chimes—donated by J. D. Kissell Electric; Mrs. Vaino Kaikko—barbecue grill—donated by Northwest Electric Company; Mrs. Charles Ogle—Bernzomatic torch—donated by Notter Electric Company; Mrs. Roy Jamison—door chimes — donated by Russel

## At Family Picnic of Ashtabula Local



These are scenes from the fine annual family picnic of Local 762, Ashtabula, Ohio. At left we see Engineer for Union Carbide, John Carroll and his family. In the center are Brother George Distler and local Business Manager James Lyons from Dunkirk, N. Y. And at right, Brother Distler joins Brother Amos Taylor in a baby bottle drinking bout.



The Picnic Committee, the nickel grab and a couple of happy youngsters are snapped at the picnic grounds. On the committee were, front row: Lloyd Loucks; Lyle Stoltz; Keith McCool; Charlie Ogle, and R. Harbakus. Standing: W. Jamison; A. Bish; A. Giannelli, and D. Zalimeni.



An eager team of officers has been chosen to lead Local 762, and they are from left: President Charles Ogle; Recording Secretary William Jamison; Treasurer Clarence Winter; Financial Secretary William Remnick; Vice President Leonard Distler, and Business Manager George Distler. At right, is the local's new golden jubilarian, Brother Amos Taylor.

Electric; Mrs. Clyde Strubbe — electric clock — donated by Eckler Electric Company; Mrs. Lyle Stoltz — electric fan — donated by Geneva Electric; Mrs. Larry Allen — fruit and nut bowl — donated by Local 762; Mrs. Richard Jamison — electric lamp — donated by Local 762; Mrs. Clem Gentine — cake carrier — donated by Local 762; Mrs. Richard Distler — thermos jug — donated by Local 762; Mr. Anthony Giannelli — blanket — donated by Local 762.

Mrs. Gunnard Gustafson, Mr. Joe Foley, and Mr. Harold Mackey, each received camp chairs — donated by Local 762; Mr. Richard Distler — charcoal brazier — donated by Local 762; Mrs. Elmer Loffman — hostess cart — donated by Local 762; Mrs. William Ferry — ironing board cover — donated by Local 762; Mr. William Jamison — door chimes — donated by Local 762.

#### Events winners:

Baby walk to mother: girl winner, a large bear to Cindy Chittle.

Girls 2 to 4 years running race, a doll to Sandra Chittle.

Boys 2 to 4 years running race, a rubber ball to George Distler, Jr.

Boys 4 to 6 years running race, pound a peg set to Jimmy Bonser.

Girls 4 to 6 years running race, a beach ball to Margaret Distler.

Girls 7 to 9 years running race, gum ball bank to Sally Thompson.

Boys 7 to 9 years running race, gum ball bank to Kenneth McCool.

Girls 10 to 13 years running race, badminton set to Denis Harrington.

Girls 14 and up running race, beach towel set to Barbara Porter.

Boys 14 and up running race, beach towel set to Robert Harbakus.

Egg throwing and catching contest (raw eggs) 18 mixed couples:

1st prize—a carving set to Mr. and Mrs. H. Notter.

2nd prize—a carving set to Mr. and Mrs. Chittle.

Balloon toss (balloons filled with water) 44 women participated:

1st—towel set to Mrs. A. J. Chittle and Barbara Reuschling.

2nd—steak knives to Mrs. Elmer Loffman and Richard Brown.

#### Sack race for men and boys:

1st—Joe Stevenson and Don Apbley—lawn sprinklers.

2nd—Mr. Dale Thompson and son—cocktail shakers.

Squirt gun contest — men and women—the women fill their guns with ice water and put out the cigarettes that the men are smoking:

1st—Alberta Jamison and Anthony Siannell—A hassock and electric lantern.

2nd—Doris Glaus and Bob Gillespie—drinking glasses and flashlight.

#### Pie eating contest:

1st—William Jamison Jr.—a baseball.

2nd—Ken McCool—a baseball.

#### Girls:

1st—Rebecca McCool—camera.

2nd—Donna Cook—camera.

A baby bottle contest was held in which the new business manager, Mr. George Distler and the retiring business manager, Mr. Amos Taylor drank milk from a baby bottle in earnest, after the laughter passed away.

Brother Amos Taylor was presented with a 40-year pin and 24-year certificate from the master of ceremonies, Charles Ogle, the president of the local chapter. Brother Ogle gave a nice talk for the outgoing business manager and stated that this presentation and demonstration by the local union was for the high esteem in which Brother Taylor was held. It came as a complete surprise to Brother Taylor.

The nickle grab in the sawdust for the children kept the youngsters happy and busy; while quite amusing to the grownups.

Among the guests were electrical contractors, electrical engineers, and out-of-town business managers.

Members of the picnic committee were:

Lloyd Loucks, Arnold Bish, Lyle Stoltz, Keith McCool, Ashtabula Telephone Company employees.

Andrew Giannelli, William Jamison, Robert Harbakus, in Electrical Construction.

Dominic Zalimeni was chairman of the Picnic Committee.

Mr. and Mrs. Joe Reed were in charge of the registration of guests.

Mr. C. Glaus and Mr. John Kohut also assisted the Committee.

Every person who entered a contest, and each child on the grounds was given some sort of a token for coming to the picnic, and at this time I thank the members of the committee for their time and effort in making this an enjoyable event.

This is to inform you that almost 45 years in the electrical trade have ended for Brother Amos Taylor, age 69, of 301 W. 55th Street, who has had the good fortune of retiring after serving 6 years as business manager.

He started to work at the trade around 1913, and his first jobs were in Erie, Pennsylvania, and Washington, D. C. Worked for the N.Y.C. Railroad when they started wiring towers, and signals, also worked as lamp-man on semaphores.

In 1918, he moved to Ashtabula, and joined the Eckler Electric Co., and by 1927 purchased a partnership in the firm. He sold out about five years later and did not reenter the field for about three years.

Then, he received a call from Pember Electric Co., and was asked to work for a few days. The few days turned to 15 years with the same employer, until 1951 when he fell from a pole, breaking his back and heel.

He was on a pole replacing a light bulb when the ladder rolled around the pole, falling heavily to the ground,

and landing on one heel. Not realizing the seriousness of his injuries until the next day when the pains did not ease and he finally had x-rays taken which revealed the breaks. Spending about 5½ months in a cast at the time of the injuries he has felt little after effects since.

However, he was unable to do any heavy lifting afterward and held jobs with Harland Electric and Northwest Electric before accepting the post in the Local.

As for changes in the field since he started, Mr. Taylor says the growth has been "fantastic."

"The bulk of our work back in the old days, was rewiring old houses in the changeover from gaslight," he said.

The additions in the industry are innumerable, he noted. For example there were no fluorescent lamps, TV, radios and many other home appliances now very common.

"Now much of our work is industrial," take for example, "the Titanium plant," when it came in we had 240 electricians on the job at the peak of construction.

"At one time, including members of the local and traveling members, there were 550 electricians employed in this county, most of them along the lake front area."

Brother Taylor stated that shortly after electricity became popular, the electricians in the area spent much time in the installation and maintenance of home power plants. These included, a gasoline engine, generator, and batteries, some were Delco 32 volt systems.

Training for the job years ago amounted simply to working in the field. Now, the necessary training requires 144 hours a year in school for four years in addition to on the job training, and the passing of a stiff examination.

Brother Taylor was married in 1919 to the former Lucy Strong. They have four daughters, Mrs. Leonard Battles of Willoughby, Mrs. Leon Ford of Ashtabula, Mrs. Roy Carter of Ashtabula, and Mrs. Bud Casane of Erie; one son, Gordon of California, and seven grandchildren.

He has been a member of the executive committee and a trustee for the United Fund and is an executive committee member for the United Appeal. The Ashtabula County Commissioners: Bert McCoy, M. M. Simons, and A. E. Spieth have appointed Brother Taylor to the Building Code Committee for Ashtabula County.

In retirement, Brother Taylor plans a trip to California to see his son, and fishing trips to Canada and Florida. After that he plans to settle down to an "awful lot of work which must be done around the house."

"Good fishing and good health."

On the 28th of July the following officers of Local 762 were installed:

Charles Ogle, president; Leonard Distler, vice president; William Rennick, financial secretary; William Jamison, recording secretary; Clarence Winter, treasurer, and George Distler, business manager.

Four members on the executive board: Duane Beach, John Davis, Melvin Dawson, and Donald Hudson.

Examining Board members: Andrew Giannelli, Howard Hudson, and Dominic Zalimeni.

The above brother members will hold office for the coming two years.

Our business manager was a member of local 1762 for 23 years and also served as business manager for Local 762 from 1945 until 1953. In these troubled times for the Unions we believe that in George Distler we have a brother that is well qualified and has the know how in overcoming some of the obstacles that are being placed in our path.

DOMINIC ZALIMENI, P.S.

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## 300,000 Watch New York Labor Day Celebration

L. U. 817, NEW YORK, N. Y.—A large contingent of Local 817 members marched with the 114,000 other members of the New York labor organizations in the Labor Day Parade. A huge banner was carried at the head of our marchers identifying us as railroad workers, Local 817 IBEW.

An estimated 400,000 spectators saw our signs calling for an end to railroad layoffs, making the rails safe, job protection, a living wage for railmen, support for the Case bill to stop train abandonment, and expressing our opposition to anti-labor legislation.

Marching together with us was Brother Al Spirn, chairman of one of the operating railroad brotherhoods, and also a sizable delegation from the Brotherhood of Railway clerks. Their presence was a result of local efforts to achieve unity of operating and non-operating railway crafts in our common fight against layoffs.

Our parade committee and its chairman, Brother Julie Rames, deserve the praise and thanks of all our members for the tremendous job they did in organizing our part of the parade, getting the signs, leaflets, and other material prepared and, most important of all, in getting our members out to march.

The entire parade was led by another IBEW Brother, Harry Van Arsdale, Jr., business manager of Local 3, and president of the New York City Central Trades and Labor Council. As grand marshall of the parade, Brother Van Arsdale did a terrific job of organization in a very short period of time and we of Local 817 consider it an honor to be part of the same organizations. Marching together with the rest of New York labor gave all of us participating a wonderful feeling of unity and strength in knowing that labor is sticking together in a common fight to improve our living standards and protect our jobs.

LEONARD D. HARRIS, P.S.

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## Hard Hat Saves Life In Chillicothe Accident

L. U. 832, CHILlicothe, OHIO—Here are the particulars of a recent accident on Cols. and Southern Ohio Electric Company property. The injured employe was helping to cut down an old distribution pole which had been replaced immediately adjacent. A co-worker was installing rigging on new pole, preparing to lower the old pole. The Steel sheave block (which weighed 10 pounds) came unhooked, and fell approximately 18 feet striking the injured worker on his hard hat. The employe received contusion and lacerations on top of the head. The hard hat was broken by impact. Also the web and sweatband were torn loose inside hat. Without a doubt, this would have been a fatal accident if the injured man had not been wearing a hard hat. Another

life was saved because of strict enforcement of safety!

We held an election at our regular meeting. Elected were Dave King and Kenny Sheets, as members of Local 832's Negotiating Committee. These two members replace Pete Lemley and Louie Docie who recently resigned. We are getting this local geared and prepared for negotiations which begin in about three months.

That's all for this time but we will be with you again next month.

"ANDY" LEMLEY, P.S.

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## Full Participation in C.O.P.E. by Local 890

L. U. 890, JANEVILLE, WIS.—The members of Local 890 enjoyed a prosperous summer season due to fine weather and plentiful work. Brother Pat Carroll capitalized on this season by joining in matrimony with Patricia Race of Green Bay. A fine stag party was thrown by Brother members for the groom at which a lot of fun was had by all and a lot of advice was passed on to Brother Carroll by well seasoned and battle-scared veterans.

The highlight of the summer period was our annual picnic spearheaded by President Hank Ringhardt who deserves a pat on the back for doing his usual terrific job. "Squirt" Carroll was back in his annual master of ceremonies slot and really kept things moving. A group of mothers seemed to lose their sense of humor when "Squirt" sponsored a new game in which a dollar was given to the first boy to jump in the river. Many thanks to Joe Voelker, Joe Bonomo and Bill Jensen for lots of hard work.

Local 890 was recently saluted by the International for its 100 per cent participation in COPE. We all feel this is the most educational program in the labor movement.

Brother Harlowe Clark moved to California last month. We all wish him the best of luck.

I'm sorry to report that work in this

## Support Big Town's Labor Day Parade



Part of the overall outstanding participation by IBEW locals in the New York City Labor Day parade this year, was this contingent from Local 817, whose banners graphically pointed out abuses in the nation's railroad system.



## Marital Send-Off for Brother Carroll



Brother members of Local 890, Janesville, Wisc., staged a stag party for Press Secretary Pat Carroll shortly before his marriage last summer. The guest of honor is standing at left with Brothers Olsen, Breckling and Guenther. Seated are Brothers Roherbeck, Rogers and Sobel. At right, the happy groom poses with his lovely bride after the ceremony.

area looks very slack for the winter months. All work thus far has been residential and commercial with very little heavy construction.

PAT CARROLL, P.S.

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### Annual Shrimp Supper Called Great Success

L. U. 903, GULFPORT, MISS.—On September 12, our local held its annual shrimp supper and dance. The event was, as usual, a great success. Among those present were Brothers L. T. Garcia, business manager of L.U. 130, New Orleans, Louisiana, and K. M. Holloway, business manager of L. U. 733, Pascagoula, Mississippi, together with representatives of various contracting companies and their families. All together there were almost 200 members and their families and guests, all having a gala time.

Brother Raymond LeFebvre and his committees did a remarkable job and deserve the thanks of the body for a job well done.

The dance that followed our meal featured music supplied by a New Orleans jazz orchestra and the dancers stayed late and danced often, which in itself is a tribute to the talents of the musicians.

On September 23 your Press Secretary had the pleasure of inspecting the \$100,000 (yes you read it right) home of Mrs. R. Batson in Edgewater Park, Mississippi, which is now nearing completion. This visit was made at the invitation of the apprentice training instructor, Brother Herbert Monroe and Brother Everette Hatten, shop foreman for the Chain Electric Company of Hattiesburg, Mississippi who are doing the job. This magnificent home was designed by the architectural firm of Landry and Mathis, also of Hattiesburg, Mississippi and features among other things too numerous to mention, com-

plete "touch plate" switching and 13 tons of air-conditioning along with a complete Exucatone intercom and music system.

This home built in proportions that are staggering to the average mind (and pocketbook) is a lasting tribute to the American worker, contractor and architect, who working together to show the entire world just what can be done using the finest labor, materials and minds, all dedicated to the principle of each advancing the other through common cooperation.

G. H. GRAY, P.S.

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### New Vice President For Ambridge Local

L. U. 1073, AMBRIDGE, PA.—Jan Colades, our new vice president, was

sworn in by our local president, Lou Cvetnich. Congratulations to Brother Colades. We know that he will work to the best of his ability.

Allen King, Executive Board member, made a fine speech at our September meeting about our financial situation and what's to be done to remain strong. Regardless of the hospitalization rates being raised and other tax raises which have some effect on take-home pay, the members voted a raise in union dues to \$2.50 per month for the successful continuance of our local.

Lou Cvetnich, local president, has informed us at the well-attended September meeting, that effective September 11, a two-cent cost-of-living raise went into effect.

Bill Meschanic, Rubber Mill Department, after being laid off over three months may have his problems solved now. He is on the police force in Harmony Township.

### At Outing of Ambridge Local



Jan Colades, new vice president of Local 1073, Ambridge, Pa., in center, and on left is Chester Kamazelski. Andy Maker is on the right. The picture was taken at the local's last picnic.

Albert Ondrako, welder, is a furnace man also. With cold weather here you may have furnace trouble. See Brother Ondrako.

Ted Pournaras, Rocket Department, who suffered extensive burns in an accident at work, is reported to be recuperating nicely at the Sewickley Valley hospital and is allowed visitors at the time of this writing. Brother Pournaras is a member of Ambridge's special police and a union doorman.

George Gallagher, Rocket Department, is a member of Beaver County Central Labor Council. He had his way twice at the Social Fund meeting by having the meetings for the Christmas party right after work.

Patsy Vellano, store room, is also a member of the Central Labor Council. He is well experienced as he has been on that job off and on for some time.

JOHN GOZUR, P.S.

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## Quick Action Saves Savannah Member

L. U. 1208, SAVANNAH, GA.—Following is an account of events leading to the award of the Edison Electric Institute Medal to three Brothers of Local 1208 for saving the life of Brother James Williams.

The linemen were replacing a damaged pole when the accident occurred. Working near the top of a pole, Williams evidently lost his balance and grasped a wire in an effort to keep from falling. He could not release the wire, a 2,300 volt conductor. Dan Thompson atop a nearby pole seeing Williams grabbed two phases and slung them together kicking out the circuit, undoubtedly saving his life.

Willis Teague, higher atop the same pole Williams was on, scrambled down and began pole-top respiration probably before a minute had elapsed. Thompson and Herman Brown lowered Williams to the ground and Brown began the conventional back pressure-arm lift method of artificial respiration. Minutes later D. E. Gaiennie, assistant superintendent of transmission and distribution, relieved Brown and breathing resumed before an ambulance arrived.

Brother Williams lost an arm and underwent an operation on his other arm. However, he has recuperated well and has adjusted himself to his new job of lift truck operator in the Line Department.

Brother Dan Thompson was still limping at the time of the accident from another mishap that occurred shortly before when a high-voltage wire nipped him above the calf of his left leg as is noticeable in the picture. This resulted in a back operation from which Brother Thompson is recuperating at present. He expects to return to work in about 60 days to light duty.

In the picture, left to right, D. E. Gaiennie, Brothers Willis Teague, Dan Thompson and Herman Brown are receiving the awards and medals from Mr. L. C. McClurkin, president of the Savannah Electric and Power Company.

The same award and medal was received by another Brother G. E. Thompson (no kin to Dan Thompson) in October 1956. His right-of-way crew was engaged in cleaning up a substation when another member of Local 1208, Nathaniel Roberts, came in contact with a bus bar. Thompson applied artificial respiration restoring breathing to Roberts.

This makes four of these awards

## Save Life of Fellow Worker



Presentation of the Edison Electric Institute Award for Resuscitation was made to three members of Local 1208, Savannah, Ga. Their names and full details are to be found in the press secretary's letter.

received by members of Local Union 1208. The Edison medal is awarded to honor Electric Company employees whose application of artificial respiration techniques often at great personal risk, results in the saving of human life following electric shock. A Latin phrase meaning "By the Grace of God, Through the Hand of a Fellow Worker," appears on each medal.

Another Brother whose name is not available, was active in the revival efforts, but was not using his hands, he was praying. Without a doubt God was present and answered his prayer.

R. W. MARSH, P.S.

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## Thanks to Committee For Contract Boost

L. U. 1209, MERIDIAN, MISS.—Well we have a pretty happy group of fellows here right now. We have just completed negotiations for another year and feel we got a pretty good raise. The company gave a 4.97 per cent raise across the board. There were no adjustments at all. Our contract was only open for wages. The contract will run from August 16, 1959 to August 16, 1960, at which time both the wages and the body of the contract will be reopened for negotiations.

The local would like to say thanks to the committee men who were W. H. Galyean, C. L. Moffett, D. H. Helber, and of course, Brother Wes Holst, our International Representative for a job well done. Everyone seems well pleased because they voted a big majority to accept it.

Speaking of voting reminds us of the recent election we had. The election was for governor and lesser offices. I have never heard so much mud-slinging. If just half of what they said about each other were true none would be fit to hold an office. But that's politics for you.

I notice in the JOURNAL that some of the locals are having trouble with low attendance at their meetings. We are having some slack attendance now too. If anyone has found a cure for this please let us know. There has been a lot of discussion on this subject. We have thought about having guest speakers to talk to us on interesting subjects. We notice in the JOURNAL that films are now available. They sound interesting. They might step up our slim attendance. We would welcome any other suggestions you could give us.

One of our Brothers had a very unusual experience not long ago. Brother Ralph White went fishing. He parked his auto on an incline and jumped out and ran down to the lake and threw his lure out. As he was reeling in he saw a car pass him heading for the lake. Ralph said to

himself, "You stupid jerk, you are going into the lake!" It finally dawned on him that it was his own car. He caught onto it just as it went into the lake, but found out he didn't have as much horse power as a Mercury. Ralph almost drowned trying to keep his auto from sinking but it did anyway. So he marked X on the spot and called the wrecker. After squeezing it out he had it running by the next day. Now he wants to know who would like to buy a good water-logged Mercury with a guaranteed fluid drive, very cheap.

Hey, now, none of you Yankees are mad at us are you? A group of us were in church the other night when a terrible explosion rocked the building and the ground trembled. We thought a jet had broken the sound barrier but a check showed no planes were flying here then. We can't account for the noise. We thought some of you fellows might have shot some heavy bull and it exploded over us. Just kidding, but we still haven't discovered what it was.

I would like to say we are all proud of our ELECTRICAL WORKERS' JOURNAL. At times we see some of the fellows' names in it that we were in service with. It is good to hear from them again. It saddens our hearts though, to see in the back the long list of Brothers who have departed this world. Fellows, you might be gone from us in person but your spirit and memory will always be with us. Our association with you in work or play will never be forgotten. You have made your mark in this world and our life and it will never be forgotten.

L. H. BARNHILL, P.S.

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## Urges Attendance at Baltimore Local's Meets

L. U. 1383, BALTIMORE, MD.—Here is your report from the Coast Guard Yard in Curtis Bay. The situation has not changed very much from the last report, so it seems as if we will have to hold off with that word "progress" for the time being.

Now let's look into the meeting hall, with the president, George P. Burkhardt, in the chair and all of the officers in their respective seats. All the members were there in the audience except you and you. How about that?

With the weather getting cooler, how are the chances for you all to attend the meetings for the rest of the year? You will be glad that you did. We will be looking for you!

Continue to work safely, act safely and preach safety.

REUBEN SEARS, P.S.

## Bowling Champs of Local 1377



These are the bowling champions of Leese Neville Division of Local 1377, Cleveland, Ohio. From left, seated: Louise Pace; Martha Longo; Mary Mokrohaisly; Millie Krinacie; Dorothy Nagy, and Theresa Carroccio. Standing: Tom Kordic; Harry Hines; Tony Leskovic; J. Kordic; J. Saviano, and G. Krivacie.



This is a picture of the first picnic of the newly organized Independent Radio, Television and Sound Division of Local Union 1377. Directly behind table is Levin, Peter J. Zicarelli, business manager of Local 1377, Carmen Carpinelli, business representative, G. Valenti, business representative. Second row: Stumph; Leitner; Dey; Fischer; Franks; Santore; Mosley; Brock; Bonnell; Wagaman. Back row: Bubley; Georges, and Maas, all officers of Independent Division of the local.

## Racing Star in Ranks Of Missouri Local 1464

L. U. 1464, KANSAS CITY, MO.—Several months have passed since your reporter has sent in any news for the JOURNAL. One big reason for this is the Brothers don't send me any news.

It is with regret we report the passing of several of our Brothers since our last article. Brother Ralph McCrory—Maintenance Shop, Brother Charles C. Schaffer—Meter and Service, Brother Buel W. Shour—Instrument and Relay man. The sympathies of the entire local are extended to their families. Our sympathies are

also extended to Mrs. Wilma Stuart, our office secretary, in the loss of her mother Mrs. Nell L. Buehner.

On a trip to Slater, Missouri, your reporter learned that there are a lot of racing fans in our local, and he also found out a very good reason for all this enthusiasm. Pictures accompanying this article prove that we really have a champ in our group.

From April 15 to October 15, Brother Ken Taylor, a journeyman tree trimmer working out of Glasgow, Missouri, but living in Slater, Missouri, is a man very much respected on the race tracks of Central Missouri.

Ken started racing in 1953 and since then has won over 90 trophies,

Among them the State Championship in 1958 and 1959 at Sedalia. He also won a traveling trophy given by the Central Missouri Racing Association. The man with the most points each year gets to keep the trophy for a year, passing it on to the high point man the next year. Ken has been high point man for 1957, 1958 and 1959 so he keeps the award permanently.

Ken races on tracks in Sedalia, Marshall, Moberly and Jefferson City in Missouri and Knoxville, Iowa. Ken, his wife Betty and four daughters, Arlene and Eileen, 10-year-old twins, Margaret eight years old and Cathy, three years old have just recently moved into a brand new home in Slater, Missouri.

The racing car is a 1931 Model A chassis with a 1959 Buick motor. Needless to say we all know that Ken keeps busy in his spare time adjusting and tuning the motor that costs \$719.00 in the crate. Ken explained that he selects the tires he is going to use after he checks the condition of the track.

Since Ken started racing in 1953 he has had only one really serious accident. The car turned end over end five times. He was injured but not too badly because he kept on racing and winning.

Ken—all of us wish you continued success and will be watching you win again next year.

JOHN F. HOWELL, P.S.

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### Legislative Advances For Massachusetts Members

L. U. 1505, WALTHAM, MASS.—Passage of several bills favorable to labor was obtained in the 1959 Massachusetts State Legislature. The session ended last week and President John F. O'Malley and Lawrence Thomson, Local 1505 legislature agents on Beacon Hill reported that, despite vigorous opposition from in-

dustry and management, increased benefits in the field of workmen's compensation and unemployment benefits were obtained. Workman's compensation maximum was raised from \$40.00 to \$45.00 per week and dependents' allowance increased from \$4.00 to \$6.00 also.

Unemployment compensation increased from \$30.00 to \$35.00 maximum and each dependent was raised from \$4.00 to \$6.00. The minimum wage is now \$1.00 per hour in this state. However, both Legislative Agent Thomson and President O'Malley stress the need for greater vigilance in 1960 because of the constant pressure being exerted by industry to obtain legislation detrimental to unions and its membership.

Members who attended this month's meeting were impressed by the new tile floor in the English Room. It certainly adds to the appearance of the room. While on this subject a little information regarding the new union hall and the building corporation itself may prove informative to many of the members who have never had the opportunity to view the hall either on business or attending a meeting.

It was built in 1933 and is of brick and masonry construction. It was known as the Hovey Memorial Building and was available to all citizens of Waltham for use in civic activities. When acquired by Local 1505 some repairs were found to be necessary. A new tar and gravel roof was installed. The building has been recently painted—both inside and out. A new oil burner has been installed, bringing the heating system up to the most modern available. Brick and masonry has been repointed where necessary and new front steps installed with four safety railings.

Additional office space was obtained by the conversion of unused shower rooms into new offices without taking any area from the main auditorium, seating capacity 1112, or the English Room. Thus we have not only a large

auditorium available for our meetings but also adequate office space for the carrying on of all union activities for the benefit of the members under one roof.

The Building Corporation is responsible for the maintenance of the union hall. It comprises seven elected members and the business manager and the president of the local as ex-officio members. The elected members serve for a term of three years and are non-salaried. Two vacancies occur each year, thus insuring at least five experienced members in the corporation at all times. Members are elected by the body at a regular scheduled union meeting of Local 1505, usually in May each year.

Sometimes we all take too much for granted but it is felt that we all do owe a vote of thanks to the members of the Building Corporation for their efforts in not only maintaining but actually increasing the appearance and value of our union hall to the point where it is considered one of the finest in the east.

JOHN LAWLESS, P.S.

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### Thanks to Volunteers From Toronto Board

L. U. 1595, TORONTO, ONT.—In an impressive ceremony this month, K. MacLennan was sworn in as a member of the Executive Board of the local. Past President V. Smith conducted the ceremony. Ken was also in the money—winning the "Lucky Number Draw." Fifteen dollars was the prize.

Now that Canadian National Exhibition, Toronto, has finished, we, the executive body, would like to thank all volunteers who did their part in manning the IBEW booth. It was an experience, meeting the public, handing out pamphlets and answering questions.

### State Racing Champion and Trophies



The Missouri State Auto Racing Champion is a member of the IBEW. Ken Taylor, Journeyman Tree Trimmer of Local 1464, Kansas City, Mo., poses with his car and a few of the 90 trophies he has won on Central Missouri tracks since 1953. At right we see Ken and his wife Betty with the car and the 1959 Missouri State Champions Trophy won at Sedalia, Missouri.

However, Wally Campbell, business manager of Local 1539 who was in charge of operations will have more detail and pictures to tell his story in the forthcoming JOURNAL.

I would add our thanks to Mr. Atlee, our manager, and his staff for their cooperation. It was appreciated.

No sick reports are on hand this month.

That's all my news for this month's report. Keep cheery.

HAMISH MCKAY, President

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### IBEW Exhibit Booth at Canadian Nation Show

**L. U. 1603, TORONTO, ONTARIO**—Please find enclosed photos taken of the IBEW Exhibit Booth presented at the Canadian National Exhibition in the General Exhibits Building.

The general interest and comments from the public were of a nature that would make us believe our efforts were worthwhile.

May we express the appreciation of the manufacturing locals participating in this venture. The cooperation and assistance of the International Office was a great help to the locals, also.

W. CAMPBELL, B.M.

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### Local 1710's 4th Annual Ball and Beauty Contest

**L. U. 1710, LOS ANGELES, CALIF.**—On Saturday August 15, 1959, Local 1710, under the able leadership of its new officers, held its Fourth Annual

### Serve New Hall for L. U. 1505



Members of the Building Corporation of Local 1505, Waltham, Mass. Seated left to right: Treasurer James Johnson; President of Local 1505 John F. O'Malley; President, Building Corporation Richard D. Coughlin, and Edward McDonald. Standing: Clerk Lawrence Thomson; James Burley; Vice President Julius Gordon; Business Manager of Local 1505 Andrew McGlinchey, and Leo Hanley.

Ball and Beauty Contest at the Los Angeles Breakfast Club.

The newly elected officers include Business Manager Mike Morales; President William Hall; Vice-President Marcy Vellucci; Secretary Milton Gabrelow; Treasurer Joe Hovsepian Executive Board; Frances Bork, Ed Crandall, Rayford Davis, M. L. Fuller, Wanda Kryk, Joe Perry, Jr., John Sherman, William Thompson, and Buck Wallace.

Through the efforts put forth by the officers and committee members, the 1,500 members and guests of the

local helped to make this event another highly successful evening. Dancing to the combined musical efforts of Chuck Marlowe in the main ballroom and Jose Torres on the patio, everyone seemed to forget the problems of work and thoroughly enjoyed themselves for the course of the evening.

The high point of the evening came when the judges assembled to begin the judging of the 20 beautiful girls who were selected from their respective companies to compete for the title of "Miss Local 1710 for 1959."

### IBEW Booth at Canadian National Exhibit



A handsome booth and attractive personnel added up to a winning combination for the IBEW and Local 1603, Toronto, in the Canadian National Exhibition.

The panel of judges was headed by Mr. Henry Mancini from NBC who is well known for his musical arrangements and background music. Some of his accomplishments are the Peter Gunn TV series and the musical score for the "The Glenn Miller Story." Filling out the panel of judges were Mr. Harold Higgins, personnel director of Zinsco Electrical Products, Miss Daisy Fairbanks of the Los Angeles County School District, Mr. Robert Kunz, personnel director of Appleton Electric Company, and Mr. A. E. Meltzer of RCA Records. After continued deliberation, the judges were able to come to a decision that was warmly welcomed by the members and guests. The winner and "Miss Local 1710 for 1959" is Miss Irene Olea of Zinsco Electrical Products. First runner-up to Miss Olea was Miss Betty Rupp of RCA Records and second runner-up was Miss Emma Perez of Hoffman Electronics.

The evening was concluded with the

drawing for prizes which were donated by some of the employers. The prizes included two TV sets, a Stereo record player, a clock radio, and several others. The winner of the 21-inch Hoffman TV set, which was donated by Hoffman Electronics, was Mrs. Linda Arias of Solar Manufacturing. Other prize winners were Zenobia Sneed of White Lighting, Betty Edwards of Econolite, Gerry Pierson of RCA Records, Sally Chorak of Lumidor, and Tony Rocco of Betterlite Manufacturing.

Thanks to the hard work put forth by the officers and committee members, we feel that this Fourth Annual Ball was a great success.

P. A. HUGHES, P.S.

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### Commendation for New Salisbury Officers

L. U. 1835, SALISBURY, MD.—Our new officers recently took office and

they seem to be doing a fine job.

We still need more union contractors in our four counties and more work. We hope this will be corrected soon. Most of our members are working out of town.

Our new officers are Lee Brown, business manager; Tom Hosier, president; M. Nicholson, vice president; Larry Du Hadaway, recording secretary; George Malley, financial secretary; C. Zackary, treasurer. Executive Board members are Bissinger, Yates, Payne, Phillips and Pottle. Those on the Examining Board are Austin, Hubbard and Lee Burton.

JACK DEWINDT, P.S.

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### Redwood City Local Fields Champion Team

L. U. 1969, REDWOOD CITY, CALIF.—Reading from left to right in our

## Los Angeles Local Holds Beauty Contest



An unusually attractive field of entrants graced the beauty contest staged by Local 1710, Los Angeles, Calif. They are, in the front row from left: Joan Reed; Marlene Warner; Doris Bowen; Betty Rupp; Marcie Milstead; Betty De Rouen; Yolando Cobos; Emma Perez; Teresa Chavez; Irene Olea, and Ida Ivey. Back row: Carol Brown; Connie Garcia; Becky Mason; Barbara Diaz; Celia Matos; Elsie Apodaca; Jeannette Summers; Mary Medina, and Charlotte Scheller. The decision was rough, as you can imagine.



The winners are, left to right: Miss Emma Perez, "Miss 1710" Irene Olea, Miss Betty Rupp. The difficult job of deciding fell to the group at right. Left to right: Mr. Henry Mancini; Mr. Robert Kunz; Miss Daisy Fairbanks; Mr. A. E. Meltzer; Mr. Harold Higgins, and Business Manager Mike Morales.



enclosed picture are: June Baker, Blanche Baker, Lois Muller. Front row left to right: Esther Stafford, Frank Stafford (president of Local 1969) and Millie Fry.

This team was coached and sponsored by President Stafford. After the group had engaged in extensive practice, it was entered in the Capri League of the Redwood City Bowl Summer League and after 16 weeks of competition won the championship award—and in conjunction Lois Muller (third from left, back row) won the High Series Trophy.

The championship trophy shown in the picture being held by President Stafford was given to the local union and is now on display at the office. It stands approximately two feet high, and needless to say we are extremely proud of it.

In addition each team member received an individual trophy. This team is now bowling in the winter league, and as of the last report is among the top contenders.

Consideration is now being given with the thought of the local sponsoring an IBEW Bowling league in order to give broader representation to the membership for additional recreation and good fellowship.

MERRITT G. SNYDER, B.M.

## System Job Stewards Meet in Montgomery

SYSTEM COUNCIL NO. U-19, ALABAMA—System Council U-19 (composed of Local Unions 345, Mobile; 391, Gadsden; 796, Eufaula; 801, Montgomery; 833, Jasper; 841, Birmingham; 904, Tallassee; and 1053, Selma) held its Third Annual Job Stewards Convention at the Whitley Hotel in Montgomery, Alabama, on October 17th. Over 200 job stewards and guests enjoyed a program which opened at 9:00 a.m. with an invocation by Brother D. E. Hendry, council vice president. A movie of the 26th IBEW Convention in Cleveland was first on the program.

The movie was followed by a stirring address by State Legislator Charles Trimmier, Mobile, Alabama, who stated to an enthusiastic audience that he would welcome an opportunity to vote for the *repeal* of the Alabama "Right-to-Scab" law. Trimmier chided his listeners for their failure to register and vote for their friends.

D. D. Wendel, vice president, Alabama Power Company, delivered the second address in which he pointed out the necessity for both parties to a collective bargaining agreement to understand and appreciate the problems of the other party.

Wendel stressed the importance of industry remaining in a sound financial position with particular emphasis

## Champions



The champions of the Capri League of the Redwood City, Calif., Bowl Summer League were entered from Local 1969. From left, back row: June Baker; Blanche Baker, and Lois Mueller. Front row: Esther Stafford; Frank Stafford, and Millie Fry.

on avoiding waste and duplication of manpower. Wendel stated that relations between the company and the Brotherhood are fast reaching a stage of maturity.

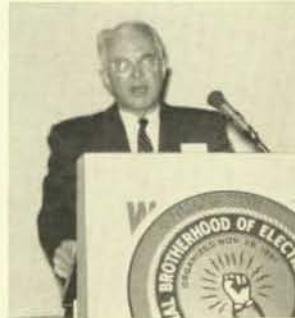
After lunch, A. A. Moore, business manager of System Council U-4, delivered a very interesting address during which he pointed out the necessity for close cooperation among utility

(Continued on page 79)

## Attend Stewards' Convention in Montgomery



This is just a portion of those who attended the Third Annual Job Stewards' Convention of System Council No. U-19 at Montgomery, Ala. W. L. Hopper, Jr., the Council's business manager, greets them at right.



At left, the delegates are addressed by Barney Weeks, president, Alabama Labor Council. In the center, left to right: Gene Robbins, job steward from Barry steam plant; A. A. Moore, business manager, System Council U-4; G. L. Mosley, chairman, System Council U-19 and Earl Pippen, first vice president, Alabama Labor Council. D. D. Wendel, vice president, Alabama Power Company at rostrum, at right.

## SECTION-BY-SECTION ANALYSIS OF THE LABOR-MANAGEMENT REPORTING AND DISCLOSURE ACT OF 1959

(Continued From Page 32)

cial convention held after not less than 30 days' notice to each of the union's constituent locals, (ii) by majority vote of the members in good standing voting in a secret ballot referendum, or (iii) by majority vote of the union's executive board or similar governing body, when expressly authorized by the union's constitution and bylaws and effective only until the union's next regular convention. Federations of national or international unions, like the AFL-CIO, are specifically excluded from the requirements of this paragraph;

(4) *Member's right to sue.*—Unions are prohibited from limiting the right of any member to bring a court action or administrative proceeding, appear as a witness in any judicial, administrative, or legislative proceeding, or petition any legislature or communicate with any legislator. Union members, however, may be required to exhaust reasonable hearing procedures within the union (but not to exceed a 4-month lapse of time) before instituting legal or administrative proceeding against the union or any of its officers. No interested employer or employer association may directly or indirectly finance, encourage, or participate in any such action, proceeding, appearances, or petition, except as a party;

(5) *Procedural safeguards.*—No member may be fined, suspended, expelled, or otherwise disciplined by a union or any of its officers, except for nonpayment of dues, without being served with written specific charges, given a reasonable time to prepare his defense and afforded a full and fair hearing.

*Section 101(b).*—Any provision of a union's constitution and bylaws inconsistent with the foregoing provisions is of no force or effect.

### ENFORCEMENT

*Section 102.*—Provides that any person whose rights under title I have been infringed may bring an action for appropriate relief (including an injunction) in a U.S. district court. Such actions may also be brought to enforce section 609 of the act, which makes it unlawful for a union or any of its officers, agents, shop stewards, or other representatives to discipline any member for exercising any right to which he is entitled under the act. Suits against unions are to be brought in the court for the district where the alleged violation occurred or where the union has its headquarters.

### RETENTION OF EXISTING RIGHTS

*Section 103.*—Provides that nothing in title I shall limit the rights and remedies of any union member under any State or Federal law or before any court or other tribunal, or under any union's constitution and bylaws.

### RIGHT TO COPIES OF COLLECTIVE BARGAINING AGREEMENTS

*Section 104.*—Requires the secretary or corresponding principal officer of every local labor organization to forward to every member who requests it a copy of each collective bargaining agreement made by such organization that directly affects such member's rights as an employee. The secretary or corresponding principal officer of every national and international union is required to forward a copy of any such agreement made by such union to each of its constituent units whose members are directly affected. Such officers are required to keep copies of agreements at the union's principal office, where they are to be available for inspection by any member or employee whose rights are directly affected. The Secretary of Labor is authorized to bring injunction actions in the

Federal courts, as provided in section 210, to enforce compliance with this section.

### INFORMATION AS TO ACT

*Section 105.*—Requires every union to inform its members concerning the provisions of the bill.

## TITLE II—REPORTING BY LABOR ORGANIZATIONS, OFFICERS AND EMPLOYEES OF LABOR ORGANIZATIONS, AND EMPLOYERS

### REPORT OF LABOR ORGANIZATIONS

*Section 201(a).*—Requires every labor organization to adopt and file with the Secretary of Labor a copy of its constitution and bylaws and a report, signed by its president and secretary or corresponding principal officers, concerning its internal procedures. The information thus required is essentially the same as the information unions have been required to submit under section 9(f) (A) of the Taft-Hartley Act. Changes in internal procedures will have to be reported at the time the reporting union files with the Secretary the annual financial report required of it by section 201(b).

*Section 201(b).*—Requires every union to file annually with the Secretary a financial report, signed by its president and treasurer or corresponding principal officers, containing information, in such detail as may be necessary to show its financial condition and operations during its preceding fiscal year, as to its assets and liabilities at the beginning and end of the fiscal year and its receipts and disbursements during such year. In addition, the report must give the salary, allowances, and other direct or indirect disbursements (including reimbursed expenses) paid to each officer and also to each employee who received more than \$10,000 during the year from the union and any other union affiliated with it or with which it is affiliated, or which is affiliated with the same national or international union. The report must also list direct and indirect loans, aggregating more than \$250 during the fiscal year, made by the union to any officer, employee, or member of the union, and direct and indirect loans in any amount made by a union to any business enterprise, together with a statement of the purpose of such loans, security, if any, and arrangements for repayment. The Secretary may prescribe the categories in which the required financial information shall be reported.

*Section 201(c).*—Requires unions to make available the information contained in their reports to all of their members, and provides that every union and its officers shall be under a duty, enforceable at the suit of any member, in any State court of competent jurisdiction or the U.S. district court for the district where the union maintains its principal office, to permit such member for just cause to examine any of the union's books, records, and accounts to the extent necessary to verify the union's report. If the suing member is successful in any such action, the court can, in its discretion, allow a reasonable attorney's fee to be paid by the defendant union or officer, and the costs of the action.

*Section 201(d).*—Repeals subsections (f) and (g) (the union financial reporting requirements) and subsection (h) (the non-Communist affidavit provision) of section 9 of the Taft-Hartley Act.

*Section 201(e).*—Makes a technical change in section 8(a) (3) of the National Labor Relations Act, as amended, required by the repeal of section (9), (f), (g), and (h) of the Taft-Hartley Act.

### REPORT OF OFFICERS AND EMPLOYEES OF LABOR ORGANIZATIONS

*Section 202(a).*—Requires every union officer and employee to make reports to the Secretary on any of the following "conflict of interest" transactions, and any income or other benefits with monetary value derived therefrom (including reimbursed expenses), in which such

officer or employee, or his spouse or a minor child, may have been involved during the preceding fiscal year:

(1) Any security or other interest held directly or indirectly in, and any income or other monetary benefit (including reimbursed expenses), except payments or benefits received as an employee, derived directly or indirectly from, an employer whose employees the union represents or is actively seeking to represent;

(2) Any transaction engaged in directly or indirectly involving any security or other interest in, or any loan to or from, an employer whose employees the union represents or is actively seeking to represent;

(3) Any security or other interest held directly or indirectly in, and any income or other monetary benefit (including reimbursed expenses) derived directly or indirectly from, any business which has dealings with an employer whose employees the union represents or is actively seeking to represent;

(4) Any security or other interest held directly or indirectly in, and any income or other monetary benefit (including reimbursed expenses) derived directly or indirectly from, any business which has dealings of any kind with the union;

(5) Any direct or indirect transaction or arrangement with an employer whose employees the union represents or is actively seeking to represent, except work performed and payments received as a bona fide employee and except purchases of goods or services in the regular course of business at prices generally available to employees of the employer; and

(6) Any payment (including reimbursed expenses) received directly or indirectly from any employer or labor relations consultant to an employer, except payments of the kinds permitted under section 302(c) of the Labor-Management Relations Act, 1947, as amended (sec. 505, *infra*).

*Section 202(b).*—Exempts from the reporting requirements of section 202(a) bona fide investments in publicly traded or other publicly regulated securities, and any income derived therefrom.

*Section 202(c).*—Provides that union officers or employees not involved directly or through their spouses or minor children in any conflict of interest transaction of the types specified in section 202(a) are *not* required to file reports.

#### REPORT OF EMPLOYERS

*Section 203(a).*—Requires reports by employers who in any fiscal year made—

(1) Any payment or loan, direct or indirect, of money or other thing of value (including reimbursed expenses) to any union or any union officer, agent, shop steward, or other representative, except (A) payments or loans made by banks and other recognized credit institutions, and (B) payments of the kinds permitted by section 302 of the Labor-Management Relations Act of 1947, as amended;

(2) Any payment (including reimbursed expenses) to employees, or groups or committees of employees, for the purpose of causing them to persuade other employees to exercise, or not to exercise, or as to the manner of exercising their rights to organize and bargain collectively through representatives of their own choosing, unless such payment was contemporaneously or previously disclosed to such other employees;

(3) Any expenditure where an object thereof, directly or indirectly, is to interfere with, restrain, or coerce employees in the exercise of the right to organize and bargain collectively through representatives of their own choosing, or to obtain information concerning employee or union activities in connection with a labor dispute involving such employer, except

for use solely in connection with an administrative, arbitral, criminal, or civil court proceeding.

(4) Any agreement or arrangement with a labor relations consultant or other independent contractor under which such person undertakes activities having as an object any of the purposes specified in paragraphs (2) or (3);

(5) Any payment (including reimbursed expenses) pursuant to any agreement or any agreement described in paragraph (4).

Such reports must be signed by the president and treasurer or corresponding principal officers of the employer and must show in detail the date and amount of each such payment, loan, promise, agreement, or arrangement; the name, address, and position, if any, in any firm or union, of the person to whom it was made; and a full explanation of the circumstances of all such payments or expenditures, including the terms of any agreement or arrangement under which they were made.

*Section 203(b).*—Requires every person who, pursuant to any agreement or arrangement, with an employer, undertakes activities where an object thereof is, directly or indirectly, (1) to persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively, or (2) to furnish an employer with information concerning employee or union activities in connection with a labor dispute involving such employer, except information solely for use in connection with an administrative, arbitral, criminal, or civil court proceeding, to file with the Secretary within 30 days after entering into any such agreement or arrangement a report, signed by its president and treasurer or corresponding principal officers, containing the name under which such person is doing business, the address of the principal office, and a detailed statement of the terms and conditions of such agreement or understanding. Every such person must also file annually with the Secretary, with respect to each fiscal year when payments were made pursuant to any such agreement or understanding, specified financial data, including (A) receipts from employers on account of labor relations services, and (B) disbursements of any kind in connection with such services, and the purposes thereof.

*Section 203(c).*—Provides that an employer and other person is not required to make reports covering the services of such person by reason of such person's giving advice to such employer or representing him before any court, administrative agency, or arbitration tribunal or engaging in collective bargaining or negotiation of an agreement on behalf of such employer or any question arising under such agreement.

*Section 203(d).*—Provides that employers are not required to make reports under section 203(a) unless they engage in transactions of the types set forth in such section; other persons are not required to make reports under section 203(b) unless they engage in transactions of the types described in that section.

*Section 203(e).*—Provides that regular officers, supervisors, or employees of an employer are not required to file reports in connection with services rendered to such employer. Also, employers are not required to file reports covering expenditures made to regular officers, supervisors, or employees as compensation for their services as officers, supervisors, or employees of their employers.

*Section 203(f).*—Specifies that section 203 is not to be construed as an amendment to or modification of the rights protected by section 8(c) (the "free speech" provision) of the National Labor Relations Act, as amended.

*Section 203(g).*—Provides that the term "interfere with, restrain, or coerce," as used in section 203, means activity which, if done with respect to rights protected by section 7 of the National Labor Relations Act, as amended, would constitute an unfair labor practice.

#### ATTORNEY-CLIENT COMMUNICATIONS EXEMPTED

*Section 204.*—Provides that any attorney who is a member in good standing of the bar of any State is not required to include in any report under the act information lawfully communicated to him by any of his clients in the course of a legitimate attorney-client relationship.

#### REPORTS MADE PUBLIC INFORMATION

*Section 205(a).*—Provides that the information contained in reports filed by unions, union officers, and employees, employers, and other persons under sections 201, 202, and 203 shall be public information, and authorizes the Secretary to publish such information, use it for statistical and research purposes, and publish studies and surveys based thereon.

*Section 205(b).*—Provides for reasonable inspection of information contained in reports filed under sections 201, 202, or 203 under regulations prescribed by the Secretary.

*Section 205(c).*—Requires the Secretary to provide for the furnishing of copies of reports filed under the bill on payment of a charge based on the cost of the service. Also requires the Secretary to make copies of reports filed under sections 201, 202, or 203 available to State agencies, on request of the Governor of the State, without charge, but, as under the Welfare and Pension Plans Disclosure Act, no person is to be required by reason of any State law to furnish any State agency with information contained in such reports if a copy of such report, or of the portions thereof containing such information, is furnished to such agency.

#### RETENTION OF RECORDS

*Section 206.*—Requires persons required to file reports to keep records for a period of 5 years providing the basic information from which such reports are prepared may be verified, explained, or clarified, and checked for accuracy and completeness, including vouchers, worksheets, receipts, and applicable resolutions.

#### EFFECTIVE DATE

*Section 207(a).*—Provides that unions must file the initial report on its internal procedures required by section 201 (a) within 90 days after they first become subject to the act.

*Section 207(b).*—Provides that each person who is required to file an annual report under section 201(b) (union financial reports), 202 (conflict of interest reports by union officers and employees), or 203 (reports by employers and labor relations consultants) shall file such report within 90 days after the end of its fiscal year. If such person is subject to the act for only a portion of such fiscal year (because the act becomes effective or it becomes subject to the act in the middle of its fiscal year) this portion of the year may be treated as the entire fiscal year. No person is required to report on activities or transactions occurring prior to his becoming subject to the act.

#### RULES AND REGULATIONS

*Section 208.*—Gives the Secretary rulemaking authority applicable to the form and publication of reports, including the issuance of rules prescribing reports concerning trusts in which unions are interested. The Secretary is required to prescribe simplified reporting forms for unions and employers for whom he finds that, by virtue of their size, a detailed report would be unduly burdensome. Simplified reporting, however, can be revoked in the case of any union or employer if the Secretary, after investigation and after due notice and opportunity for a hearing, determines that the purposes of the bill would be served by doing so.

#### CRIMINAL PROVISIONS

*Section 209.*—Prescribes a fine of up to \$10,000 or imprisonment for up to 1 year, or both, for—

(a) Willful violation of the provisions of title II;

(b) Knowing false statements or misrepresentations of material facts, or knowing failure to disclose material facts in any document, report, or other information required by title II;

(c) Willful false entry, concealment, withholding, or destruction of books, records, reports, or statements required to be kept under title II;

(d) Provides that each individual who is required to sign reports required by section 201 or 203 shall be personally responsible for the filing of such reports and for any statement contained therein which he knows to be false.

#### CIVIL ENFORCEMENT

*Section 210.*—Authorizes the Secretary to bring a civil action in the U.S. district courts or other U.S. courts for appropriate relief against any violation or threatened violation of title II, including injunctions to restrain such violation and compel compliance with this title. Such actions may be brought in the district court of the United States for the district where the violation occurred or, at the option of the parties, in the U.S. District Court for the District of Columbia.

### TITLE III—TRUSTEESHIPS

#### REPORTS

*Section 301.*—Provides that every union which has or assumes a trusteeship over a subordinate labor organization must file with the Secretary within 30 days after the date of enactment of the act or the imposition of such trusteeship, and semiannually thereafter, a report, signed by its president and treasurer or corresponding principal officers, and by the trustees of such subordinate labor organization, giving (A) the name and address of such subordinate organization, (B) the date of establishing the trusteeship, (C) the reason or reasons for establishing or confirming the trusteeship, and (D) the nature and extent of participation by the members of the trustee local in the selection of delegates to represent the local in regular or special conventions or other policy-determining bodies and in the election of officers of the national or international union. The initial report must also include a detailed account of the financial condition of the union as of the time the trusteeship was established over it. During the time the trusteeship is in effect, the financial reports required of the organization under trusteeship by section 201(b) must be filed by the union that has placed the local in trusteeship, and such reports would have to be signed by the president and treasurer or corresponding principal officers of the supervisory union and by the trustees of the union under trusteeship. These reports would be public information. The reporting requirements with respect to trusteeships would be administered and enforced in the same manner as the reporting and disclosure provisions contained in title II.

#### PURPOSES FOR WHICH A TRUSTEESHIP MAY BE ESTABLISHED

*Section 302.*—Specifies that trusteeships shall be established and administered only in accordance with the constitution and bylaws of the supervisory union to correct corruption or financial malpractice, assure the performance of collective bargaining agreements or other duties of a bargaining representative, restore democratic procedures, or otherwise carry out the legitimate objects of such labor organization.

#### UNLAWFUL ACTS RELATING TO LABOR ORGANIZATION UNDER TRUSTEESHIP

*Section 303.*—Provides that, subject to a fine of up to \$10,000 or imprisonment for 1 year, or both, for violation, during any period when any union is in trusteeship (1) the votes of its delegates in any convention or election of

officers of the national or international union may be counted only if such delegates are elected by secret ballot in an election in which all members in good standing of the trusted local are eligible to participate, and (2) only the normal per capita tax and assessments payable by unions not under trusteeship may be paid from the union's current receipts or other funds. The act does not, however, prevent distribution of the union's assets in accordance with its constitution and bylaws upon the bona fide dissolution of the union.

#### ENFORCEMENT

*Section 304.*—Directs the Secretary, upon the filing of a written complaint by any union member or subordinate union under trusteeship, to investigate alleged violations and, if he finds probable cause to believe a violation has occurred, to bring a civil action in a U.S. district court for appropriate relief (including injunctions). Any such union member or subordinate union may also bring a civil action in a U.S. district court for appropriate relief (including injunctions). This section also specifies when the court would have jurisdiction of a union for purposes of title III, and the manner in which service on a union may be made. The trusteeship would be presumed valid for a period of 18 months from the date of its establishment, if it was established in accordance with the procedural requirements of the union's constitution and bylaws and was authorized or ratified after a fair hearing before the union's executive board or other body authorized by the constitution and bylaws. During this period a trusteeship will not be subject to attack except upon clear and convincing proof that it was not established or maintained in good faith for a purpose permissible under section 302. After the expiration of the 18-month period, the trusteeship will be presumed invalid and its discontinuance ordered unless it is shown by clear and convincing proof that its continuation is necessary for a purpose allowable under section 302. In this event, the court is authorized to dismiss the complaint or retain jurisdiction on such conditions and for such period as it deems appropriate.

#### REPORT TO CONGRESS

*Section 305.*—Directs the Secretary to submit to the Congress at the end of 3 years a report on the operation of title III.

#### COMPLAINT BY SECRETARY

*Section 306.*—Provides that the rights and remedies provided by title III are in addition to any and all other rights and remedies at law or in equity. It is specified, however, that when a complaint has been filed by the Secretary, the jurisdiction of the U.S. district court with respect to the trusteeship in question will be exclusive and its final judgment will be res judicata.

#### TITLE IV—ELECTIONS

##### TERMS OF OFFICE: ELECTION PROCEDURES

*Section 401(a).*—Provides that national and international unions, except federations of national or international unions, shall elect their officers (constitutional or other executive officers and members of executive or similar governing bodies) not less frequently than once every 5 years by secret ballot among the members in good standing or at a convention of delegates chosen by secret ballot and in accordance with the union's constitution and bylaws.

*Section 401(b).*—Requires local unions to elect their officers (constitutional or other executive officers and members of executive or similar governing bodies) not less frequently than once every 3 years by secret ballot among the members in good standing in accordance with their constitution and by laws.

*Section 401(c).*—Every bona fide candidate would have

the right to inspect but not copy a list containing the names and last known addresses of all members of the local union who are subject to collective bargaining agreements requiring membership as a condition of employment. Such inspection may take place once within 30 days of an election. The list referred to is to be maintained and kept at the principal office of the union by a designated official of the union. Unions must comply with reasonable requests to distribute campaign literature of any candidate at his expense, and if a union authorizes the distribution of any campaign literature similar privileges must be extended to any other candidate with equal treatment as to the cost of such distribution. Adequate safeguards would be required to insure a fair election, including the right of any candidate to have an observer at the polls and at the counting of the ballots. Duties imposed by this subsection are enforceable by a civil suit in a U.S. district court. This subsection is not applicable to federations of national or international unions, such as the AFL-CIO.

*Section 401(d).*—Requires that officers of intermediate union bodies, such as general committees, system boards, joint boards, joint councils, or other association of unions as defined in the bill, are to be elected at least every 4 years by secret ballot among the members in good standing or by officers or representatives elected by secret ballot and in accordance with the union's constitution and bylaws.

*Section 401(e).*—Specifies that in any election required by this act to be held by secret ballot, a reasonable opportunity must be given to nominate candidates. Every member in good standing is eligible to be a candidate and hold union office (subject to sec. 504 and to reasonable qualifications uniformly imposed) and to vote for and otherwise support the candidate or candidates of his choice without being subject to penalty, discipline, or improper interference or reprisal of any kind by the union or any of its members. Notice of the election must be mailed to each member at his last known address 15 days before the election. Each member in good standing is entitled to one vote, and no member whose dues are checked off may be declared ineligible to vote or be a candidate for office by reason of any default or delay in the payment of his dues. The votes of each local union must be counted and the results published separately. Ballots and all other records pertaining to union elections must be preserved for 1 year, and elections must be conducted in accordance with the constitution and bylaws of the union insofar as they are not inconsistent with the requirements of title IV.

*Section 401(f).*—Provides that when officers are chosen by a convention, the convention must be conducted in accordance with the constitution and bylaws of the union. The delegates' credentials, minutes, and other records of the convention pertaining to the election of officers must be preserved for 1 year.

*Section 401(g).*—Specifies that neither union nor employer funds are to be contributed or applied to promote the candidacy of any person in a union election subject to title IV. Union funds, however, may be used for notices, factual statements of issues not involving candidates, and other necessary election expenses.

*Section 401(h).*—Provides that if the Secretary, upon application by any member of a union, finds after a hearing in accordance with the Administrative Procedure Act, that a union's constitution and bylaws do not provide an adequate procedure for removal of an elected officer guilty of serious misconduct, such officer may be removed for cause shown and, after notice and hearing, by the members in good standing voting in a secret ballot election conducted by the union's officers in accordance with the union's constitution and bylaws insofar as they are not inconsistent with the provisions of title IV.

*Section 401(i).*—Authorizes the Secretary to issue rules and regulations prescribing minimum standards for carrying out section 401(h).

## FIDUCIARY RESPONSIBILITY OF OFFICERS OF LABOR ORGANIZATIONS

*Section 402(a).*—Provides a procedure by which a member of a labor organization who (1) has exhausted the remedies available under the constitution and bylaws of his union and of any parent body, or (2) has invoked available remedies without obtaining a final decision within 3 calendar months, may initiate proceedings through the Secretary to have an election declared invalid by reason of a violation of section 401 (including violation of the union's constitution and bylaws) and to have a new election or a hearing and vote on removal of officers conducted, pursuant to an order of a U.S. district court, under the direction of the Secretary. Challenged elections are presumed valid pending a final decision, and in the interim the affairs of the union shall be conducted by the officers elected or in such other manner as the constitution and bylaws provide.

*Section 402(b).*—Provides that a civil action to enforce the election provisions of title IV may be brought by the Secretary if, after investigation, he finds probable cause to believe title IV has been violated. The Secretary is given 60 days after a complaint of violation has been filed with him within which to bring such an action. The court is given power to take appropriate action to preserve the union's assets.

*Section 402(c).*—Provides that in any such action the court's decision is limited to determining (1) whether an election has not been held within the time prescribed in section 401, or (2) whether a violation of section 401 may have affected the outcome of an election. The decision must be based upon a preponderance of the evidence after a trial upon the merits. The court can declare the election, if any, to be void and direct a new election to be held under the supervision of the Secretary and, so far as lawful and practicable, in conformity with the union's constitution and bylaws. The Secretary is to certify the results of the voting, and the court is thereupon to enter an appropriate decree declaring the persons elected to be officers or, if the vote is upon the removal of an officer, declaring whether such person has been removed as an officer.

*Section 402(d).*—Court orders directing an election, dismissing a complaint, or designating union officers are appealable in the same manner as the final judgment in a civil action, but an order directing an election may not be stayed pending appeal.

*Section 403.*—Provides that no union is required to hold elections more frequently or by different procedures than required by its constitution and bylaws except as otherwise provided in title IV. Existing rights and remedies to enforce union constitutions and bylaws with respect to elections before such an election has been held are not affected by title IV, but the remedy provided by title IV for challenging an election that has already been held is declared to be exclusive.

## EFFECTIVE DATE

*Section 404.*—Provides that the provisions of title IV are applicable (1) within 90 days of the date of enactment of the bill, in the case of unions whose constitution and bylaws can lawfully be amended by action of the constitutional officers or governing body, or (2) where the modification can only be made by a constitutional convention of the union, not later than its next constitutional convention after the date of enactment of the bill, or 1 year after such date, whichever is sooner. If no convention is held within this 1-year period, the executive board or other governing body of the union empowered to act between conventions is authorized to make interim constitutional changes necessary to carry out the provisions of title IV.

*Section 501 (a).*—States that union officers, agents, shop stewards, and other representatives occupy positions of trust in relation to their organization and their members. The act specifies that it is, therefore, the duty of each such person, taking into account the special problems and functions of a labor organization, to hold the union's money and property solely for the benefit of the union and its members and to manage, invest, and expend the same in accordance with its constitution and bylaws and any resolutions of the governing bodies adopted thereunder. It is likewise the obligation of every such person to refrain from dealing with the union as an adverse party or in behalf of an adverse party and from holding or acquiring any interest which conflicts with the interest of the union, and to account to the union for any profit received by him in whatever capacity in connection with any transactions conducted by him or under his direction in behalf of the organization. It is further provided that a general exculpatory provision in the union's constitution and bylaws or in a resolution of a governing body of the union purporting to relieve any such person from liability for breach of the duties specified in section 501 is void as against public policy.

*Section 501(b).*—Provides that whenever any union officer, agent, shop steward, or representative of any labor organization is alleged to have violated the duties declared in section 501(a), and the union or its governing board or officers refuse or fail to sue to recover such funds or property, or for other appropriate relief, within a reasonable time after being requested by a member to do so, any member of the union may bring suit against such officer or employee in any U.S. district court or any State court of competent jurisdiction to recover such money or property or the value thereof for the benefit of the union. Such suits can be brought only upon leave of court obtained upon verified application and for good cause shown, which application may be made ex parte. The trial judge may allot a reasonable part of any recovery to pay counsel fees and expenses for the member prosecuting the suit.

*Section 501(c).*—Makes embezzlement, stealing, or unlawful and willful abstraction or conversion of union funds or assets by an officer or employee of a labor organization a Federal crime, punishable by a fine of up to \$10,000 or imprisonment for up to 5 years, or both.

## BONDING

*Section 502.*—Requires the bonding of every officer, agent, shop steward, or other representative or employee of any union (other than a union whose property and annual financial receipts do not exceed \$5,000), or of any trust in which a labor union is interested. The bond must be fixed at the beginning of the organization's fiscal year and must be in an amount not less than 10 percent of the funds handled by such person or his predecessor, if any, during the preceding fiscal year, but not in excess of \$500,000. The amount of the bond may not be less than \$1,000 in the case of a local union, nor less than \$10,000 in the case of a national or international union or a trust. The bond must be individual or schedule in form and must have a corporate surety company as surety thereon. No one who is not covered by such a bond may receive, handle, disburse, or control any of the funds or other property of a union or trust. The placing of a bond through an agent or broker or with a surety company in which any union or union officer, agent, shop steward, or other representative has a direct or indirect interest is prohibited. The surety company on the bond must be a corporate surety holding a grant of authority from the Secretary of the Treasury under the act of July 30, 1947 (6 U.S.C. 6-13), as an acceptable surety on Federal bonds.

*Section 502(b).*—Provides for a fine of not more than \$10,000 or imprisonment for not more than 1 year, or both, for willful violation of section 502.

#### LOANS TO OFFICERS OF LABOR ORGANIZATIONS

*Section 503(a).*—Prohibits a union from making any loan or loans, directly or indirectly, to any union officer or employee which results in a total indebtedness on the part of such officer or employee to the union in excess of \$2,000.

*Section 503(b).*—Prohibits unions and employers from paying, directly or indirectly, the fine of any officer or employee convicted of any willful violation of the act.

*Section 503(c).*—Prescribes a fine of not more than \$10,000 or imprisonment for not more than 1 year, or both, for willful violation of section 503.

#### PROHIBITION AGAINST COMMUNISTS, EX-COMMUNISTS, AND PERSONS CONVICTED OF CERTAIN CRIMES HOLDING UNION OFFICE

*Section 504(a).*—Provides that no person who is, or within the preceding 5 years has been, a member of the Communist Party or who within the preceding 5 years has been convicted or served any part of a prison term by reason of having been convicted of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of title II or title III, or conspiracy to commit any such crime, shall serve or be permitted to serve as a union officer, director, trustee, member of any executive board or similar governing body, business agent, manager, organizer, or other employee (except as an employee performing exclusively clerical or custodial duties). Also, no such person may serve or be permitted to serve as a labor relations consultant to a person engaged in an industry or activity affecting commerce, or as an officer, director, agent, or employee (except as an employee performing exclusively clerical or custodial duties) of any group or association of employers dealing with any union. Such disqualification, however, may be lifted if any such person's citizenship rights, having been revoked as a result of any such conviction, have been fully restored or if the Board of Parole of the U.S. Department of Justice determines that such person's services would not be contrary to the purposes of the act. Before making any such determination the Board of Parole is required to hold an administrative hearing, notice of which must be given to state, county, and Federal prosecutors in the jurisdiction or jurisdictions where such person was convicted. The Board's determination in any such case shall be final.

*Section 504(b).*—Prescribes a fine of not more than \$10,000 or imprisonment for not more than 1 year, or both, for willful violations of section 504.

*Section 504(c).*—Provides that any person shall be deemed to have been "convicted" and under disability of "conviction" from the date of the judgment of the trial court or the date of final sustaining of such judgment on appeal, whichever is the later event.

#### AMENDMENT TO SECTION 302, LABOR-MANAGEMENT RELATIONS ACT, 1947

*Section 505.*—Amends subsections (a), (b), and (c) of section 302 of the Labor-Management Relations Act, 1947, as amended. Subsection (a) prohibits, subject to criminal penalties for violation, Shefferman-type payments by an employer, labor relations expert, adviser, or consultant, or any person who acts in the interest of an employer (1) to any representative of the employer's employees employed in an industry affecting interstate commerce; (2) to any union, or any officer or employee thereof, which

represents, seeks to represent, or would admit to membership any such employees; (3) to any employee or group or committee of employees of the employer, in excess of their normal compensation, for the purpose of causing such employee or group or committee, directly or indirectly, to influence any other employees in the exercise of the right to organize and bargain collectively through representatives of their own choosing; or (4) to any labor-union officer or employee with intent to influence him in any of his actions, decisions, or duties as a representative of employees or as such union officer or employee. Under section 302(d) of the Labor-Management Relations Act, the penalties for violation are a fine of up to \$10,000 or imprisonment for up to 1 year, or both.

Subsection (b) makes it unlawful (1) for any person to request, demand, receive, or accept, or agree to receive or accept, any payment of a type prohibited by subsection (a), or (2) for a union, or a union officer, agent, representative, or employee to demand or accept from a motor-truck operator, or from his employer, any money or other thing of value as a fee or charge for or in connection with unloading the cargo of such vehicle. It is expressly provided, however, that this provision does not make unlawful payments by an employer to any of his employees as compensation for their services as employees.

Subsection (c) provides (1) that section 302 is not applicable in respect to money or other thing of value payable by an employer to any employee whose established duties include acting openly for such employer in matters of labor relations or personnel administration or to any representative of his employees, or any union officer or employee, who is also an employee or former employee of such employer, as compensation for, or by reason of, his services as an employee of such employer, and (2) permits payments by employers to trust funds established for the purpose of pooled vacation, holiday, severance, or similar benefits or defraying costs of apprenticeship or other training programs.

#### TITLE VI—MISCELLANEOUS PROVISIONS INVESTIGATIONS

*Section 601(a).*—Empowers the Secretary, when he believes it necessary to determine whether any person has violated any provision of the act (other than a provision of title I and amendments made by the act to other statutes), to make an investigation and, in connection therewith, to inspect such records and accounts as may be necessary to enable him to determine the facts. The Secretary may report to interested persons concerning the facts required to be reported under the act and the reasons for failure or refusal to file a report required by the act or any other matter which he deems appropriate.

*Section 601(b).*—Specifies that for purposes of investigations provided for under the act the Secretary is to have subpoena powers, as provided in sections 9 and 10 of the Federal Trade Commission Act, as amended.

#### EXTORTIONATE PICKETING

*Section 602(a).*—Makes it unlawful to carry on picketing on or about the premises of any employer for the purpose of, or as part of any conspiracy or in furtherance of any plan or purpose for, the personal profit or enrichment of any other individual (except a bona fide increase in wages or other employee benefits) by taking or obtaining any money or other thing of value from such employer against his will or with his consent.

*Section 602(b).*—Prescribes a fine of not more than \$10,000 or imprisonment of not more than 20 years, or both, for willful violation of section 602.

#### RETENTION OF RIGHTS UNDER OTHER FEDERAL AND STATE LAWS

*Section 603(a).*—Provides that, except as explicitly pro-

vided to the contrary, nothing in the act shall reduce or limit the responsibilities of any union or any of its officers, agents, or representatives, or of any trust in which a union is interested, or take away any right or bar any remedy of any union member under any other Federal law or any State law.

*Section 603(b).*—Specifies that titles I, II, III, IV, V, and VI shall not be construed as superseding, impairing, or otherwise affecting the Railway Labor Act, as amended, or any obligations, rights, benefits, privileges, or immunities of any carrier, employee, organization, representative, or person subject to such act. These titles (except sec. 505) likewise are not to be construed as conferring any rights, privileges, immunities, or defenses on employers, or as impairing or otherwise affecting rights under the National Labor Relations Act, as amended.

#### EFFECT ON STATE LAWS

*Section 604.*—Provides that the act is not to be construed to impair or diminish the authority of any State to continue to enact and enforce general criminal laws with respect to robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or conspiracy to commit any of such crimes.

#### SERVICE OF PROCESS

*Section 605.*—Provides that for purposes of this act service upon an officer or agent of a union shall constitute service upon the union.

#### ADMINISTRATIVE PROCEDURE ACT

*Section 606.*—Makes the Administrative Procedure Act applicable to the issuance, amendment, or rescission of rules and regulations, and adjudications, authorized or required by the act.

#### OTHER AGENCIES AND DEPARTMENTS

*Section 607.*—Requires other Federal agencies to cooperate with the Secretary in administering his functions under the act, and provides that the Secretary may utilize the facilities, services, or employees of other Federal or State agencies, with the consent of such agencies. The Attorney General is to receive from the Secretary such evidence as he obtains in carrying out his functions under this act, which may be found to warrant consideration for criminal prosecutions under this act or other Federal law.

#### CRIMINAL CONTEMPT

*Section 608.*—Requires a jury trial in proceedings for criminal contempt committed outside the immediate presence of the court in connection with civil actions instituted under the act in the Federal courts.

#### DISCIPLINE BY LABOR ORGANIZATIONS

*Section 609.*—Provides that it shall be unlawful for a union or its officers, agents, representatives, or employees to fine, suspend, expel, or otherwise discipline any member for exercising any right to which he is entitled under the act. Section 102 is applicable to the enforcement of this section.

#### DEPRIVATION OF MEMBERS' RIGHTS

*Section 610.*—Provides that it shall be unlawful for any person through the use of force or violence, or threats thereof, to restrain, coerce, or intimidate, or attempt to restrain, coerce, or intimidate, any union member for the purpose of interfering with or preventing such member from exercising any right to which he is entitled under the act. Willful violations of section 610 are punishable by a

fine of up to \$1,000, imprisonment for up to 1 year, or both.

#### SEPARABILITY CLAUSE

*Section 611.*—Contains usual separability provisions.

#### TITLE VII—AMENDMENTS TO THE LABOR-MANAGEMENT ACT, 1947, AS AMENDED

(NOTE.—Sec. 201 (d) and (e) and sec. 505 also amend the Labor-Management Relations Act.)

#### FEDERAL-STATE JURISDICTION—NLRB ADMINISTRATION

*Section 701(a).*—Authorizes the Board, by rule adopted pursuant to the Administrative Procedure Act or by decision, to decline jurisdiction over cases or classes of cases, but the Board may not decline jurisdiction over cases it would have handled under its standards prevailing on August 1, 1959.

The section specifically provides that State agencies or courts may exercise jurisdiction over cases over which the Board declines to exercise jurisdiction pursuant to the foregoing paragraph.

*Section 701(b).*—Is identical to section 3(b) of the National Labor Relations Act, except for the second sentence. That sentence authorizes the Board to delegate to its regional directors its powers under section 9 to decide representation cases, subject to review on request by the Board.

#### ECONOMIC STRIKERS

*Section 702.*—Amends the second sentence of section 9(c) (3) of the National Labor Relations Act so as to permit employees engaged in an economic strike, even though they have been replaced, to vote in a representation election, under regulations promulgated by the Board. Such strikers are entitled to vote during the first 12 months after the commencement of the economic strike.

#### VACANCY IN OFFICE OF GENERAL COUNSEL

*Section 703.*—Authorizes the President to appoint a person to serve on an interim basis in the Office of the General Counsel, when a vacancy occurs in that Office.

#### SECONDARY BOYCOTTS

*Section 704(a).*—Contains a revision of section 8(b) (4) of the National Labor Relations Act regarding secondary boycotts. The present law bans the inducement of employees of a secondary employer where an object thereof is to cease doing business with another employer. The revision includes the following features:

(1) A union may not "threaten, coerce, or restrain" a secondary employer where an object is one of those prohibited in clauses (A), (B), (C), and (D).

(2) Inducement of a single employee or a supervisor employed by a secondary employer is banned.

(3) Inducement of employees of employers not covered by the act is banned.

(4) A proviso to section 8(b) (4) (B) of the act makes clear that such paragraph shall not be construed to make unlawful any primary strike or primary picketing.

(5) A proviso to section 8(b) (4) permits "publicity other than picketing, for the purpose of truthfully advising the public \* \* \*," as long as such publicity does not have "an effect of inducing any individual" not to perform services at the secondary employer's place of business.

(6) A proviso is included in a new section 8(e) of the National Labor Relations Act (sec. 704(b)). This proviso makes clear that, under certain circumstances of close employer relationships, the secondary boycott provision is not applicable. This exemption applies to—  
persons in the relationship of a jobber, manufacturer, con-

tractor, or subcontractor working on the goods or premises of the jobber or manufacturer or performing parts of an integrated process of production in the apparel and clothing industry.

**Section 704(e).**—Amends section 303(a) of the Labor-Management Relations Act so as to permit suits for damages against unions which violate the revised secondary boycott prohibitions.

#### HOT CARGO

**Section 704(b).**—Adds a new section to the National Labor Relations Act, designated 8(e), which makes it an unfair labor practice for a union or an employer to enter into an agreement pursuant to which the employer ceases or agrees to cease doing business with another person.

**Section 704(a).**—Amends section 8(b)(4)(A), making it an unfair labor practice for a union to induce an individual or to "threaten, coerce, or restrain an employer" to enter into an agreement prohibited by section 8(e).

The prohibition against "hot cargo" agreements does not apply to the clothing and apparel industry, nor to the construction industry relating to work to be done at the construction site.

#### ORGANIZATIONAL AND RECOGNITION PICKETING

**Section 704(c).**—Adds a new section 8(b)(7) to the National Labor Relations Act. This section makes it an unfair labor practice for a union to picket, or threaten to picket, where an object is to gain recognition or promote organization of the employees under three circumstances:

- (A) Where the employer has recognized another labor organization;
- (B) For a period of 12 months following a valid representation election lost by a union; and
- (C) Apart from the foregoing two circumstances, where "such picketing has been conducted without a petition under section 9(c) being filed within a reasonable period of time, not to exceed 30 days."

The circumstances described in paragraph (C) are qualified in two respects: (1) There is no need for the union to demonstrate "a showing of a substantial interest" nor for there to have been a claim for recognition, and (2) picketing beyond the 30-day period or other publicity addressed to the public and consumers are permitted, pro-

viding the effect of the picketing is not to induce a disruption of services at the employer's place of business.

**Section 704(d).**—Violations of the new section 8(b)(7) are subject to the priority case-handling procedures and mandatory injunctions provided for in section 10(1) of existing law. A proviso prevents the seeking of an injunction in the event that a meritorious charge under section 8(a)(2) of existing law has been filed.

#### BUILDING AND CONSTRUCTION INDUSTRY

**Section 705(a).**—Enacts a new section of the National Labor Relations Act, designated as section 8(f). The new section provides that it will not be an unfair labor practice for a union and an employer, engaged primarily in the building industry to sign an agreement because (1) the majority status of the union has not been established under the provisions of section 9 of the act, prior to making such agreement; or (2) the agreement requires membership in the union on the seventh day of employment; or (3) such agreement requires the employer to notify the union of a need for craftsmen and gives the union an opportunity to refer such craftsmen for employment; or (4) the agreement specifies certain objective criteria pursuant to which the union may refer employees for employment.

A proviso makes it clear that such agreements permitted by this section shall be nondiscriminatory. Agreements permitted by this section may not operate as a bar to a petition for an election sought by a union not party to such agreements.

**Section 705(b).**—Makes clear that this section is not to be construed as authorizing agreements requiring membership as a condition of employment in States prohibiting such agreements.

#### PRIORITY IN CASE HANDLING

**Section 706.**—Provides for priority in processing cases which involve violations of sections 8(a)(3) and 8(b)(2) of the National Labor Relations Act. These cases involve discrimination against employees by employers, and also unions.

#### EFFECTIVE DATE OF AMENDMENTS

**Section 707.**—The amendments to the National Labor Relations Act made by title VII become effective 60 days after the date of enactment.

## New 'Edset' Cinch-Setting Tool

In the February 1959 JOURNAL there was a picture and an explanation of the operation of the Edset Tool. Now its inventor, Brother Edward E. Crawford, writes us further on this tool. He says—

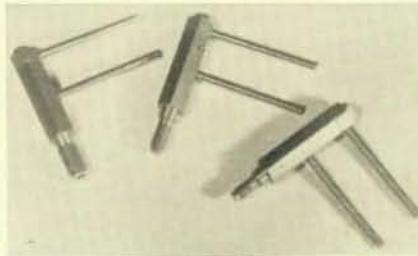
"I wish to announce the new advancement in the 'Edset' cinch-setting tool. It has been engineered to do the work of three tools. The accompanying picture shows the tools in various sizes ready to be used. The different sizes are  $\frac{1}{4}$  x 20; 10 x 24; and 8 x 32. The new set is called the 'Edset Trio.' The set includes the tool proper, bolts and adapters. I have made this combination to try to keep the cost down. My aim has been to put out a tool that will be prized by my fellow workmen.

"In a recent test in a block of concrete made for testing, I set a well known cinch ( $\frac{1}{4}$  x 20) in a hole and with a hydraulic scale lift at 1285 pounds it brought concrete and all.

This test shows that the right way to set a cinch is the 'Edset' way. (The accompanying picture shows that I set a  $\frac{1}{4}$  x 20 cinch in glazed tile block right in the open hole.)

"The 'Edset' was invented in the field by a mechanic for a mechanic. I need a salesman to sell the 'Edset.' Why not buy one and show it to your fellow workers? The price: Edset Trio \$6.00, Edset  $\frac{1}{4}$  x 20, \$3.50.

"Note: Slight changes had to be



Cinch-setter.

made on the Edset to fit the adapters and they cannot be used on the Edset of the past."

EDWARD E. CRAWFORD,  
Edset Tool  
P. O. Box 222  
Westville, N. J.



Brother Crawford.

## The Elk River Reactor

(Continued from page 13)

narrows to .5 inches. The containment vessel is lined with two-feet thick concrete tapered at the top for shadow shielding.

### Access through Airlock

The vessel may be occupied during normal operation. Normal access for personnel into the containment vessel will be provided by an airlock consisting of two manually operated doors in series with an interlocking arrangement, which assures that one door is closed at all times. A large, bolted freight door will be provided to permit removal of large pieces of equipment—however, as this will not be an airlock, its use will be restricted to periods when the reactor is not operating.

### Thermal Shield

The reactor vessel is approximately 84 inches internal diameter, 23 feet high,  $3\frac{3}{8}$  inches thick. It is constructed of carbon steel and is internally clad with a  $3/32$ -inch layer of stainless steel. A thermal shield of one-inch thick stainless steel surrounds the core area, and is spaced an inch from the vessel wall. This design provides an annulus for the flow of water to cool both the shield and vessel wall.

The core is centered in the pressure vessel. Feedwater enters the reactor through two 6-inch nozzles and a distribution ring above the downcomer and serves as a coolant. The steam dome above the water level is approximately 7 feet, 6 inches high and designed to provide low steam velocity for good steam-water separation and collects the steam for discharge from the vessel through two 8 inch steam nozzles.

The reactor core structure which supports the fuel consists basically of a lower support grid and an upper control rod guide and shroud assembly. There are 164 fuel element spaces in the lower grid plate, and under normal conditions 148 of these will be occupied with fuel elements.

One of the important safety

features of the reactor is a complex monitoring system which relates to the reactor operator the location and scope of excessive radioactivity within the vessel. The checking of these instruments will be one of the duties of the health physicist.

## Best Wishes for 1960

The *Journal* wishes to extend its best wishes to this new project in progress being carried on with the help of the IBEW members of Local 160. It is hoped that next year will see the sixth consecutive Governor's Safety Award given to the labor and management team of the Rural Cooperative Power Association.

## Wire Rocket Tower

(Continued from page 17)

rolling on twelve heavy-duty tires. Previously, conventional structures of this type have been mounted on steel rails, requiring the pouring of new rail beds for any variation in rocket alignment.

To insure accurate and prompt approach or withdrawal from the launching pad, the structure is equipped with an electro-hydraulic automatic steering system traveling parallel to a light, established guide-rail. A new innovation allows a curved track to be used if desired in the control of traction. A tracer arm electronically operated senses any deviation from a set course, and automatically corrects itself. When the missile is in final position for firing, on the launching pad, the entire structure is then withdrawn three hundred feet for safety. Actual firing is controlled from a block house near the site.

### Adjustable Platforms

The photo shows a crane of over 10-ton capacity mounted at the summit of the tower, between the two legs, for the handling of missiles, and six adjustable platforms. These platforms may be fitted at desired elevations as needed by the launching crew who maneuver the missile to precise alignment on the launching pad. Oscillation or vi-

bration due to wind in the structure is cured by a series of automatic jacks set to limit switches, resulting in a level structure which is of extreme importance in missile firing. Passenger elevators running up each leg of the tower may be clearly seen in the photo.

The structure is self-propelled and is energized by a 100 kw alternating current diesel generator. Shore power may be used if desired. A total of only 125 horsepower is needed for the drive motors to move this huge structure. Careful application of motor design has made it possible for one motor to serve several functions. Approximately 150,000 feet of various sizes and kinds of wire and cable were used in the wiring scheme.

### No Lost Time

Commendable indeed is the excellent safety record set by Brother Blais and his crew. Expending several thousand man-hours throughout the electrification period of this project, not one lost-time accident was reported by the Electrical Department. Brother Lester J. Gallatin is now at Cape Canaveral assisting in the reassembly and final electrical testing of the tower for approval and acceptance by army officials.

A great deal of credit must also go to William Smock, press secretary of Local 595, for his excellent commentary on this complex project accomplished with the aid of the IBEW members of Local 595.



Fight  
TB  
with  
Christmas  
Seals

## Local Lines

(Continued from page 69)

local unions in order to effectively combat the electric utility management organizations which stand in the path of improved wages and working conditions for our members.

The final address of the day was delivered by Barney Weeks, president of the Alabama Labor Council.

Weeks gave an excellent resume of the Griffin-Landrum bill which recently became the law of the land.

International Representative B. F. Wager was present at the conference and addressed the group on utility negotiations in the Fifth District.

A very pleasant day came to an end when the job stewards and their families were entertained at a buffet luncheon composed of baked ham, roast beef, roast turkey, roast pork, several kinds of dressing, string

beans, potato salad, pickled beets, several kinds of bread, coffee and soft drinks. After the luncheon, a drawing was held for 30 very nice gifts which were donated by our affiliated local unions and friends.

This was the job steward's day. This was his reward for a job well done. We are already preparing to honor him next year.

W. L. HOPPER, JR., B.M.  
System Council U-19

## Death Claims For September, 1959

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
I. O. (1)	Wheat, J. G.	\$ 1,000.00	I. O. (1245)	Leister, G. D.	1,000.00	313	Palmer, C. V.	500.00
I. O. (1)	Burgdorfer, C. L.	1,000.00	I. O. (1393)	Ringold, J. J.	1,000.00	323	Scott, C.	1,000.00
I. O. (3)	Mullen, J. P.	1,000.00	I. O. (1719)	Schmitz, W. F.	1,000.00	342	Moore, H. L.	1,000.00
I. O. (3)	Lifner, B. F.	1,000.00	I.	Steiner, A. A.	1,000.00	353	Paterson, M.	1,000.00
I. O. (3)	Schneider, E.	1,000.00	I.	Stauner, R.	1,000.00	353	Skelton, F. B.	1,000.00
I. O. (3)	Horpel, G.	1,000.00	I.	Gallagher, J. M.	150.00	353	Currell, W. L.	1,000.00
I. O. (3)	Roskop, F. J.	1,000.00	I.	Wood, S.	1,000.00	369	Ferg, W. J.	1,000.00
I. O. (6)	Laine, L. J.	1,000.00	I.	Zimoli, F.	1,000.00	375	Brown, H. C.	1,000.00
I. O. (9)	Promo, A.	1,000.00	I.	Hentschel, J.	1,000.00	379	Morris, C. A.	1,000.00
I. O. (9)	Klebber, F.	1,000.00	I.	Gove, E. K.	1,000.00	381	Martin, C. D.	1,000.00
I. O. (11)	Blaze, B. B.	1,000.00	I.	Powers, D. A.	1,000.00	390	Davis, Jr., W.	1,000.00
I. O. (11)	Shook, G. A.	1,000.00	I.	Rubin, N. N.	1,000.00	393	Bulman, B. H.	1,000.00
I. O. (17)	Macvey, J. E.	1,000.00	I.	Othoff, H.	1,000.00	413	Kendall, G. H.	1,000.00
I. O. (17)	Munson, R. C.	1,000.00	I.	Dehnert, H.	1,000.00	429	Engles, J. L.	1,000.00
I. O. (18)	Bryan, W. D.	1,000.00	I.	Reddy, T. A.	1,000.00	429	Reeder, J. E.	1,000.00
I. O. (28)	Givens, J. T.	333.34	I.	Thompson, W. T.	1,000.00	429	Worsham, Jr., R. L.	1,000.00
I. O. (28)	Meyer, H. J.	1,000.00	I.	Smith, C.	1,000.00	430	Jones, Jr., C.	1,000.00
I. O. (28)	Weisberg, L.	1,000.00	I.	Schauer, E. H.	1,000.00	438	Sweeney, J. T.	1,000.00
I. O. (39)	Vanschen, H.	1,000.00	I.	Oids, J. E.	1,000.00	465	Kingrey, C. C.	1,000.00
I. O. (39)	Keyser, R.	1,000.00	I.	Head, R.	1,000.00	467	Suttles, J. M.	1,000.00
I. O. (40)	Stanley, W. B.	1,000.00	I.	Wylie, W. J.	1,000.00	471	Michaud, C. F.	1,000.00
I. O. (40)	Sweeney, S.	1,000.00	I.	Askey, W.	1,000.00	481	Glass, W. B.	1,000.00
I. O. (43)	Welter, C. E.	1,000.00	I.	Possey, B. C.	1,000.00	494	Shebsta, H.	1,000.00
I. O. (48)	Amyx, C. N.	1,000.00	I.	Green, R. E.	1,000.00	494	Palmer, H. B.	1,000.00
I. O. (48)	Jones, R. J.	1,000.00	I.	Miller, C.	1,000.00	517	Deaver, W.	1,000.00
I. O. (76)	Libak, H. F.	1,000.00	I.	Olsen, E. W.	1,000.00	531	Wilson, C. S.	1,000.00
I. O. (77)	McDonald, C. N.	1,000.00	I.	Morris, C.	1,000.00	532	Gray, T. R.	606.67
I. O. (82)	Ziegler, H.	1,000.00	I.	Clendenin, W. J.	1,000.00	561	Theriault, L. J.	1,000.00
I. O. (84)	Taylor, S. F.	1,000.00	I.	Stingwein, G. W.	1,000.00	565	Glonoski, M.	1,000.00
I. O. (86)	Mauren, W. J.	1,000.00	I.	Anderson, H. E.	1,000.00	567	Lewis, C. W.	1,000.00
I. O. (88)	Dorgan, W. J.	1,000.00	I.	Nevels, A.	1,000.00	568	Griffard, F.	1,000.00
I. O. (98)	Parker, J.	1,000.00	I.	Marcus, M.	1,000.00	589	Cary, A. L.	1,000.00
I. O. (105)	Ferris, Sr., J. E.	1,000.00	I.	Petrie, P.	1,000.00	581	Erickson, R. P.	1,000.00
I. O. (112)	Foster, E. B.	1,000.00	I.	Toth, A.	1,000.00	581	Gardner, J. C.	1,000.00
I. O. (124)	James, G. B.	1,000.00	I.	Carroll, A. F.	1,000.00	584	Branson, R. M.	1,000.00
I. O. (134)	Gallagher, J.	1,000.00	I.	Collingwood, T.	1,000.00	589	Maloney, F. V.	1,000.00
I. O. (134)	Vachet, G. P.	1,000.00	I.	Plaum, L.	1,000.00	589	Obanhein, A. G.	1,000.00
I. O. (134)	Hartwell, S. G.	1,000.00	I.	Sterling, L. R.	1,000.00	589	Jones, Sr., A. B.	1,000.00
I. O. (134)	Boyle, M.	1,000.00	I.	Brown, W. T.	1,000.00	589	Beane, C. P.	1,000.00
I. O. (134)	Mayers, A. D.	1,000.00	I.	Whitehead, E. A.	1,000.00	595	Garcia, J. R.	1,000.00
I. O. (134)	Svoboda, R. C.	1,000.00	I.	Clemes, W. E.	655.65	Harris, A. R.	1,000.00	
I. O. (134)	Culver, N. M.	1,000.00	I.	Roby, V. J.	1,000.00	615	Titecomb, W. W.	150.00
I. O. (138)	Townsend, W.	1,000.00	I.	Osterhage, J. P.	1,000.00	617	Meritt, B. L.	1,000.00
I. O. (140)	Vivian, J. R.	1,000.00	I.	Farnam, J. E.	1,000.00	617	Toye, A. F.	1,000.00
I. O. (159)	Miller, F.	1,000.00	I.	Hayes, E. M.	1,000.00	618	Simpson, J. A.	1,000.00
I. O. (175)	Strom, H. G.	1,000.00	I.	Gurley, O. S.	500.00	Hargett Jr., E. W.	1,000.00	
I. O. (177)	Jay, O. B.	1,000.00	I.	Horne, C. A.	1,000.00	Oehler, L. H.	1,000.00	
I. O. (191)	Olsen, H. O.	1,000.00	I.	Terrill, J. F.	1,000.00	Hinshaw, A. D.	1,000.00	
I. O. (193)	Luck, T.	1,000.00	I.	Hines, M. A.	1,000.00	Kluge, E. W.	1,000.00	
I. O. (195)	Westness, W. L.	1,000.00	I.	Godfrey, D. P.	1,000.00	Hansen, A. E.	1,000.00	
I. O. (195)	Mustefeldt, H. P.	1,000.00	I.	Holm, E. C.	1,000.00	Greis, D. J.	1,000.00	
I. O. (214)	Hlavacek, G. A.	1,000.00	I.	Fremder, J.	1,000.00	Visak, J. M.	1,000.00	
I. O. (223)	Creamer, H. M.	1,000.00	I.	Phillips, S.	1,000.00	Fisher, E.	1,000.00	
I. O. (245)	Mundung, A.	1,000.00	I.	Holden, H. H.	1,000.00	Harmon, F. G.	1,000.00	
I. O. (292)	Steffenhofer, W. A.	1,000.00	I.	Johnson, F.	1,000.00	Loshire, W. T.	1,000.00	
I. O. (302)	Davies, T.	1,000.00	I.	Capistran, W. J.	1,000.00	Hamney, P. F.	1,000.00	
I. O. (364)	Macey, H. C.	1,000.00	I.	Arndorfer, H. R.	1,000.00	Hester, S. E.	1,000.00	
I. O. (326)	Geoffray, R.	1,000.00	I.	Nordyke, R. E.	1,000.00	Kempel, J. D.	1,000.00	
I. O. (340)	Rodriguez, J. A.	1,000.00	I.	Lawson, W.	1,000.00	Mickle, R. M.	1,000.00	
I. O. (372)	Elliott, C. A.	1,000.00	I.	Orezen, T. P.	1,000.00	Farhart, G. R.	1,000.00	
I. O. (439)	Waugh, R.	1,000.00	I.	Becker, S. E. P.	1,000.00	Todd, F.	1,000.00	
I. O. (459)	Kinney, P.	1,000.00	I.	Fisher, Jr., S. J.	1,000.00	Machan, H. F.	1,000.00	
I. O. (465)	McConachie, B. M.	1,000.00	I.	Pape, W.	1,000.00	Thierst, W.	1,000.00	
I. O. (494)	Daniels, W. A.	1,000.00	I.	Lasota, S.	1,000.00	Linder, H. E.	1,000.00	
I. O. (494)	Muller, H. H.	1,000.00	I.	Mackey, T. A.	1,000.00	Stockwell, R. D.	1,000.00	
I. O. (498)	Criswell, C.	1,000.00	I.	Linder, H. E.	1,000.00	Reiter, J. C.	1,000.00	
I. O. (499)	Leonard, H. M.	1,000.00	I.	Cerny, J. F.	1,000.00	Ehman, C. D.	1,000.00	
I. O. (512)	Taylor, A.	1,000.00	I.	Goldsborough, J. W.	1,000.00	Brosler, H.	1,000.00	
I. O. (522)	Carter, F. E.	1,000.00	I.	Erman, L. A.	1,000.00	Vincent, W. M.	1,000.00	
I. O. (561)	Derepintny, J.	1,000.00	I.	Kovarik, A.	1,000.00	Cunningham, H. L.	1,000.00	
I. O. (569)	Fernald, J. H.	1,000.00	I.	Moore, M.	1,000.00	Couillard, A. E.	1,000.00	
I. O. (595)	Marshall, T.	1,000.00	I.	Shields, Jr., J. P.	1,000.00	Clapper, J. V.	1,000.00	
I. O. (595)	Kankkonen, T.	1,000.00	I.	Schaefer, G. L.	1,000.00	Leveque, W. H.	1,000.00	
I. O. (595)	Choak, W.	1,000.00	I.	Green, M. E.	1,000.00	White, R. L.	1,000.00	
I. O. (629)	Boudreau, J. A.	1,000.00	I.	Waddell, K. D.	1,000.00	Colligan, V.	1,000.00	
I. O. (655)	Broyles, J. O.	1,000.00	I.	Bartlett, C.	1,000.00	Greene, R. W.	1,000.00	
I. O. (659)	Worstell, R.	1,000.00	I.	Coates, J. P.	1,000.00	Lindenberz, G. P.	1,000.00	
I. O. (669)	Wagner, H. L.	1,000.00	I.	Connally, R. H.	1,000.00	Freeman, R. H.	1,000.00	
I. O. (723)	Obermark, H.	1,000.00	I.	Brown, J. M.	1,000.00	Fitzgerald, J. P.	1,000.00	
I. O. (716)	Davidson, J. W.	1,000.00	I.	Harris, R.	1,000.00	Walseth, G. P.	1,000.00	
I. O. (731)	Cueto, H.	1,000.00	I.	Markin, W. W.	1,000.00	Rancourt, J. T.	1,000.00	
I. O. (734)	Sanford, S. E.	1,000.00	I.	Ligenza, P. J.	1,000.00	Kern, L. W.	1,000.00	
I. O. (734)	Lewis, R. C.	500.00	I.	Connally, J. J.	1,000.00	Total	\$261,116.67	
I. O. (748)	Jones, R.	1,000.00	I.	Turpin, W. H.	1,000.00			
I. O. (751)	Konrad, A. M.	1,000.00	I.	Pease, H. G.	1,000.00			
I. O. (819)	Storey, A. F.	1,000.00	I.	Smith, D. E.	1,000.00			
I. O. (887)	Skufca, A.	1,000.00	I.	Watkins, F.	500.00			
I. O. (949)	Krnse, O. E.	1,000.00	I.	Kozak, Jr., J.	1,000.00			
I. O. (953)	Lange, F. C.	1,000.00	I.	Gintner, J. A.	1,000.00			
I. O. (1125)	Melhuish, C. B.	1,000.00	I.					

# IN MEMORIAM



## Prayer For Our Deceased Members

Dear Father in heaven, once more it is the month of November bringing its day of Thanksgiving. We are thankful that we live and breathe in this wonderful country of ours where men are free and where the good things of life are ours in abundance. There are those, O Lord, whose senses no longer quicken in gratitude. They are no longer with us. Thou has called them home. Give them that peace and happiness which is only Thine to give Father. Make their joy and their thanksgiving eternal. There are those whose hearts will be bowed down at this Thanksgiving season, Father, because Thanksgiving is a family day and their family circle has been broken. Send them Thy comfort, O Lord, and let them know peace and consolation in the promise of reunion in paradise. Help us too, Lord, we the friends and Brothers of the departed ones whose names we have listed here in memory and in sorrow. Make us truly grateful for all that we have and all the gifts which Thou, our Generous Father, has bestowed upon us. Help us to show our thankfulness by living good lives, keeping Thy commandments and loving our neighbors as Thou hast ordained. This is our humble prayer.

### Burt Bradford, L. U. No. 1

Born November 19, 1897  
Initiated March 18, 1919  
Died September 15, 1959

### Charles Burgdorfer, L. U. No. 1

Born July 4, 1886  
Initiated May 31, 1912  
Died September 7, 1959

### John Carroll, L. U. No. 1

Born March 16, 1889  
Initiated October 16, 1941  
Died September 14, 1959

### Milton P. Kline, Jr., L. U. No. 1

Born February 14, 1894  
Initiated June 23, 1944  
Died July 5, 1959

### John P. Muffler, L. U. No. 1

Born October 3, 1895  
Initiated February 24, 1920  
Died July 20, 1959

### Russell Stagner, L. U. No. 1

Born July 4, 1909  
Initiated November 30, 1945  
Died September 10, 1959

### Adolph Steiner, L. U. No. 1

Born August 29, 1898  
Initiated August 2, 1940  
Died September 1, 1959

### James Wheat, L. U. No. 1

Born September 18, 1887  
Initiated May 10, 1918 in L. U. No.  
282  
Died August 6, 1959

### Harold B. Douglas, L. U. No. 17

Initiated April 6, 1953  
Died August 1959

### Harold Edgar Anderson, L. U. No. 18

Born October 19, 1904  
Initiated September 30, 1938  
Died September 2, 1959

### W. D. Bryan, L. U. No. 18

Born November 11, 1892  
Initiated March 3, 1927  
Died August 17, 1959

### Judson F. Bumerot, L. U. No. 18

Initiated April 13, 1944  
Died September 1959

### William Card, L. U. No. 18

Born July 1893  
Initiated August 1, 1939  
Died September 15, 1959

### E. S. Crowley, L. U. No. 18

Born January 8, 1884  
Initiated June 9, 1927  
Died September 21, 1959

### George E. Jeandebeur, L. U. No. 18

Born January 6, 1897  
Initiated July 1, 1956  
Died August 19, 1959

### Blaine T. Ramsey, L. U. No. 18

Born February 18, 1888  
Initiated February 28, 1928  
Died September 17, 1959

### Chester F. Armstrong, L. U. No. 28

Born April 24, 1899  
Initiated February 6, 1940  
in L. U. 1094  
Died September 24, 1959

### John Pascal, L. U. No. 28

Born September 13, 1919  
Initiated June 23, 1953  
Died September 24, 1959

### Jesse Riddick, L. U. No. 28

Born August 16, 1898  
Renited July 18, 1941  
Died September 17, 1959

### Harry Allen Trusheim, L. U. No. 28

Born August 21, 1899  
Initiated June 7, 1938  
in L. U. 1094  
Died September 13, 1959

### Clarence A. Wright, L. U. No. 28

Born March 18, 1896  
Initiated February 6, 1947  
in L. U. 1094  
Died August 23, 1959

### Alfred E. Carroll, L. U. No. 41

Born January 9, 1900  
Initiated February 22, 1938  
Died August 26, 1959

### Fred Hamann, L. U. No. 41

Born March 19, 1903  
Initiated March 31, 1952  
Died July 3, 1959

### Simon Healy, L. U. No. 41

Born October 28, 1860  
Initiated October 13, 1925  
Died August 4, 1959

### Edward J. Sugg, L. U. No. 41

Born March 12, 1895  
Initiated February 4, 1957  
Died August 20, 1959

### Albert Toth, L. U. No. 41

Born June 15, 1907  
Initiated November 26, 1952  
Died August 21, 1959

### Donald Burkland, L. U. No. 46

Born September 10, 1904  
Initiated May 4, 1937  
Died September 22, 1959

### Arthur L. Lindberg, L. U. No. 46

Born February 6, 1896  
Initiated May 8, 1946  
Died August 7, 1959

### William Rogers, L. U. No. 86

Born July 13, 1922  
Initiated October 11, 1940  
Died July 15, 1959

### James H. Helms, L. U. No. 110

Born September 20, 1907  
Initiated May 5, 1953  
Died September 24, 1959

### Fred Johnson, L. U. No. 110

Born August 11, 1900  
Initiated March 30, 1937  
Died September 2, 1959

### Harry L. McGoon, L. U. No. 110

Born December 15, 1889  
Initiated August 15, 1941  
Died September 4, 1959

### Frank Laslovich, L. U. No. 122

Born November 10, 1902  
Initiated September 14, 1948

### Harold J. Evans, Jr., L. U. No. 271

Born May 29, 1930  
Initiated September 2, 1952  
Died September 15, 1959

### Thomas Davies, L. U. No. 302

Born June 22, 1875  
Initiated February 10, 1926  
in L. U. No. 711

### Howard L. Moore, L. U. No. 342

Born July 17, 1914  
Initiated May 5, 1952  
Died August 19, 1959

### William J. Farrell, L. U. No. 381

Born March 5, 1900  
Initiated July 1, 1947  
in L. U. No. 371

### Con C. Kingrey, L. U. No. 465

Born December 1901  
Reinitiated September 8, 1947  
Died August 10, 1959

### William Richard English, Jr., L. U. 474

Born December 26, 1913  
Initiated November 19, 1948  
Died May 17, 1959

### Athan C. Allen, Jr., L. U. No. 479

Born January 5, 1926  
Initiated August 5, 1957  
Died September 14, 1959

### I. D. Rash, L. U. No. 479

Born July 13, 1936  
Initiated April 22, 1958  
Died September 15, 1959

### Nick Fessnech, L. U. No. 494

Born July 6, 1878  
Initiated August 16, 1910  
Died September 18, 1959

### Glenn A. Fisler, L. U. No. 494

Born February 7, 1907  
Initiated December 5, 1945  
Died September 22, 1959

### Vid Veranich, L. U. No. 494

Born June 15, 1923  
Initiated April 10, 1947  
Died July 26, 1959

### Meredith G. Gross, L. U. No. 602

Born July 3, 1910  
Initiated June 26, 1942  
Died September 1959

### Harry Michaels, L. U. No. 713

Born October 24, 1910  
Initiated April 27, 1943  
Died September 1959

### Thomas J. Rooney, L. U. No. 1026

Initiated April 22, 1940  
Died June 21, 1959

### Stephen A. Kealoha, L. U. No. 1260

Reinitiated February 1, 1952  
Died August 27, 1959

### Thomas F. Tuton, L. U. No. 1359

Born December 10, 1897  
Initiated December 31, 1944  
Died August 24, 1959

### Elmer R. Morris, L. U. No. 1361

Born May 28, 1914  
Initiated November 1, 1944  
Died July 5, 1959  
Died August 6, 1959

### John D. Tammeus, L. U. No. 1361

Born July 4, 1901  
Initiated May 1, 1944  
Died September 19, 1959

### Stewart L. Anderson, L. U. No. 1439

Born October 14, 1905  
Initiated December 9, 1947  
Died September 1, 1959

### Donald Richard Watson, L. U. No. 1461

Born October 22, 1929  
Initiated June 16, 1953  
Died August 19, 1959

### S. A. Christofferson, L. U. No. 1470

Initiated January 4, 1949  
Died August 31, 1959

### Donato Conti, L. U. No. 1505

Born June 2, 1900  
Reinitiated February 11, 1948  
Died September 14, 1959

### Doris H. Johnson, L. U. No. 1505

Initiated April 1, 1956  
Died September 4, 1959

### William P. O'Donnell, L. U. No. 1505

Initiated April 1, 1959  
Died September 11, 1959

### Joseph Gabrysack, L. U. No. 1859

Born March 3, 1908  
Initiated May 24, 1956  
Died July 17, 1959

### Joseph Novak, L. U. No. 1859

Born February 2, 1902  
Initiated January 14, 1955  
Died August 15, 1959

### Oliver R. Waschbush, Jr., L. U. No. 1859

Born November 24, 1921  
Initiated March 15, 1955  
Died August 16, 1959

## ANOTHER OCTOBER

October's paint pot tumbled down,  
And spilled its colors everywhere.  
The sky is washed and sparkling blue,  
The gold sun shines, the cold crisp air  
Is filled with cobwebs floating high;  
Seems Heaven to earth is bending  
To lay a rainbow on the hills,  
Its glory is unending.  
Red chimneys utter hickory smoke,  
And bittersweet is picking;  
Grandma shakes out a wooden wrap,  
And checks her striped ticking.  
Sweet cider, spicedes linger now  
With Autumn's fulsome harvest spell;  
A warmth and comfort fill the heart,  
That God lives on and all is well.

D. A. HOOVER,  
L. U. 1396, Decatur, Ill.  
\* \* \*

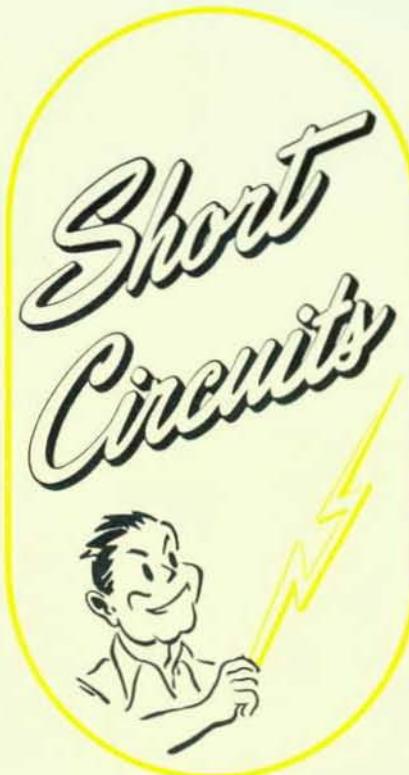
## THE CARAVAN

Moving, ever moving on  
Since life began,  
Endless, The Caravan,  
Whither can one say,  
Black night eternal life, or perpetual day?  
Moving, ever moving on,  
Vanishing beyond the horizon;  
Pushed on flank and rear  
By the Horsemen Four  
Toward the ever open door.  
Spectators of this sombre parade today,  
But tomorrow who can say?  
The leader calls and this we know,  
One and all someday we go  
To join The Caravan.

WILLIAM C. ROBINSON,  
L. U. 107, Grand Rapids, Mich.  
\* \* \*

## THRIFTY

Wrote a young man applying for a job at a bank:  
"Dear Sirs—I am interested in work-



ing for you. Salary at the start is no object. I have a little backlog accumulated by visiting local race tracks, so . . ."

\* \* \*

## AN OLD ELECTRICIAN'S THOUGHT

I'm old and gray now, my life is almost spent.  
My "get-up-and-go" has got up and went.  
And now I can sit back and think with a grin,  
Of all the grand places my "get-up" has been.  
Of shipyards and factories and buildings so tall,  
Yes, Brother, I have worked on them all.  
I'm not so young now and carefree and gay,

Just tired of chasing life's rainbows that fade fast away.  
And when the Master calls all travelers way up in the blue,  
Perhaps he will give old electricians something useful to do,  
And allow them to light up the heavens at night,  
And turn on the stars that twinkle so bright.

H. P. DICKENS,  
L. U. 733, Pascagoula, Miss.

\* \* \*

## FORCED UNION

A middle-aged union worker decided to get married. He went to a matrimonial agency recommended by a friend. At the agency he asked, "Is this a union shop?" "Of course."

Looking over photographs, he selected a luscious young lass. He said, "I'll take this one."

"Oh, no, you won't," retorted the agent, handing him a picture of a gray-haired lady. "You'll have to marry this one. She has seniority."

\* \* \*

## OH!

Dainty as a deer track  
Lost in the snow,  
Your footsteps when you smack  
Into people that you owe.

ERNIE BRANT,  
L. U. 136, Birmingham, Ala.

\* \* \*

## INDISCREET

A secretary in an advertising firm went home from work somewhat dejected the other day. Her husband asked why the forlorn appearance, and she replied:

"Well, the boss bawled me out today."  
"What for?" asked her husband.

"Well, he caught me down on my knees praying for a raise, so he bawled me out. He said he didn't object to giving me the extra money, but he did object to my going over his head."

\* \* \*

## OVERHEARD

"I'm going to marry four times—in this order: A millionaire, an actor, a doctor and an undertaker. You know—one for the money, two for the show, three to get ready and four to go!"

\* \* \*

The burglar's wife was nagging him for money.

"Okay," he said, "I'll get you some as soon as the bank closes."

## ADDRESS CHANGED?

NAME.....

NEW ADDRESS.....

City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

PRESENT LOCAL UNION NO. ....

CARD NO. ....

(If unknown—check with Local Union)

OLD ADDRESS.....

City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.



**"don't forget to  
lock up when  
you leave"**



Idea submitted by William M. Smock, P.S., L.U.595, Oakland, Calif.

